

TERMINATION OF EMPLOYMENT

DM  
(LOCAL)

**NEW POLICY CODE**

**SOME CONTENT FROM DDC(LOCAL), WHICH IS DELETED**

AT-WILL EMPLOYEES

At-will employees may be dismissed at any time for any reason not prohibited by law or for no reason, as determined by the needs of the College District. At-will employees who are dismissed may request review of that decision through DGBA(LOCAL) and shall receive pay through the end of the last day worked.

EXIT SURVEY

An exit survey shall be distributed to each employee who leaves employment with the College District, when practicable.

RESIGNATION

The District President or designee shall be authorized to accept the resignation of an at-will employee at any time. Once submitted and accepted, the resignation of an at-will employee may not be withdrawn without the consent of the District President or designee.