

FY 2016-2017 Full-time Faculty Hiring Salary Guidelines *

Years of directly related experience	Associate's (technical faculty)	Bachelor's (technical faculty)	Master's	Master's + 24	Master's + 48 (or MFA)	Doctorate
0	46,621	48,134	50,000	51,560	\$54,209	\$58,900
1	46,854	48,375	50,250	51,818	54,480	59,195
2	47,087	48,615	50,500	52,076	54,751	59,489
3	47,320	48,856	50,750	52,333	55,022	59,784
4	47,553	49,097	51,000	52,591	55,293	60,078
5	47,787	49,337	51,250	52,849	55,564	60,373
6	48,020	49,578	51,500	53,107	55,835	60,667
7	48,253	49,819	51,750	53,365	56,106	60,962
8	48,486	50,059	52,000	53,622	56,377	61,256
9	48,719	50,300	52,250	53,880	56,648	61,551
10	48,952	50,541	52,500	54,138	56,919	61,845

Faculty Salary Calculation Guidelines

- The figures above reflect hiring salaries for new full-time faculty on 9 month (170 day) contracts only.
 - Only directly related experience AFTER the date the qualifying degree was awarded is eligible for compensation credit.
 - A maximum of 6 research/dissertation hours may be credited toward the M+24 or M+48 educational milestones beyond the master's degree.
 - 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit. Maximum overall part-time experience credit is 5 years.
 - If multiple positions have overlapping dates, credit may only be given for one position. However, if total weekly hours of overlapping part-time assignments are equivalent to 30+ hrs per week, multiple jobs may be credited during that time frame (to a max of 5 years overall part-time experience credit)
 - Maximum overall experience credit (full-time and part-time combined) is 10 years.
 - Experience must be within the past 12 years to be eligible for compensation credit.
 - Additional extra-service and summer assignments are contingent upon the needs of the division and are subject to approval by the appropriate dean and vice president/provost.
 - Additional faculty load and compensation information can be found in the Faculty Load Manual on the HR website.
- * The 2016-2017 full-time faculty salary range maximum is \$117,800.

*** Please note these are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of offer.**