1. Uses effective communication skills
2. Gives feedback constructively
3. Overcomes communication barriers
4. Gains commitment to ideas
5. Builds trusting relationships
6. Effectively handles conflict
7. Responsible for personal success
8. Effectively handles change
9. Takes accountability for learning
10. Initiates personal development
11. Understands teamwork
12. Values differences in others
13. Leads or coordinates a team
14. Acts as a peer coach
15. Trains others
16. Has skills to improve work process
17. Identifies and solves problems
18. Effectively manages work
19. Reaches agreement in groups
20. Participates in meetings effectively
21. Handles customers effectively
22. Leads effective meetings
23. Adjusts approach to situation
24. Strives toward efficiency
25. Makes effective decisions
26. Has business sense
27. Influences peers

TOTAL ALL AVERAGES

AVERAGE SCORES (Importance vs. Ability)

Summary Graphs