LEADERSHIP NEEDS ASSESSMENT SURVEY
Self Report Version
AVERAGE SCORES (by Question)

1. Uses communication skills
2. Sets performance expectations
3. Delegates tasks
4. Coaches employees
5. Addresses performance
6. Holds responsible
7. Feedback/coaching
8. Explains change
9. Resolves conflict
10. Builds trust
11. Develops talent
12. Creates partnerships
13. Coordinates activities
14. Reduces turnover
15. Encourages innovation
16. Vision/Lead strategically
17. Determines cause-effect
18. Leads successfully
19. Appreciates differences
20. Helps develop solutions
21. Models customer interactions
22. Leads effective meetings
23. Adjusts approach to situation
24. Inspires commitment
25. Makes effective decisions
26. Monitors plans to reach goals
27. Influences peers

TOTAL ALL AVERAGES

Importance vs. Ability

AVERAGE SCORES
(Importance vs. Ability)
1. Uses communication skills
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TOTAL ALL AVERAGES

SCORE DIFFERENCES
(Importance vs. Ability)