

2019-2020 Adjunct Faculty and Extra-Service Compensation Chart

(Based on course contact hours)

LECTURE/LAB	UNITS	SEMESTER PAY RATE	PER HEAD RATE	LECTURE/LAB	UNITS	SEMESTER PAY RATE	PER HEAD RATE
0/1	0.8	\$ 735.20	\$ 73.52	3/0	3	\$ 2,757.00	\$ 275.70
0/2	1.6	\$ 1,470.40	\$ 147.04	3/1	3.8	\$ 3,492.20	\$ 349.22
0/3	2.4	\$ 2,205.60	\$ 220.56	3/2	4.6	\$ 4,227.40	\$ 422.74
				3/3	5.4	\$ 4,962.60	\$ 496.26
1/0	1	\$ 919.00	\$ 91.90				
1/1	1.8	\$ 1,654.20	\$ 165.42	4/0	4	\$ 3,676.00	\$ 367.60
1/2	2.6	\$ 2,389.40	\$ 238.94	4/1	4.8	\$ 4,411.20	\$ 441.12
1/3	3.4	\$ 3,124.60	\$ 312.46	4/2	5.6	\$ 5,146.40	\$ 514.64
				4/3	6.4	\$ 5,881.60	\$ 588.16
2/0	2	\$ 1,838.00	\$ 183.80				
2/1	2.8	\$ 2,573.20	\$ 257.32	SUBSTITUTE PAY:		\$ 57.44	\$45.95
2/2	3.6	\$ 3,308.40	\$ 330.84			Lecture	Lab
2/3	4.4	\$ 4,043.60	\$ 404.36				
2/4	5.2	\$ 4,778.80	\$ 477.88				

Course combinations not included in the above chart may be calculated by multiplying the 1 hour lecture and lab rates highlighted above, times the number of weekly course lecture/lab hours.

Adjunct Faculty and Extra-Service Payroll Schedule*

Semester	Months and Percentages of Assignment to be Paid*			
Fall Semester**	September 25%	October 25%	November 25%	December 25%
<i>Wintermester</i>	<i>January 100%</i>			
Spring Semester**	February 25%	March 25%	April 25%	May 25%
Maymester	<i>June 100%</i>			
Summer I	June 80%	July 20%		
Summer II	July 80%	August 20%		
Summer III	June 33.33%	July 33.33%	August 33.33%	

*Payroll direct deposit dates are generally the last work day of each month. Visit the Business Office Payroll CougarWeb page for a listing of specific direct deposit dates for the current academic year. Courses that begin after the 15th of the month will not be paid until the following month.

**** NOTE:**

Fall courses begin in August. Your first paycheck will not be deposited until the end of September. Spring courses begin in January. Your first paycheck will not be deposited until the end of February.