



Denise Kingland, SPHR, SHRM-SCP *Continuing Education Instructor*

Meet your instructor

Denise Kingland has over 30 years' experience in Human Resource Management. She has worked in a variety of industries including oil and gas, office equipment, retail, IT consulting and technology. Her current role is focused on serving as a trusted strategic advisor to executives within IBM Consulting.

In 2016, Denise taught the first Society of Human Resource Management (SHRM) CP and SHRM-SCP Certification Exam Preparation class at Collin College. Before this, she taught HR certification preparation classes on a volunteer basis for the DallasHR and The HRSouthwest Conference.

Education

Conference Master of Human Resources and Organization Development.

University of San Francisco, San Ramon, CA

Bachelor's in Industrial Relations (Human Resource Management)

Iowa State University, Ames, IA

Certifications:

Senior Professional in Human Resources (SPHR), 2008 – Present

Society of Human Resource Management (SHRM-SCP), 2015 – Present

Volunteer Work

Dallas Human Resource Management Association

- ❖ Workforce Readiness Committee Director
- ❖ Workforce Readiness Committee Member
- ❖ PHR/SPHR Study Group Instructor

The HRSouthwest Conference

- ❖ PHR/SPHR Crash Course Instructor

Dallas 9/11 Memorial Stair Climb

- ❖ Planning Committee Member, Merchandise Coordinator

"I am so appreciative of Collin College's SHRM course. I was able to transition out of a recruiter role into my dream role of a HR Business Partner within 6 months. Earning my SHRM-CP not only aided with my career move but significantly boosted my income as well!"

Lyn Roberts-Osborne
SHRM graduate