

**Written Evaluation**

The Board shall prepare a written evaluation of the District President at annual or more frequent intervals. The written evaluation instrument shall be based on the job description of the District President and performance goals and shall be adopted by the Board.

The Board shall furnish the District President with a copy of the completed evaluation and shall discuss the evaluation with the District President in a closed meeting in accordance with the Texas Open Meetings Act.

**Objectives**

The Board shall strive to accomplish the following objectives in completing the evaluation of the District President:

1. Clarify the District President's role, as seen by the Board.
2. Develop and sustain a harmonious working relationship between the Board and the District President.
3. Ensure excellence in the College District's administrative leadership by establishing appropriate performance objectives and priorities for the District President.

**Informal Evaluation**

The Board may at any time conduct and communicate oral evaluations to augment its written evaluations.