

Drug Free Schools and Community Act

Collin County Community College supports the requirements of the Drug Free Schools and Communities Act. The college also endorses the Standards of the Commission of Colleges and Universities Committed to the Elimination of Drug and Alcohol Use.

In compliance with the Act, the college annually informs each student and employee about the standards of conduct and health risks associated with the use of illegal drugs, alcohol abuse, inhalants, and unauthorized use of prescription and over the counter (OTC) drugs; a description of the applicable legal sanctions under local, state and federal law for unlawful possession, use or distribution of illicit drugs, alcohol, inhalants, OTC and prescription drugs; college sanctions for violation of the Student Code of Conduct; and the faculty/staff drug free work place policy as related to such standards; and a description of substance abuse counseling, treatment, and prevention programs available to students and employees.

Disciplinary Policies and Penalties

Individual students, employees and organizations violating the college's policies or engaging in conduct which is prohibited by local, state or federal law are subject to discipline under the provisions of policies stated in the Student Code of Conduct published in the Student Handbook and the Collin College Faculty and Staff Handbook. In addition, college officials may refer any evidence of illegal activities to the proper governmental authorities for review and potential prosecution.

In compliance with the Drug Free Schools and Communities Act Amendment of 1989 (Public Law 101-226) and Texas House Resolution 2253 and Senate Resolution 645 (passed in 1987) Collin College forbids the unlawful manufacture, possession, sale, use or distribution of illegal drugs, and alcoholic beverages at on- and off-campus college sponsored events. No illegal drugs, including unlawful possession or use of alcohol, will be allowed on campus (inside buildings and on campus property). Students and employees found guilty of such violation(s) will be penalized.

Compliance with these requirements and prohibitions is mandatory and is a condition of employment. As a further condition of employment, an employee shall notify the president of any criminal drug statute conviction the employee incurs for a violation in a work place no later than five days after such conviction.

Within 30 calendar days of the president receiving notice from any source of a drug statute violation occurring in the work place, the president or his designee shall either (1) take appropriate personnel action against the employee, up to and including termination of employment or referral for prosecution; or (2) require the employee to participate satisfactorily in a drug and alcohol abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health agency, law enforcement agency or other appropriate agency. The cost of any such program shall be borne by the employee.

In addition, Collin College prohibits smoking and the use of tobacco products in all college buildings. Violators of this policy may be subject to disciplinary action.

College Counseling/Prevention Services

The college is dedicated to providing quality education in a wholesome environment for its student body, faculty and staff, and therefore provides training for the college community in the identification of substance abuse and appropriate referrals. The college provides assessment, referral and counseling by licensed counselors for students through the College Counseling Center. Educational materials, programs and resources are available to students, faculty and staff through the Counseling Center. Educational materials, programs and resources are available to students, faculty and staff through the Counseling Center, the Dean of Students Office, the Student Activities Office, the Wellness Program and the Human Resources Office. Confidentiality is maintained as defined by Texas law.

Penalties Under State Law

Offense	Minimum Punishment	Maximum Punishment
Manufacture or delivery of controlled substances (drugs)	Texas Department of Corrections (TDC) term of 2 to 10 years or local jail term up to 1 year, and up to \$10,000 fine	TDC life term of 20 to 99 years and up to \$500,000 fine
Possession of controlled substances (drugs)	Up to 180 days in jail and up to \$1,000 fine	TDC life term of 10 to 99 years and up to \$100,000 fine
Possession or delivery of marijuana	Up to 180 days in jail and up to \$100 fine	TDC life term of 10 to 99 years and up to \$250,000 fine
Driving while intoxicated (alcohol, drugs or both)	72 hours to 2 years in jail and \$100 to \$2,000 fine	30 days to 2 years in jail or TDC term of 60 days to 5 years and fine of \$500 to \$2,000
Public intoxication		Up to \$200 fine
Purchase, consumption or possession of alcohol by a minor	Fine of \$25 to \$200	Subsequent violation or offense, fine of \$100 to \$500
Sale of alcohol to a minor	Fine of \$100 to \$500 or jail term of up to 1 year or both	Subsequent violation or offense, fine of \$500 to \$1,000; jail term up to 1 year; or both

Penalties Under Federal Law

Offense	Minimum Punishment	Maximum Punishment
Manufacture, distribution of dispensing of illegal drugs	Imprisonment up to 1 year, minimum fine of \$1,500	Life imprisonment (no parole) and a fine up to \$8 million (individual) or \$20 million (other)
Possession illegal drugs	Civil penalty up to \$10,000	5 to 20 years imprisonment and fine of at least \$5,000 plus investigation/court costs
Operation of a common carrier under influence of alcohol or drugs		Imprisonment up to 15 years and a fine up to \$250,000
Unauthorized possession use, distribution or sale of OTC drugs, prescription drugs or inhalants	A prescription drug or OTC drug used for any reason other than a legitimate medical reason and inhalants used illegally are considered "illegal drugs" under the law and carry the penalties described above	A prescription drug or OTC drug used for any reason other than a legitimate medical reason and inhalants used illegally are considered "illegal drugs" under the law and carry the penalties described above

HEALTH RISKS OF DRUG/ALCOHOL ABUSE AND USE OF INHALANTS

Alcohol

- taken orally
- effects include initially stimulating behavior becomes progressively sedated; impedes memory and coordination
- dangers include physical and psychological dependency; impaired coordination and judgment; fatal respiratory or heart failure from consuming large quantities in a short time period; damage to liver, heart, pancreas, brain and nervous system by excessive and continuous consumption; increased likelihood of injury or death from car or equipment accidents

Amphetamines

- taken orally, injected or inhaled
- effects include increases in blood pressure and heart and respiratory rates; dilates pupils; decreases appetite and blurs vision
- dangers include dizziness; insomnia; high doses causes loss of coordination, tremors and physical collapse; injection causes sudden increase in blood pressure that can result in stroke, fever or heart failure, false sense of indestructibility, hallucinations and acute anxiety

Barbiturates

- taken orally
- effects include relaxed muscles in small doses; large doses cause slurred speech, impaired judgment and coordination and altered perception; even larger doses may lead to respiratory depression, coma and death
- dangers include being highly addictive; withdrawal symptoms include restlessness, insomnia, anxiety, convulsions and death; increased accident risk due to impaired judgment and motor skills

Cocaine

- taken by inhaling through nasal passages, injection or smoked
- effects include elevated blood pressure, heart and respiratory rate and temperature; dilated pupils
- dangers include psychological and physical dependency; death caused by heart or respiratory failure; paranoid psychosis; ulceration of nasal passages; injection of drug with unsterile equipment may lead to onset of AIDS or hepatitis

Crack Cocaine

- taken by smoking
- effects include dilated pupils; increased pulse rate; elevated blood pressure; leads to insomnia, loss of appetite, paranoia, tactile hallucinations and seizures
- dangers include extreme addiction; death caused by disruption of brain's control of the heart and respiratory functions

Inhalants

- effects include nausea, vomiting, dizziness, headaches, lack of coordination and control
- dangers include unconsciousness; cause suffocation and death from respiratory arrest; permanent brain and central nervous system damage may result for long term effects of toxins

Marijuana

- taken by smoking in hand-rolled cigarettes or water pipes
- effects include increased heart rate; bloodshot eyes, dry mouth and throat; increased appetite
- dangers include impaired coordination, concentration and memory; paranoia and psychosis; damaged lungs and pulmonary systems; brain damage; safety risks while driving or operating equipment due to impaired judgment and motor skills; depression, self-absorption and confusion

LSD/PCP

- taken orally
- effects include severe hallucination; feelings of detachment; incoherent speech; cold hands and feet, crying, laughing and vomiting
- dangers include flashback; suicidal tendencies; brain and chromosome damage; and unpredictable behavior

Prescription OTC Drugs

- Health risks vary depending on the type of prescription or OTC drug

Opiates

- taken by injection
- effects include impaired judgment, slurred speech and drowsiness
- dangers include physical addiction; overdose can cause coma, shock and depressed respiration or death; withdrawal problems include sweating, diarrhea, fever, insomnia, irritability, nausea, vomiting, muscle/joint pains; abrupt withdrawal may cause death
- injection of illegal opiates is highly associated with AIDS, hepatitis, tetanus and infections of the heart

Anabolic Steroids

- taken orally or by injection
- effects include aggression, acne, dizziness, diarrhea, hives and insomnia
- dangers include medical complications including sterility, impotence, liver cancer, heart disease and death

Collin College's proactive prevention, education, and counseling program seeks to eliminate the abuse of alcohol and use of illegal drugs. Components include:

- Individual and group counseling
- Assessment and referral
- Educational presentations and materials
- Resource information
- Consultation

Information about AIDS and Drugs

AIDS (Acquired Immune Deficiency Syndrome) is the final stage of an infection caused by the HIV virus. This virus may be transmitted to others through the direct contact with an infected person's blood, semen or vaginal fluids. HIV is also transmitted through the sharing of needles, syringes or sharps by users of illegal intravenous drugs.

A brochure, "**AIDS IN THE WORKPLACE**" is distributed to employees and students yearly.

Students and employees seeking assistance or educational materials on alcohol, drugs, tobacco, other substances or AIDS may contact one of the following offices for information:

- **Counseling Services** - CPC (972) 548-6615, PRC (972) 377-1671 or SCC (972) 881-5126
- **Human Resources Office** – CHEC (972) 548-6664
- **Dean of Students Office** - CPC (972) 548-6771, PRC (972) 377-1793 or SCC (972) 881-5604
- **Student Life Office** - CPC (972)- 548-6788, PRC (972) 377-1788 or SCC (972) 881-5788
- **Wellness Program** - SCC (972) 881-5777