

FY 2018-2019 Full-time Faculty (9 Month Contract) Hiring Salary Guidelines *

Years of directly related experience	Technical	Master's	Master's + 24	Master's + 48 (or MFA)	Doctorate
0	51,000	51,000	52,560	55,209	59,900
1	51,255	51,255	52,823	55,485	60,200
2	51,510	51,510	53,086	55,761	60,499
3	51,765	51,765	53,348	56,037	60,799
4	52,020	52,020	53,611	56,313	61,098
5	52,275	52,275	53,874	56,589	61,398
6	52,530	52,530	54,137	56,865	61,697
7	52,785	52,785	54,400	57,141	61,997
8	53,040	53,040	54,662	57,417	62,296
9	53,295	53,295	54,925	57,693	62,596
10	53,550	53,550	55,188	57,969	62,895

Faculty Salary Calculation Guidelines

- The figures above reflect hiring salaries for new full-time faculty on nine (9) month (170 day) contracts only.
- Only directly related experience AFTER the date the qualifying degree was awarded is eligible for compensation credit.
- A maximum of six (6) research/dissertation hours may be credited toward the M+24 or M+48 educational milestones beyond the master's degree.
- One (1) year of part-time experience is equivalent to 1/2 year of full-time experience credit. Maximum overall part-time experience credit is five (5) years.
- If multiple positions have overlapping dates, credit may only be given for one position. However, if total weekly hours of overlapping part-time assignments are equivalent to 30+ hrs per week, multiple jobs may be credited during that time frame (to a max of 5 years overall part-time experience credit).
- Maximum overall experience credit (full-time and part-time combined) is 10 years.
- Experience must be within the past 12 years to be eligible for compensation credit.
- Additional extra-service and summer assignments are contingent upon the needs of the division and are subject to approval by the appropriate dean and vice president/provost.
- Additional faculty load and compensation information can be found on the HR Compensation website.

* *The full-time faculty salary range maximum is \$118,800.*

* Please note these are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of offer.

FY 2018-2019 Full-time Faculty (225 Work Days) Hiring Salary Guidelines *

Years of directly related experience	Technical	Master's	Master's + 24	Master's + 48 (or MFA)	Doctorate
0	67,500	67,500	69,565	73,071	79,279
1	67,838	67,838	69,913	73,436	79,676
2	68,175	68,175	70,260	73,801	80,072
3	68,513	68,513	70,608	74,167	80,469
4	68,850	68,850	70,956	74,532	80,865
5	69,188	69,188	71,304	74,898	81,261
6	69,525	69,525	71,652	75,263	81,658
7	69,863	69,863	71,999	75,628	82,054
8	70,200	70,200	72,347	75,994	82,451
9	70,538	70,538	72,695	76,359	82,847
10	70,875	70,875	73,043	76,724	83,243

Faculty Salary Calculation Guidelines

- The figures above reflect hiring salaries for new full-time faculty on full year (225 work day) contracts only.
- Only directly related experience AFTER the date the qualifying degree was awarded is eligible for compensation credit.
- A maximum of six (6) research/dissertation hours may be credited toward the M+24 or M+48 educational milestones beyond the master's degree.
- One (1) year of part-time experience is equivalent to 1/2 year of full-time experience credit. Maximum overall part-time experience credit is five (5) years.
- If multiple positions have overlapping dates, credit may only be given for one position. However, if total weekly hours of overlapping part-time assignments are equivalent to 30+ hrs per week, multiple jobs may be credited during that time frame (to a max of 5 years overall part-time experience credit).
- Maximum overall experience credit (full-time and part-time combined) is 10 years.
- Experience must be within the past 12 years to be eligible for compensation credit.
- Additional extra-service and summer assignments are contingent upon the needs of the division and are subject to approval by the appropriate dean and vice president/provost.
- Additional faculty load and compensation information can be found on the HR Compensation website.

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