

Primary Prevention and Awareness Programs for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Program Title	Description	Sponsored By	How Often the Program is Offered	Where to Find Additional Information and/or a Current Schedule of Events
<p>Campus Safety Training</p>	<p>Collin College instituted a mandatory online Campus Safety Training for all entering freshmen and transfer students during the Spring 2015 semester. This mandatory online training provides incoming students with information on the following topics:</p> <ol style="list-style-type: none"> 1. Active shooter preparedness, 2. Appropriate campus and community resources, 3. Bystander awareness and intervention, 4. Campus safety, 5. Collin College's policies and procedures, 6. Consent to sexual activity, 7. Dating violence, 8. Domestic violence, 9. Hazing, 10. Personal safety, 11. Reporting procedures, 12. Sexual assault, 13. Sexual harassment, 14. Stalking, 15. The investigation and student disciplinary processes, and 16. Potential disciplinary penalties if a student is found 	<p>District Dean of Students Office Student and Enrollment Services</p>	<p>On an as-needed basis</p>	<p>For more information regarding the Mandatory Campus Safety Training hold, call 972.881.5902, go to www.collin.edu/gettingstarted/register/hold_info_guide.html, or log into CougarWeb at https://cougarweb.collin.edu.</p> <p>For more information regarding the Campus Safety Training content and resources, call 972.881.5604 or email dos@collin.edu.</p>

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	<p>responsible for a violation of the Student Code of Conduct.</p> <p>All incoming freshmen and transfer students are required to access the mandatory Campus Safety Training through Collin College's online portal, CougarWeb. A registration hold is placed on all incoming freshmen and transfer students' records until the mandatory Campus Safety Training is completed. Once students complete this mandatory online training, their holds are removed and they are allowed to register for classes. Completion of the mandatory online Campus Safety Training is tracked by Student and Enrollment Services.</p>			
<p>New Employee Orientation</p>	<p>During New Employee Orientation, incoming faculty and staff are informed of services offered by the Collin College Police Department, District Dean of Students Office, and Human Resources Department. These presentations outline ways to maintain campus safety and security as well as personal safety. Incoming faculty and staff are also informed about crime on campus and in surrounding neighborhoods. Topics covered during New Employee</p>	<p>Human Resources Department</p>	<p>At least two (2) times per month</p>	<p>Call 972.985.3783, email hr@collin.edu, or go to www.collin.edu/hr/employment/index.html.</p>

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	<p>Orientation include, but are not limited to:</p> <ol style="list-style-type: none"> 1. Appropriate campus and community resources, 2. Bystander awareness and intervention, 3. Campus safety, 4. Collin College's policies and procedures, 5. Personal safety, 6. Reporting procedures, and 7. Risk reduction strategies. 			
<p>New Student Orientation</p>	<p>All entering freshmen students are required to complete New Student Orientation either in person or online. During these mandatory New Student Orientation sessions, incoming students are informed of services offered by the Collin College Police Department and District Dean of Students Office. These presentations outline ways to maintain campus safety and security as well as personal safety. Incoming students are also informed about crime on campus and in surrounding neighborhoods.</p> <p>A registration hold is placed on all incoming freshmen students' records until the mandatory New Student Orientation is completed. Once</p>	<p>Student Engagement Office District Dean of Students Office</p>	<p>In-person New Student Orientation sessions are offered multiple times at each of Collin College's main campuses during May, June, July, and August (for the Fall semester), and during November, December, and January (for the Spring semester)</p> <p>Students who choose to do New</p>	<p>Go to www.collin.edu/orientation/.</p>

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	<p>students complete the mandatory New Student Orientation, their holds are removed and they are allowed to register for classes. Completion of the mandatory New Student Orientation is tracked by Student Engagement.</p> <p>Topics covered during the in-person, online, and virtual New Student Orientation sessions include, but are not limited to:</p> <ol style="list-style-type: none"> 1. Appropriate campus and community resources, 2. Bystander awareness and intervention, 3. Campus safety, 4. Collin College's policies and procedures, 5. Consent to sexual activity, 6. Dating violence, 7. Domestic violence, 8. Hazing, 9. Personal safety, 10. Reporting procedures, 11. Risk reduction strategies, 12. Sexual assault, 13. Sexual harassment, 14. Stalking, 15. The investigation and student disciplinary processes, and 16. Potential disciplinary penalties if a student is found 		<p>Student Orientation online can access the program on an as-needed basis to complete the requirement</p>	

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Preventing Harassment and Discrimination Faculty and Staff Online Training	<p>This mandatory online training prepares faculty and staff to cultivate and maintain a workplace culture resistant to discrimination, harassment, and retaliation. It provides faculty and staff with the information and skills needed to promote intervention, empathy, and allyship. Additionally, it is designed to raise awareness about unlawful discrimination and harassment, including sexual harassment and sexual assault, by explaining the laws and providing insight on how to appropriately respond to and report misconduct. Tips on how to maintain a respectful work environment and campus community, including safe and positive options for bystander intervention, using inclusive language, and avoiding microaggressions, are presented. Topics covered include, but are not limited to:</p> <ol style="list-style-type: none"> 1. Appropriate campus and community resources; 2. Bystander awareness and intervention; 3. The Clery Act, Title IX of the Education Amendments of 1972 (Title IX), as amended 	Human Resources Department	Must be completed by every new Collin College faculty and staff member within 30 days of employment	Call 972.758.3856 or email hr@collin.edu .

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	<p>May 19, 2020, the Violence Against Women Reauthorization Act of 2013 (VAWA), and other state and federal laws;</p> <ol style="list-style-type: none"> 4. Collin College’s policies and procedures; 5. Consent to sexual activity; 6. Dating violence; 7. Discrimination; 8. Domestic violence; 9. Gender-based harassment; 10. Harassment; 11. Reporting procedures; 12. Risk reduction strategies; 13. Sex discrimination; 14. Sexual assault; 15. Sexual harassment; 16. Stalking; and 17. Tips on how to stay safe and prevent all forms of discrimination, harassment, and sexual violence. 			
<p>Protecting Youth Summer Camp Worker Online Training</p>	<p>This mandatory online training for summer camp workers regarding child neglect and abuse prevention covers basic prevention methodology, reporting processes, and federal and state reporting requirements. Topics covered include, but are not limited to:</p>	<p>Human Resources Department</p>	<p>Must be completed by every Collin College summer camp worker one (1) time every two (2) academic calendar years</p>	<p>Call 972.758.3856 or email hr@collin.edu.</p>

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	<ol style="list-style-type: none"> 1. Adverse childhood experiences, 2. Boundaries and establishing healthy relationships, 3. Bullying, 4. Coercion, 5. Collin College's policies and procedures, 6. Creating a safe environment, 7. Emotional abuse, 8. Identifying and understanding physical and sexual abuse and neglect, 9. Mandatory reporting, 10. Neglect, 11. Physical abuse, 12. Recognizing vulnerable youth, 13. Reporting procedures, 14. Sexual abuse, 15. Sexual assault, 16. Sex trafficking, 17. Supporting survivors, and 18. Taking appropriate action. 			