

MODULE 1

Welcome/Introductions

Welcome Video



Dr. Cary A. Israel
District President

[A Welcome Message from Cary Israel, District President](#)

Please click on the link above to watch the video

Mission of Collin College



Collin County Community College District is a student and community-centered institution committed to developing skills, strengthening character, and challenging the intellect.

Core Values

We have a passion for...

- **Learning**
- **Service and Involvement**
- **Creativity and Innovation**
- **Academic Excellence**
- **Dignity and Respect**
- **Integrity**



Accreditation

- Collin College is accredited by the **Southern Association of Colleges and Schools (SACS) Commission on Colleges** to award associate degrees and certificates.
- The Southern Association of Colleges and Schools Commission on Colleges is the regional body for the accreditation of degree-granting higher education institutions in the Southern states.
- Certain programs offered by Collin College are also accredited by specialized, industry-specific accrediting bodies.



News: Collin College is in the process of conducting a self-study toward reaffirmation of accreditation in 2014. Be watching for ways you can participate.

Our Campuses



Central Park Campus
2200 W. University Drive
McKinney, TX 75070



Collin Higher Education Center
3452 Spur 399
McKinney, TX 75069



Preston Ridge Campus
9700 Wade Boulevard
Frisco, TX 75035



Spring Creek Campus
2800 E. Spring Creek Pkwy
Plano, TX 75074



Courtyard Center
4800 Preston Park Blvd
Plano, TX 7507



Allen Center
300 Rivercrest Blvd
Allen, TX 75002



Rockwall Center
1050 Williams Street
Rockwall, TX 75087

News: A new 82,000 square foot library is under construction at the Spring Creek Campus and plans are being discussed for potential expansion at the Central Park Campus.

What Makes Collin College A Great Place To Work?



- **Stable Growing Organization.** Since offering its first classes at area high schools in 1985, Collin College has expanded to serve about 53,000 credit and continuing education students each year. The only public college in the county, the college offers more than 100 degrees and certificates in a wide range of disciplines.
- **The Leadership.** Collin College has great leadership, provided by experienced and knowledgeable Leadership Team members with oversight and vision provided by a 9 member Board of Trustees, which are at-large elected positions within the county.
- **The Employees.** Collin College is a diverse organization with approximately 2500 dedicated employees. View the [Personnel Headcount](#) for a current listing of employees by position type and campus.
- **The Culture.** The Collin College Mission and Core Values of Learning, Service and Involvement, Creativity and Innovation, Academic Excellence, Dignity and Respect, and Integrity, were established for both students and employees. Employees exhibit Cougar Pride at all times by assisting in carrying out the mission of the college and honor the Core Values in interactions with students as well as fellow employees.
- **Great Benefits.** Eligible full-time employees of Collin College enjoy free employee medical and dental coverage, free basic life coverage, 16 paid holidays (full-time staff), professional growth and development and much more.
- **Opportunity for Advancement.** Collin College encourages employees to broaden their knowledge base and seek new opportunities within the college by offering professional development and tuition reimbursement programs.

Meet The Board of Trustees



Collin College is led by a nine-member, elected [Board of Trustees](#) along with the district president.



Mac Hendricks
Chair



Stacy Anne Arias
Vice Chair



Jenny McCall
Secretary



Nancy Wurzman
Treasurer



Dr. J. Robert Collins
Founding Board Member



Andrew Hardin



Adrian Rodriguez



Tino Trujillo



Larry Wainwright

Meet The Leadership Team



Dr. Cary Israel
District President



Dr. Colleen Smith
*District Sr. Vice President,
Academic Affairs &
Student Development*



Ralph Hall
*District Vice President,
Administrative
Services/CFO*



Kim Davison
*Vice President,
Org. Effectiveness &
Human Resources*



Lisa Vasquez
*Vice President,
College &
Public Relations*



Dr. Barbara Money
*Vice President,
Student Development*



Dr. Brenda Kihl
*Vice President/Provost
Preston Ridge Campus*



Dr. Mary McRae
*Vice President/Provost
Spring Creek Campus*



Dr. Sherry Schumann
*Vice President/Provost
Central Park Campus*



Dani Day
*Vice President,
Academic & Workforce
Development*



Norma Allen
*Assoc. Vice President,
Human Resources &
Organizational
Development*

Meet Your HR Representatives



Rebecca Acuna
HR Consultant
 Spring Creek Campus
racuna@collin.edu
 972-985-3786



Aniesha McClinton
HR Consultant
 Preston Ridge Campus
 Allen Center
amclinton@collin.edu
 972-758-3857



Andreina Fowler
HR Consultant
 Collin Higher Education Ctr
 Central Park Campus
afowler@collin.edu
 972-599-3161



Sandy Davis
Manager, HR/Benefits
 All Campuses
sdavis@collin.edu
 972-599-3164

Services Provided by the Campus HR Consultants Include:

- Recruiting
- Job Postings
- Job Descriptions
- New Hire Process
- Review Qualifications
- Calculate Salaries
- HR-Related Training
- Employee Relations
- Performance Management
- Answer HR Questions
- Communicate Info

Services Provided by the Benefits Manager Include:

- Benefits & Insurance
- Retirement (ORP/TDA)
- Disability Claims
- Insurance Verifications
- Workers' Compensation
- FMLA/Leaves of Absence



End of Module 1

Congratulations, you have completed **Module 1 – Welcome and Introductions** of the New Employee Online Orientation Program.

Please exit out of this module and proceed to the next module listed in your offer letter.