LEADERSHIP NEEDS ANALYSIS SURVEY
Observer Version
DIFFERENCES (by Question)

1. Uses communication skills
2. Sets performance expectations
3. Delegates tasks
4. Coaches employees
5. Addresses performance
6. Holds responsible
7. Feedback/coaching
8. Explains change
9. Resolves conflict
10. Builds trust
11. Develops talent
12. Creates partnerships
13. Lead team activities
14. Reduces turnover
15. Encourages innovation
16. Motivates staff
17. Demonstrates leadership skills
18. Develops others
19. Appreciates differences
20. Helps develop solutions
21. Models customer interactions
22. Leads effective meetings
23. Adjusts approach to situation
24. Influences others
25. Makes effective decisions
26. Develops own skills
27. Orient to leader role

SCORE DIFFERENCES
(Importance vs. Ability)

-5 -4 -3 -2 -1 0 1 2 3 4 5

Summary Graphs