

2022-2023 Adjunct Faculty Compensation Chart

(Based on course contact hours)

LECTURE/LAB	UNITS	SEMESTER PAY RATE	PER HEAD RATE	LECTURE/LAB	UNITS	SEMESTER PAY RATE	PER HEAD RATE
0/1	0.95	\$ 1,003.20	\$ 100.32	3/0	3	\$ 3,168.00	\$ 316.80
0/2	1.9	\$ 2,006.40	\$ 200.64	3/1	3.95	\$ 4,171.20	\$ 417.12
0/3	2.85	\$ 3,009.60	\$ 300.96	3/2	4.9	\$ 5,174.40	\$ 517.44
0/4	3.8	\$ 4,012.80	\$ 401.28	3/3	5.85	\$ 6,177.60	\$ 617.76
0/5	4.75	\$ 5,016.00	\$ 501.60	3/4	6.8	\$ 7,180.80	\$ 718.08
1/0	1	\$ 1,056.00	\$ 105.60	4/0	4	\$ 4,224.00	\$ 422.40
1/1	1.95	\$ 2,059.20	\$ 205.92	4/1	4.95	\$ 5,227.20	\$ 522.72
1/2	2.9	\$ 3,062.40	\$ 306.24	4/2	5.9	\$ 6,230.40	\$ 623.04
1/3	3.85	\$ 4,065.60	\$ 406.56	4/3	6.85	\$ 7,233.60	\$ 723.36
1/4	4.8	\$ 5,068.80	\$ 506.88	4/4	7.8	\$ 8,236.80	\$ 823.68
2/0	2	\$ 2,112.00	\$ 211.20	5/0	5	\$ 5,280.00	\$ 528.00
2/1	2.95	\$ 3,115.20	\$ 311.52				
2/2	3.9	\$ 4,118.40	\$ 411.84	6/0	6	\$ 6,336.00	\$ 633.60
2/3	4.85	\$ 5,121.60	\$ 512.16				
2/4	5.8	\$ 6,124.80	\$ 612.48	7/0	7	\$ 7,392.00	\$ 739.20
SUBSTITUTE PAY:						\$ 66.00	\$62.70
						Lecture	Lab

NOTE: One-time payments processed for substitute and/or leave without pay are calculated based on the substitute pay rate.

Adjunct Faculty and Extra-Service Payroll Schedule*

Semester	Months and Percentages of Assignment to be Paid*			
Fall Semester	September 25%	October 25%	November 25%	December 25%
Wintermester	January 100%			
Spring Semester	February 25%	March 25%	April 25%	May 25%
Maymester	June 100%			
Summer I	June 50%	July 50%		
Summer II	July 50%	August 50%		
Summer III	June 33.33%	July 33.33%	August 33.33%	

Fall Semester - Your first paycheck will be processed in the September pay cycle for Fall courses beginning in August.

Spring Semester – Your first paycheck will be processed in the February pay cycle for spring courses beginning in January.

Payroll direct deposit dates are generally the last workday of each month. Visit the Business Office Payroll CougarWeb page for a listing of specific direct deposit dates for the current academic year. *Courses that begin after the 15th of the month will not be paid until the following month.*

CONTINUING EDUCATION RATE SCHEDULE

Continuing Education (CE) instructors provide educational instruction to students in Continuing Education non-credit courses in assigned subject/topic in accordance with the course syllabus, semester schedule, and college mission which may include day, evening, distance education, weekend courses, online instruction, and other instructional modalities.

Code	Description	Rate
BA	CE Rate A	\$26.00
BB	CE Rate B	\$30.00
BC	CE Rate C	\$34.00
BD	CE Rate D	\$37.00
BE	CE Rate E	\$42.00
BF	CE Rate F	\$47.00
BG	CE Rate G	\$57.00
BH	CE Rate H	\$68.00
BI	CE Rate I	\$78.00
BJ	CE Rate J	\$89.00
BV	CE Rate V (Variable)	\$1.00
BZ	CE Per Head Rate	\$208.00
NP	No Payment (FLAC)	
NT	Non-Teach (FLAC)	Flat Rate Based on Non-Teach Type

CE instructors may be eligible for course development payment in certain cases. The program Director and/or Assistant Director will determine the amount of work involved and make that request to the Dean or Executive Dean. The CE instructor will be required to show the deliverables for the course development by an agreed-upon date.