



2019-2020 Staff Salary Ranges

| Grade | FLSA | Min | Hiring Max (115% of Min) | Mid | Max | PT Hrly Rate Min | PT Hrly Rate Max |
|-------|------------|------------|--------------------------------|------------|------------|------------------------|------------------------|
| 116 | Exempt | \$ 189,021 | \$ 217,374 | \$ 236,276 | \$ 283,531 | \$ 90.88 | \$ 136.31 |
| 115 | Exempt | \$ 171,060 | \$ 196,718 | \$ 213,824 | \$ 256,589 | \$ 82.24 | \$ 123.36 |
| 114 | Exempt | \$ 154,805 | \$ 178,026 | \$ 193,506 | \$ 232,207 | \$ 74.43 | \$ 111.64 |
| 113 | Exempt | \$ 140,095 | \$ 161,109 | \$ 175,119 | \$ 210,143 | \$ 67.35 | \$ 101.03 |
| 112 | Exempt | \$ 126,783 | \$ 145,800 | \$ 158,479 | \$ 190,174 | \$ 60.95 | \$ 91.43 |
| 111 | Exempt | \$ 114,736 | \$ 131,946 | \$ 143,419 | \$ 172,103 | \$ 55.16 | \$ 82.74 |
| 110 | Exempt | \$ 103,833 | \$ 119,408 | \$ 129,791 | \$ 155,750 | \$ 49.92 | \$ 74.88 |
| 109 | Exempt | \$ 93,967 | \$ 108,062 | \$ 117,458 | \$ 140,950 | \$ 45.18 | \$ 67.76 |
| 108 | Exempt | \$ 85,038 | \$ 97,793 | \$ 106,297 | \$ 127,556 | \$ 40.88 | \$ 61.33 |
| 107 | Exempt | \$ 76,957 | \$ 88,501 | \$ 96,196 | \$ 115,436 | \$ 37.00 | \$ 55.50 |
| 106 | Exempt | \$ 69,644 | \$ 80,091 | \$ 87,056 | \$ 104,467 | \$ 33.48 | \$ 50.22 |
| 105 | Exempt | \$ 63,027 | \$ 72,481 | \$ 78,783 | \$ 94,540 | \$ 30.30 | \$ 45.45 |
| 104 | Exempt | \$ 57,297 | \$ 65,892 | \$ 71,621 | \$ 85,945 | \$ 27.55 | \$ 41.32 |
| 103 | Exempt | \$ 52,088 | \$ 59,901 | \$ 65,110 | \$ 78,132 | \$ 25.04 | \$ 37.56 |
| 102 | Exempt | \$ 47,353 | \$ 54,456 | \$ 59,191 | \$ 71,029 | \$ 22.77 | \$ 34.15 |
| 101 | Exempt | \$ 43,048 | \$ 49,505 | \$ 53,810 | \$ 64,572 | \$ 20.70 | \$ 31.04 |
| 226 | Non-Exempt | - | - | - | - | \$ 52.90 | \$ 79.35 |
| 225 | Non-Exempt | - | - | - | - | \$ 49.91 | \$ 74.86 |
| 224 | Non-Exempt | - | - | - | - | \$ 47.08 | \$ 70.62 |
| 223 | Non-Exempt | - | - | - | - | \$ 44.42 | \$ 66.63 |
| 222 | Non-Exempt | - | - | - | - | \$ 41.90 | \$ 62.85 |
| 221 | Non-Exempt | - | - | - | - | \$ 39.53 | \$ 59.30 |
| 220 | Non-Exempt | - | - | - | - | \$ 37.29 | \$ 55.94 |
| 219 | Non-Exempt | - | - | - | - | \$ 35.18 | \$ 52.77 |
| 218 | Non-Exempt | \$ 69,037 | \$ 79,392 | \$ 86,296 | \$ 103,555 | \$ 33.19 | \$ 49.79 |
| 217 | Non-Exempt | \$ 65,129 | \$ 74,899 | \$ 81,412 | \$ 97,694 | \$ 31.31 | \$ 46.97 |
| 216 | Non-Exempt | \$ 61,443 | \$ 70,659 | \$ 76,803 | \$ 92,164 | \$ 29.54 | \$ 44.31 |
| 215 | Non-Exempt | \$ 57,965 | \$ 66,659 | \$ 72,456 | \$ 86,947 | \$ 27.87 | \$ 41.80 |
| 214 | Non-Exempt | \$ 54,684 | \$ 62,886 | \$ 68,355 | \$ 82,026 | \$ 26.29 | \$ 39.44 |
| 213 | Non-Exempt | \$ 51,588 | \$ 59,327 | \$ 64,486 | \$ 77,383 | \$ 24.80 | \$ 37.20 |
| 212 | Non-Exempt | \$ 48,668 | \$ 55,969 | \$ 60,835 | \$ 73,002 | \$ 23.40 | \$ 35.10 |
| 211 | Non-Exempt | \$ 45,914 | \$ 52,801 | \$ 57,392 | \$ 68,870 | \$ 22.07 | \$ 33.11 |
| 210 | Non-Exempt | \$ 43,315 | \$ 49,812 | \$ 54,143 | \$ 64,972 | \$ 20.82 | \$ 31.24 |
| 209 | Non-Exempt | \$ 40,863 | \$ 46,992 | \$ 51,079 | \$ 61,294 | \$ 19.65 | \$ 29.47 |
| 208 | Non-Exempt | \$ 38,550 | \$ 44,332 | \$ 48,187 | \$ 57,825 | \$ 18.53 | \$ 27.80 |
| 207 | Non-Exempt | \$ 36,368 | \$ 41,823 | \$ 45,460 | \$ 54,552 | \$ 17.48 | \$ 26.23 |
| 206 | Non-Exempt | \$ 34,309 | \$ 39,456 | \$ 42,887 | \$ 51,464 | \$ 16.49 | \$ 24.74 |
| 205 | Non-Exempt | \$ 32,367 | \$ 37,222 | \$ 40,459 | \$ 48,551 | \$ 15.56 | \$ 23.34 |
| 204 | Non-Exempt | \$ 30,535 | \$ 35,115 | \$ 38,169 | \$ 45,803 | \$ 14.68 | \$ 22.02 |
| 203 | Non-Exempt | \$ 28,807 | \$ 33,128 | \$ 36,008 | \$ 43,210 | \$ 13.85 | \$ 20.77 |
| 202 | Non-Exempt | \$ 27,176 | \$ 31,253 | \$ 33,970 | \$ 40,764 | \$ 13.07 | \$ 19.60 |
| 201 | Non-Exempt | - | - | - | - | \$ 12.33 | \$ 18.49 |
| 200 | Non-Exempt | - | - | - | - | \$ 10.75 | \$ 16.13 |