



PREGNANT AND PARENTING STUDENTS' RIGHTS AND SUPPORTIVE MEASURES

[Title IX of the Education Amendments of 1972 \(Title IX\)](#), as amended and published on May 19, 2020, prohibits discrimination against a student based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions. *Title IX* also prohibits a school, college, or university from applying any rule related to a student's parental, family, or marital status that treats students differently based on their gender.

In accordance with the [Texas Education Code Section 51.982](#), "An institution of higher education may not require a pregnant or parenting student, solely because of the student's status as a pregnant or parenting student or due to issues related to the student's pregnancy or parenting, to: (1) take a leave of absence or withdraw from the student's degree or certificate program; (2) limit the student's studies; (3) participate in an alternative program; (4) change the student's major, degree, or certificate program; or (5) refrain from joining or cease participating in any course, activity, or program at the institution."

What Are My Rights?

Students who are pregnant, experiencing a pregnancy-related condition(s), and/or parenting have the right to:

1. Not be told to drop out or change their educational plans.
2. Be excused from class due to pregnancy-related appointments.
3. Not be harassed due to their pregnancy, pregnancy-related condition(s), and/or parenting status.

Additionally, pregnant and parenting statuses apply to both partners, regardless of sex or gender identity; therefore, the non-birthing partner is also protected by both state and federal laws.

Who Is Collin College's Liaison Officer for Pregnant and Parenting Students?

In accordance with the [Texas Education Code Section 51.9357](#), the following person is designated as Collin College's liaison officer for pregnant and parenting students:

Liaison Officer for Pregnant and Parenting Students

Amy Throop
Associate Dean Title IX Compliance
Deputy Title IX Coordinator for Students
Collin Higher Education Center
3452 Spur 399
Suite 128
McKinney, TX 75069
Phone: 972.599.3126
Email: athroop@collin.edu

What Should I Do If I Need to Miss Classes or Cannot Meet Assignment Deadlines?

Any absences due to pregnancy or a pregnancy-related condition(s) **must** be considered medically necessary and excused. Additionally, any absences for parenting students who need to take their children to doctors' appointments or take care of their sick children **must** be excused. Students who think they will need to take an excused absence(s) due to their pregnancy, pregnancy-related condition(s), and/or parenting status, should complete and submit the [Pregnant and Parenting Students Modifications Application Form](#).

How Can I Register Early?

Students who are pregnant and/or parenting (i.e., the parent or legal guardian of a child under 18 years of age) are eligible to register on the **first day** of priority registration. To opt into early registration, these students will need to submit the [Pregnant and Parenting Students Request for Early Registration Form](#). For specific information on registration dates and requirements, see Collin College's [Registration](#) webpage.

How Do I Request Modifications Due to Pregnancy or Parenting?

Collin College must provide modifications to a pregnant or parenting student if the student requests them and they are reasonably available. Collin College will provide reasonable modifications to a pregnant student, including modifications that:

1. Would be provided to a student with a temporary medical condition; or
2. Are related to the health and safety of the student and the student's unborn child, such as allowing the student to maintain a safe distance from substances, areas, and activities known to be hazardous to pregnant women or unborn children.

Collin College will, for reasons related to a student's pregnancy, childbirth, or any resulting medical status or condition:

1. Excuse the student's absence;
2. Allow the student to make up missed assignments or assessments;
3. Allow the student additional time to complete assignments in the same manner as the institution allows for a student with a temporary medical condition; and
4. Provide the student with access to instructional materials and video recordings of lectures for classes for which the student has an excused absence to the same extent that instructional materials and video recordings are made available to any other student with an excused absence.

Collin College will allow a pregnant or parenting student to:

1. Take a leave of absence; and
2. If in good academic standing at the time the student takes a leave of absence, return to the student's degree or certificate program in good academic standing without being required to reapply for admission.

The Title IX Office works with pregnant and parenting students to provide reasonable modifications on a case-by-case basis. Students who need to request reasonable modifications due to pregnancy, a pregnancy-related condition(s), or parenting should complete and submit the [Pregnant and Parenting Students Modifications Application Form](#).

Lactation Spaces on Campus

Collin College is required to provide a lactation space, which must be a space other than a bathroom that is clean, shielded from view, free from intrusion by others, and may be used by a student for expressing breast milk or breastfeeding as needed.

Each campus has at least one (1) designated lactation space. Contact the appropriate Campus Provost's Office to obtain access. Contact information for each Campus Provost's Office is located at www.collin.edu/leadership/ProvostsAndDeans.html.

Reporting Prohibited Conduct

If you think you have been discriminated against because you are pregnant, experiencing a pregnancy related condition, or parenting, you can submit the online *Title IX Formal Complaint Form* available at https://collin.guardianconduct.com/incident-reporting?incident_type=Title_IX_Formal_Complaint_Form, contact the liaison officer for pregnant and parenting students listed on page 1 of this document, and/or contact one of the Title IX coordinators or deputy Title IX coordinators listed below.

Title IX Coordinator for Students

Terrence Brennan
District Dean of Students
Collin Higher Education Center
3452 Spur 399
Suite 457
McKinney, Texas 75069
Phone: 972.881.5734
Email: tbrennan@collin.edu

Deputy Title IX Coordinator for Students

Amy Throop
Associate Dean Title IX Compliance
Collin Higher Education Center
3452 Spur 399
Suite 128
McKinney, TX 75069
Phone: 972.599.3126
Email: athroop@collin.edu

Title IX Coordinator for Employees

Dr. Jennifer DuPlessis
Chief Human Resources Officer
Collin Higher Education Center
3452 Spur 399
Suite 339
McKinney, Texas 75069
Phone: 972.985.3702
Email: jduplessis@collin.edu

Deputy Title IX Coordinator for Employees

Tonya Jacobson
Manager Employee Relations
Collin Higher Education Center
3452 Spur 399
Suite 339
McKinney, Texas 75069
Phone: 972.758.3856
Email: tjacobson@collin.edu

See the “Collin College’s *Title IX* Complaint Resolution Process: Rights and Options” section on page 5 of this document for more information on being involved in an investigation under Collin College policy.

Available Options

Collin College must provide certain options if you request them and they are reasonably available. Available options along with information on who to contact to access them are outlined below.

Course Schedule Adjustments for Students

Contact: Title IX Coordinator for Students or Deputy Title IX Coordinator for Students (See the contact information for these individuals listed in the “Title IX Coordinators’ Contact Information” section on page 1 of this document.)

Office Hours: Monday through Friday 8:00 a.m. to 5:00 p.m.

Website: www.collin.edu/titleix/

Employment Options, Employee Resources, and Work Schedule Reassignments

Only available for full-time, part-time, and student employees of Collin College.

Contact: Title IX Coordinator for Employees or Deputy Title IX Coordinator for Employees (See the contact information for these individuals listed in the “Title IX Coordinators’ Contact Information” section on page 1 of this document.)

Office Hours: Monday through Friday 8:00 a.m. to 5:00 p.m.

Website: www.collin.edu/titleix/

Student Housing Changes

Only available for students living in Collin College Student Housing at the Plano Campus.

Contact: Manager of Student Housing Operations

Office Hours: Monday through Thursday 9:00 a.m. to 6:00 p.m., Friday 8:00 a.m. to 5:00 p.m.

Phone: 972.881.5151

Email: studenthousing@collin.edu

Website: www.collin.edu/studenthousing/

Transportation Options

Collin College does not currently have the means to offer transportation accommodations to a pregnant or parenting student.

Supportive Measures

Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to a pregnant or parenting student. Supportive measures are designed to restore or preserve equal access to Collin College's education program or activity without unreasonably burdening the pregnant or parenting student, including measures designed to protect the safety of all parties or Collin College's educational environment, or deter prohibited conduct. Supportive measures may include, but are not limited to:

1. Allowing the student to make up missed assignments or assessments.
2. Allowing the student additional time to complete assignments in the same manner as Collin College allows for a student with a temporary medical condition.
3. Assistance in resolving concerns regarding immigration status, visas, or financial aid.
4. Breaks during class to attend to related health needs, expressing breast milk, or breastfeeding.
5. Changes in physical space or supplies (e.g., access to a larger desk or a footrest).
6. Changes in schedule or course sequence.
7. Coordinating access to counseling or mental health services, and assistance with setting up an initial appointment.
8. Elevator access.
9. Extensions of time and deadlines for coursework, rescheduling of tests and examinations, or other course-related adjustments.
10. Excused absences for reasons related to the student's pregnancy, childbirth, or any resulting medical status or condition.
11. Facilitating changes in work or housing locations. Changes in work locations can only be implemented for individuals who are currently full-time, part-time, or student employees of Collin College. Changes in housing locations can only be implemented for individuals who are currently residing in Collin College Student Housing located on the Plano Campus.
12. Intermittent absences to attend medical appointments.
13. Facilitating a voluntary leave of absence.
14. Assisting the student with returning to their degree or certificate program in good academic standing without being required to reapply for admission, if the student was in good academic standing at the time they took a voluntary leave of absence.
15. Modifications of work or class schedules.
16. Providing the student with access to online or other homebound education, instructional materials, and video recordings of lectures for classes for which the student has an excused absence to the same extent that these options are made available to any other student with an excused absence.
17. Any other changes to policies, practices, procedures, or similar measures that can be tailored to the involved individual to achieve the goals of Collin College's *Title IX* policy and are reasonably available.

Collin College must maintain as confidential any supportive measures provided to a pregnant or parenting student, to the extent that maintaining such confidentiality will not impair Collin College's ability to provide the supportive measures. Collin College's liaison officer for pregnant and parenting students or designee is responsible for coordinating the effective implementation of supportive measures. To request supportive measures, contact the liaison officer for pregnant and parenting students listed under the "Who Is Collin College's Liaison Officer for Pregnant and Parenting Students?" section on page 1 of this document.

Privacy and Confidentiality

To the greatest extent possible, Collin College will respect the privacy of pregnant and parenting students. Limited disclosures may be necessary in order to comply with applicable law. Collin College will complete publicly available recordkeeping, including [Clery Act](#) reporting and disclosures, without inclusion of personally identifying information about the pregnant or parenting student. Additionally, Collin College must maintain as confidential any supportive measures provided to a pregnant or parenting student, to the extent that maintaining such confidentiality will not impair Collin College's ability to provide the supportive measures.

Medical Resources

You can receive attention at any medical facility; however, the following local hospitals are in close proximity to a Collin College campus. Collin College does not provide transportation to any of these hospitals.

[Baylor Scott & White Medical Center - McKinney](#)
5252 W. University Drive
McKinney, Texas 75071
Phone: 469.764.1000
Website: www.bswhealth.com/locations/mckinney/

[Baylor Scott & White Medical Center - Plano](#)
4700 Alliance Blvd.
Plano, Texas 75093
Phone: 469.814.2000
Website: www.bswhealth.com/locations/plano/

[Medical City McKinney](#)
4500 Medical Center Drive
McKinney, Texas 75069
Phone: 972.547.8000
Website: <https://medicalcityhealthcare.com/locations/medical-city-mckinney/>

[Medical City Plano](#)
3901 W. 15th St.
Plano, Texas 75075
Phone: 972.596.6800
Website: <https://medicalcityhealthcare.com/locations/medical-city-plano/>

[Methodist Dallas Medical Center](#)
1441 N. Beckley Ave.
Dallas, Texas 75203
Phone: 214.947.8181
Website: www.methodisthealthsystem.org/methodist-dallas-medical-center/

[Texas Health Presbyterian Hospital Allen](#)
1105 N. Central Expressway
Allen, Texas 75013
Phone: 972.747.1000
Website: www.texashealth.org/locations/texas-health-allen

[Texas Health Presbyterian Hospital Plano](#)
6200 W. Parker Road
Plano, TX 75093
Phone: 972.981.8000
Website: www.texashealth.org/locations/texas-health-plano

Counseling and Other Support Services

This is a difficult and stressful time, and you may need assistance now or in the future. Consider utilizing the following counseling and support services to help you process the situation.

Personal and group counseling sessions are offered free of charge to all currently enrolled Collin College students. Counseling sessions are confidential and conducted by licensed mental health professionals. Additionally, the Counseling Services Office can provide appropriate referrals to on- and off-campus resources for Collin College students and employees. For more information, contact the Counseling Services Office at 972.881.5126 or personalcounseling@collin.edu.

Collin College provides telehealth services free of charge to currently enrolled Collin College students, part-time staff, and adjunct faculty through TimelyCare. Telehealth sessions are confidential and conducted by licensed physicians, nurse practitioners, physician assistants, and mental health providers. This benefit is available 24 hours a day, seven (7) days a week; and there is no charge for qualified individuals to utilize TimelyCare's services. For more information, contact TimelyCare at 833.484.6359, email help@timely.md, or go to www.timelycare.com/collincollege

Collin College employees can contact the Human Resources Department for advocacy and support. The Human Resources Department can assist employees with appropriate accommodations and reporting to law enforcement. Additionally, the Human Resources Department provides appropriate referrals to off-campus resources. For more information, contact the Human Resources Department at 972.599.3152 or benefits@collin.edu.

Collin College provides confidential and voluntary assistance to full-time employees and their household members through the Employee Assistance Program (EAP). This benefit is available 24 hours a day, seven (7) days a week, and provides up to eight (8) sessions per service type per year. There is no charge for full-time employees and their household members to use the EAP's services. For more information, contact the EAP at 866.327.2400, email eap@deeroaks.com, or go to www.deeroakseap.com/.

Retaliation Prohibited

Retaliation against anyone involved in the complaint process is a violation of Collin College policy and is prohibited. Neither Collin College nor any person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by applicable federal *Title IX* regulation; Collin College policy; or because the individual has made a report or complaint, testified, assisted with, participated in, or refused to participate in a *Title IX* investigation, proceeding, or hearing.

Examples of retaliation may include threats, rumor spreading, ostracism, assault, destruction of property, unjustified punishments, or unwarranted grade reductions. Unlawful retaliation does not include petty slights or annoyances.

Charging an individual with a violation(s) that does not involve prohibited conduct, but arises out of the same facts or circumstances as a formal complaint of prohibited conduct, for the purposes of interfering with any right or privilege secured by applicable federal *Title IX* regulations, constitutes retaliation.

In an effort to prevent acts of retaliation, Collin College will keep confidential and not disclose the identities of complainants, respondents, and witnesses, except as permitted by the [Family Educational Rights and Privacy Act of 1974 \(FERPA\)](#), required by law, or necessary to investigate and resolve a *Title IX* complaint.

The exercise of rights protected under the First Amendment does not constitute retaliation.

Charging an individual with a violation(s) for making a materially false statement in bad faith in the course of a *Title IX* complaint resolution proceeding does not constitute prohibited retaliation. However, a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

Complaints alleging retaliation in connection with a complaint of prohibited conduct as will be addressed in accordance with the complaint procedures outlined in the current *Title IX Complaint Resolution Process Handbook for Collin College Students and Employees* available online at www.collin.edu/titleix/.

Complaints alleging retaliation in connection with other policies or laws may be filed in accordance with Collin College's prompt and equitable grievance procedures. For more information, see Board policies DIAB (LOCAL) and FFDB (LOCAL), and the student and employee disciplinary processes. To view Board policies DIAB (LOCAL) and FFDB (LOCAL), go to <https://pol.tasb.org/PolicyOnline/SearchResults/?key=304&query=retaliation>. For more information on the student disciplinary process, see the *Student Code of Conduct* located in the current *Collin College Student Handbook* available at www.collin.edu/studentresources/deanofstudents/studenthandbook.html, or contact the District Dean of Students Office at 972.881.5604 or dos@collin.edu. For more information on the employee disciplinary process, contact the Human Resources Department at 972.758.3856 or hr@collin.edu.



Collin College's *Title IX* Complaint Resolution Process: Rights and Options

Collin College has adopted complaint resolution procedures to comply with *Title IX*, as amended and published on May 19, 2020, that provide for the prompt and equitable resolution of student and employee complaints alleging dating violence, domestic violence, gender-based harassment, retaliation, sex discrimination, sexual assault, sexual harassment, and stalking (hereafter referred to as "prohibited conduct"). These complaint resolution procedures include information on how to report or file a complaint of prohibited conduct and how Collin College will respond once it has actual notice of an allegation of prohibited conduct.

Collin College's *Title IX* complaint resolution procedures apply equally to all Collin College students and employees participating in or attempting to participate in Collin College's education program or activity. Additionally, these complaint resolution procedures only apply to prohibited conduct that impacted a person in the United States.

In accordance with federal *Title IX* regulations, you have the following rights:

1. The right to a prompt, fair, impartial, unbiased, and equitable process from the initiation of the formal complaint process through the final result.
2. The right to inspect and review any evidence obtained as part of the investigation that is directly related to the allegation(s).
3. The right to be assisted by an advisor of your choosing, who may be, but is not required to be, an attorney, during the formal complaint process. Please note that Collin College is only required to provide an advisor during the live hearing phase of the formal complaint process. Therefore, prior to the live hearing phase, complainants and respondents may provide their own advisor if they desire to do so.
4. The right to be informed in writing of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time to prepare to participate.
5. The right to be informed that the respondent is presumed not responsible until the conclusion of the formal complaint process when a determination is made.
6. The right to voluntarily participate in an informal resolution process. Both parties must provide their voluntary consent in writing to participate in an informal resolution process. Informal resolution is prohibited in any case where an employee is accused of engaging in prohibited conduct against a student. Collin College will not require the parties to waive their rights to a formal process and agree to informal resolution as a condition of enrollment or employment.
7. The right to be notified in writing of:
 - a. The results of any disciplinary proceeding and/or appeal(s) that arise from your formal complaint of prohibited conduct;
 - b. Collin College's procedures to appeal the results of the disciplinary proceeding and/or appeal(s);
 - c. Any change to the results (e.g., through the appeal process); and
 - d. When the results become final.
8. The right to submit a complaint to the U.S. Department of Education Office for Civil Rights (OCR). To file a complaint with OCR, call 1.800.421.3481, email ocr@ed.gov, or go to <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>.

The rights and options listed above will be afforded equally to both the complainant and respondent.

The *Title IX Informal Resolution Process Flowchart* on page 5 of this document and *Title IX Formal Resolution Process Flowchart* on pages 6-7 of this document provide an overview of Collin College's *Title IX* informal and formal resolution processes. For more information and specific procedures, see the current *Title IX Complaint Resolution Process Handbook for Collin College Students and Employees* available at www.collin.edu/titleix/ or contact the appropriate Title IX coordinator or deputy Title IX coordinator listed under the "Title IX Coordinators' Contact Information" section on page 1 of this document.

Title IX Informal Resolution Process Flowchart

This document provides an overview of the *Title IX* Informal Resolution Process. For specific procedures, see the current *Title IX Complaint Resolution Process Handbook for Collin College Students and Employees* available at www.collin.edu/titleix/.

Receipt of Complaint

- The *Title IX* complaint process is initiated by the alleged victim (hereafter referred to as the "complainant"), appropriate Title IX coordinator, deputy Title IX coordinator, or an official with the authority to institute corrective measures on behalf of Collin College.
- To file a complaint, the complainant contacts the appropriate Title IX coordinator or deputy Title IX coordinator, or submits the online form available at https://collin.guardianconduct.com/incident-reporting?incident_type=Title IX Formal Complaint Form.
- If reported orally, the complaint is reduced to writing by the appropriate Title IX coordinator, deputy Title IX coordinator, or designee.
- The complaint must contain the complainant's actual or digital signature. If the complainant is not able or willing to sign the complaint, the appropriate Title IX coordinator, deputy Title IX coordinator, or designee may sign and submit the complaint in the complainant's stead.

Notice of Supportive Measures

- The appropriate Title IX coordinator, deputy Title IX coordinator, or designee promptly contacts the complainant and offers supportive measures (i.e., appropriate advocacy and on- and off-campus resources, as outlined in Collin College's *Complainant's Rights, Options, and Supportive Measures* packet).
- These supportive measures and resources are available to the complainant whether or not they choose to file a formal complaint.
- In the event a formal complaint is filed and the appropriate Title IX coordinator, deputy Title IX coordinator, or designee determines an investigation should be initiated, supportive measures are also offered to the respondent (i.e., appropriate advocacy and on- and off-campus resources, as outlined in Collin College's *Respondent's Rights and Supportive Measures* packet).

Initiation of Informal Resolution Process

- Informal resolution is prohibited in any case where an employee is accused of engaging in prohibited conduct against a student.**
- The parties must provide their voluntary consent in writing to participate in the Informal Resolution Process.
- The appropriate Title IX coordinator, deputy Title IX coordinator, or designee provides the parties with the required written notice of the allegation(s) and a description of the parameters of the Informal Resolution Process. This written notice will include a statement that either party is permitted to withdraw from the Informal Resolution Process and resume the Formal Resolution Process at any time prior to a final determination being reached in the case.
- Both parties read and sign the *Voluntary Consent to Informal Resolution* form indicating they are voluntarily and willingly consenting to pursue the Informal Resolution Process.

Meeting with Informal Resolution Facilitator

- The informal resolution facilitator meets separately with both parties and their respective advisors (if the parties elect to provide their own advisors during the Informal Resolution Process) to ascertain the parameters for an informal resolution agreement.
- The informal resolution facilitator notifies both parties of their rights and options, including the right to withdraw from the Informal Resolution Process and resume the Formal Resolution Process at any time prior to a final determination being reached in the case.
- If either party chooses to withdraw from the Informal Resolution Process, they will be required to read and sign the *Withdrawal from Informal Resolution Process* form prior to a final determination being reached and both parties signing the *Informal Resolution Agreement* form.

Informal Resolution Agreement

- The informal resolution facilitator completes the *Informal Resolution Agreement* form and clearly explains the informal resolution terms.
- The informal resolution facilitator sends the parties the *Informal Resolution Agreement* form, and gives them 10 College District business days to review and respond to the document prior to finalizing it.
- If, after 10 College District business days, both parties agree to the informal resolution terms, they will sign the final *Informal Resolution Agreement* form. The informal resolution facilitator will then notify both parties simultaneously in writing of the final signed *Informal Resolution Agreement* form. Once the final *Informal Resolution Agreement* form is signed, the matter will be closed, the informal resolution will be non-appealable, and the Formal Complaint Process will not be re-initiated.
- If, after 10 College District business days, either party does not sign the final *Informal Resolution Agreement* form, the Formal Resolution Process will resume at the point where it was stopped when both parties agreed to pursue the Informal Resolution Process and signed the *Voluntary Consent to Informal Resolution* form.

Title IX Formal Resolution Process Flowchart

This document provides an overview of the *Title IX* Formal Resolution Process. For specific procedures, see the current *Title IX Complaint Resolution Process Handbook for Collin College Students and Employees* available at www.collin.edu/titleix.

Receipt of Complaint

- The *Title IX* complaint process is initiated by the alleged victim (hereafter referred to as the "complainant"), appropriate Title IX coordinator, deputy Title IX coordinator, or an official with the authority to institute corrective measures on behalf of Collin College.
- To file a complaint, the complainant contacts the appropriate Title IX coordinator or deputy Title IX coordinator, or submits the online form available at https://collin.guardianconduct.com/incident-reporting?incident_type=Title IX Formal Complaint Form.
- If reported orally, the complaint is reduced to writing by the appropriate Title IX coordinator, deputy Title IX coordinator, or designee.
- The complaint must contain the complainant's actual or digital signature. If the complainant is not able or willing to sign the complaint, the appropriate Title IX coordinator, deputy Title IX coordinator, or designee may sign and submit the complaint in the complainant's stead.

Notice of Supportive Measures

- The appropriate Title IX coordinator, deputy Title IX coordinator, or designee promptly contacts the complainant and offers supportive measures (i.e., appropriate advocacy and on- and off-campus resources, as outlined in Collin College's *Complainant's Rights, Options, and Supportive Measures* packet).
- These supportive measures and resources are available to the complainant whether or not they choose to file a formal complaint.
- In the event a formal complaint is filed and the appropriate Title IX coordinator, deputy Title IX coordinator, or designee determines an investigation should be initiated, supportive measures are also offered to the respondent (i.e., appropriate advocacy and on- and off-campus resources, as outlined in Collin College's *Respondent's Rights and Supportive Measures* packet).

Determination to Proceed with an Investigation

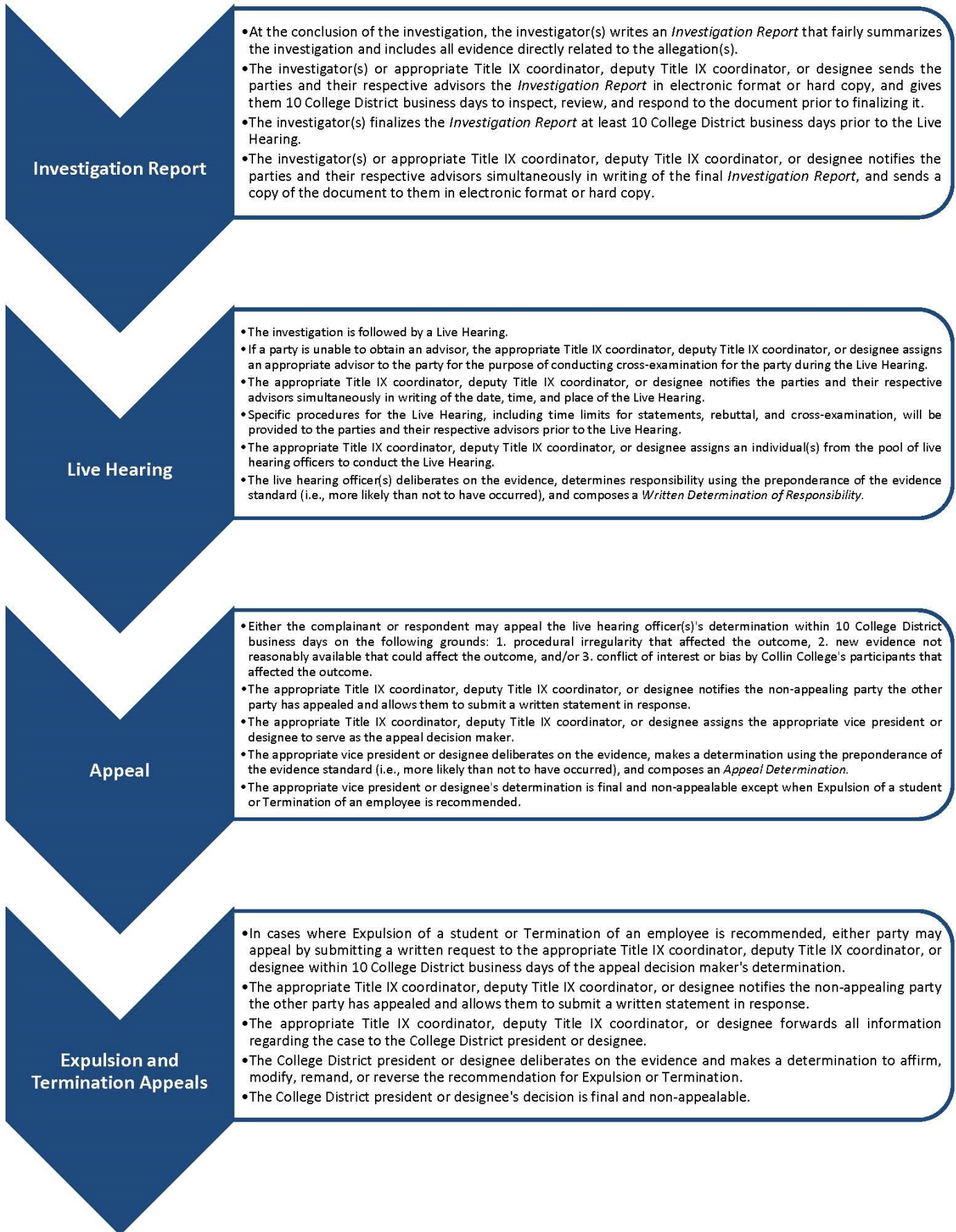
- The appropriate Title IX coordinator, deputy Title IX coordinator, or designee determines whether the allegation(s): 1. occurred while participating in or attempting to participate in Collin College's education program or activity, 2. impacted a person in the United States, and/or 3. if proven, would meet the definition of prohibited conduct.
- If the allegation(s) meet the criteria listed above, the appropriate Title IX coordinator, deputy Title IX coordinator, or designee assigns an appropriate individual(s) to investigate the complaint.
- If the allegation(s) should be addressed through another Collin College process, the appropriate Title IX coordinator, deputy Title IX coordinator, or designee forwards the complaint to the appropriate Collin College employee(s).
- If the allegations do not meet one (1) or more of the criteria listed above, the complaint is dismissed. Additionally, Collin College may dismiss a complaint at any time if: 1. the complainant would like to withdraw the complaint, 2. the respondent is no longer enrolled at or employed by Collin College, or 3. specific circumstances prevent Collin College from gathering evidence sufficient to reach a determination as to the complaint or allegation(s).

Investigation

- The respondent is presumed to be not responsible for the alleged prohibited conduct until a written determination is made at the conclusion of the *Title IX* complaint process.
- The burden of gathering evidence and burden of proof falls on the investigator(s), not the parties.
- The investigator(s) notifies the parties of their rights and options.
- The investigator(s) meets separately with each party and their respective advisors (if the parties elect to provide their own advisors during this phase).
- The investigator(s) meets separately with each witness.
- The investigator(s) engages in an individualized safety and risk analysis to determine whether interim action(s) are appropriate and may recommend interim action(s) to the appropriate Title IX coordinator, deputy Title IX coordinator, or designee. If the interim action(s) include a removal (e.g., temporary immediate suspension, temporary removal from Collin College Student Housing, temporary employee administrative leave), the respondent has the right to challenge the interim action(s) immediately after the removal.

Title IX Formal Resolution Process Flowchart

This document provides an overview of the *Title IX* Formal Resolution Process. For specific procedures, see the current *Title IX Complaint Resolution Process Handbook for Collin College Students and Employees* available at www.collin.edu/titleix.



Collin College's *Title IX* Complaint Resolution Process: Live Hearing Advisors

If you are unable to provide your own advisor for the Live Hearing phase of the *Title IX* formal resolution process, Collin College will provide one (1) for you from the list below without any fee or charge. Additionally, should you choose to have your own advisor present at any time during either the *Title IX* informal resolution process or formal resolution process, you may contact any of the individuals listed below to determine whether they are available to assist you.

Tiffanee Arnold

Dance Professor
Plano Campus
Office: Room AA-145
Phone: 972.881.5830
Email: tarnold@collin.edu

Alexis Bohanna

Associate Academic Dean
Plano Campus
Office: Room K-105
Phone: 972.881.5645
Email: abohanna@collin.edu

David Boozer

History Professor
Frisco Campus
Office: Room U-117
Phone: 972.377.1791
Email: dboozer@collin.edu

William Brannon

English Professor
Wylie Campus
Office: Room LB-200D
Phone: 972.378.8967
Email: wbrannon@collin.edu

Tiffany Cartwright

Political Science Professor
Technical Campus
Office: Room A-070JC
Phone: 214.491.6224
Email: tcartwright@collin.edu

Benjamin Copeland

Political Science Professor
Plano Campus
Office: Room H-206
Phone: 972.881.5422
Email: bcopeland@collin.edu

Catherine Duke

Developmental Math Professor
Frisco Campus
Office: Room J-156
Phone: 972.377.1763
Email: cduke@collin.edu

Pam Gaiter

Sociology Professor
Plano Campus
Office: Room I-207
Phone: 972.548.6705
Email: pgaiter@collin.edu

John Guillory

Associate Dean of Student and
Enrollment Services
Frisco Campus
Office: Suite F-109
Phone: 972.377.1521
Email: jguillory@collin.edu

Evans Jarnefeldt

Theater Professor
Plano Campus
Office: Room D-120
Phone: 972.881.5695
Email: ejarnefeldt@collin.edu

Katie Johnson

Biology Professor
Frisco Campus
Office: Room LH-214
Phone: 972.377.1633
Email: kajohnson@collin.edu

Nadia Khedairy

Program Career Coach
Frisco Campus
Office: Room G-115
Phone: 469.365.1816
Email: nkhedairy@collin.edu

Thomas Pickens

History Professor
Frisco Campus
Office: Room U-125
Phone: 972.548.6781
Email: tpickens@collin.edu

Bryan Rasmussen

Political Science Professor
Frisco Campus
Office: Room J-216
Phone: 972.377.1095
Email: brasmussen@collin.edu

Aaron West

Music Professor
Frisco Campus
Office: Room J-144
Phone: 972.377.1757
Email: awest@collin.edu

Collin College's *Title IX* Complaint Resolution Process: Potential Penalties

Collin College must follow a grievance process that complies with applicable federal *Title IX* regulations before the imposition of any disciplinary sanctions (or other actions that are not supportive measures) against a respondent. After the Live Hearing, the live hearing officer(s) will deliberate on the evidence provided and determine responsibility using the preponderance of the evidence standard (i.e., more likely than not to have occurred). The live hearing officer(s) will compose a *Written Determination of Responsibility* which will clearly state any disciplinary sanctions being imposed (or recommended in the case of Expulsion of a student or Termination of an employee) on the respondent and any remedies that must be provided to the complainant.

Potential Penalties That May Be Imposed on a Respondent

Employee Respondent

The live hearing officer(s) may impose the following penalties on an employee respondent or other penalties, as appropriate:

1. Coaching and Counseling
2. Written Disciplinary Action
3. Unpaid Administrative Leave
4. Recommendation for Termination

Student Respondent

The live hearing officer(s) may impose the following penalties on a student respondent or other penalties, as appropriate:

1. **Reprimand:** A verbal or written warning to the student following a rule violation. Repetition of such misconduct may result in more severe disciplinary action.
2. **Restitution:** Reimbursement for damage to or misappropriation of property. Reimbursement may take the form of appropriate service to repair or otherwise compensate for damage.
3. **Educational Project Experience (EPE):** An assignment or experience allowing the student to learn specific behaviors or lessons related to the student's conduct and the specifics of the student's disciplinary case. EPEs offered by Collin College include, but are not limited to, awareness seminars, essays or written assignments, and online learning modules.
4. **Conditional Probation for One (1) Calendar Year, Two (2) Calendar Years, or Three (3) Calendar Years:** The placing of a student on notice that continued infraction of regulations may result in Suspension or Expulsion from Collin College. Conditional Probation may include restrictions on a student's rights and privileges or specified community service. The Conditional Probation may be for a specified length of time or an indefinite period according to the relative severity of the infraction or misconduct. Failure to fulfill the terms of the Conditional Probation may lead to Suspension or Expulsion.
5. **Suspension for One (1) Regular Long Semester (i.e., Fall or Spring), One (1) Calendar Year, Two (2) Calendar Years, Three (3) Calendar Years, or Four (4) Calendar Years:** Forced withdrawal from Collin College for either a definite period of time or until stated conditions have been met. Normally, Suspension will extend through a minimum of one (1) regular long semester (with summer sessions not counting in the one [1] semester minimum time lapse). However, Suspension may exceed the one (1) semester minimum.
6. **Expulsion:** Permanent forced withdrawal from Collin College. A student receiving Expulsion will have the action noted in the student's permanent record.

Suspended or Expelled Students

No former student who has been suspended or expelled from Collin College for disciplinary reasons will be permitted on the campus or other facilities of Collin College, initiated into an honorary or service organization, or permitted to receive credit for academic work done in residence or by correspondence or extension during the period of Suspension or Expulsion without the prior written approval of the appropriate administrator or the Board of Trustees (Board).

Petition to Revoke Expulsion

Once five (5) calendar years from the date of the College District President or designee's decision have expired, the student may petition to revoke the Expulsion. Contact the District Dean of Students Office at 972.881.5604 or dos@collin.edu to request an *Expulsion Revocation Form*.

Collin College's *Title IX* Complaint Resolution Process: Potential Remedies

Collin College must follow a grievance process that complies with applicable federal *Title IX* regulations before the imposition of any disciplinary sanctions (or other actions that are not supportive measures) against a respondent. After the Live Hearing, the live hearing officer(s) will deliberate on the evidence provided and determine responsibility using the preponderance of the evidence standard (i.e., more likely than not to have occurred). The live hearing officer(s) will compose a *Written Determination of Responsibility* which will clearly state any disciplinary sanctions being imposed (or recommended in the case of Expulsion of a student or Termination of an employee) on the respondent and any remedies that must be provided to the complainant.

Potential Remedies That May Be Provided to a Complainant

If a respondent is found to be responsible for committing prohibited conduct, Collin College must effectively implement remedies for the complainant that are designed to restore or preserve the complainant's right to equal access to education.

Employee Complainant

Remedies the live hearing officer(s) can offer to an employee complainant include, but are not limited to:

1. Drop a Course Without an Academic Penalty;
2. Increased Security and Staff Monitoring of Certain Areas of the Campus;
3. Information Regarding and Referrals to the Appropriate Agency for a No-Contact Order, Order of Protection, Restraining Order, or Similar Lawful Order through a Civil, Criminal, or Tribal Court;
4. No Contact Directive Issued by Collin College;
5. Referral to Appropriate Medical Facility;
6. Referral to Appropriate Off-Campus Resources;
7. Referral to Collin College Police Department and/or Local Law Enforcement Agency;
8. Referral to Employee Assistance Program (EAP);
9. Specific Educational Programming for an Individual or Group; and
10. Work Schedule Reassignment.

Student Complainant

Remedies the live hearing officer(s) can offer to a student complainant include, but are not limited to:

1. Campus Change;
2. Class Schedule Change;
3. Drop a Course Without an Academic Penalty;
4. Increased Security and Staff Monitoring of Certain Areas of the Campus;
5. Information Regarding and Referrals to the Appropriate Agency for a No-Contact Order, Order of Protection, Restraining Order, or Similar Lawful Order through a Civil, Criminal, or Tribal Court;
6. Late Withdrawal from a Course;
7. No Contact Directive Issued by Collin College;
8. Referral to Appropriate Medical Facility;
9. Referral to Appropriate Off-Campus Resources;
10. Referral to Collin College Police Department and/or Local Law Enforcement Agency;
11. Referral to Counseling Services;
12. Specific Educational Programming for an Individual or Group;
13. Student Employment Assignment Change; and
14. Student Housing Change (If Residing in Collin College Student Housing).

Campus Resources

There are resources on campus from which pregnant and parenting students may seek support. Contacting any of these campus resources is not considered an official report to Collin College of prohibited conduct. See the "Reporting Prohibited Conduct" section on page 2 of this document for information on how submit an official report of prohibited conduct.

Accommodations at Collin College for Equal Support Services (ACCESS) Office (Disability Services)

The Accommodations at Collin College for Equal Support Services (ACCESS) Office provides disability services, reasonable accommodations, individual attention, and support for Collin College students who need assistance with any aspect of their campus experience (e.g., accessibility, academics, testing, and registration).

Office Locations and Hours:

Celina Campus, Room 103D: Mon. 8:00 a.m. to 7:00 p.m.; Tues. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Farmersville Campus, Room 127G: Mon. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Frisco Campus, Room F-144C: Mon., Wed., and Thursday 8:00 a.m. to 5:00 p.m.; Tues. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

McKinney Campus, Suite W-200: Mon., Tues., and Thurs. 8:00 a.m. to 5:00 p.m.; Wed. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Plano Campus, Suite D-140: Mon. 8:00 a.m. to 7:00 p.m.; Tues. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Technical Campus, Suite A-130: Mon., Tues., and Thurs. 8:00 a.m. to 5:00 p.m.; Wed. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Wylie Campus, Suite CC-215: Mon., Tues., and Wed. 8:00 a.m. to 5:00 p.m.; Thurs. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Phone Numbers:

Celina Campus: 972.881.5898

Farmersville Campus: 972.881.5898

Frisco Campus: 972.377.1781

McKinney Campus: 972.548.6816

Plano Campus: 972.881.5898

Technical Campus: 972.881.5898

Wylie Campus: 972.378.8356

Email: access@collin.edu

Website: www.collin.edu/studentresources/disabilityservices/index.html

Child Care Access Means Parents in School Program (CCAMPIS)

Funded by the US Department of Education, the federal Child Care Access Means Parents in School Program (CCAMPIS) provides funding for childcare based on a sliding scale. It is intended to assist Collin College students with childcare costs. Childcare services are provided at the Collin College Child Development Lab School located on the Plano Campus and other partnering National Association for the Education of Young Children (NAEYC) accredited centers.

Students who meet the eligibility requirements for this grant may submit an application. If the student's application is approved, a portion of child care costs will be paid directly to the child care center.

Contact: Madeline Hudson, CCAMPIS Grant Coordinator

Phone: 972.516.5031

Email: mehudson@collin.edu

Website: https://www.collin.edu/studentresources/personal/child_care.html

Child Development Lab School

Collin College provides a Child Development Lab School at the Plano Campus. Qualifying students and Collin College employees may enroll their children in the Child Development Lab School as space permits. The children's program promotes physical, social, emotional, and cognitive development in a nurturing and supportive environment. Daily activities are based on individual children's needs and interests.

Phone: 972.881.5945

Collin College Police Department

The Collin College Police Department works to ensure a positive learning environment that is free of crime, violence, or the threat of violence. Collin College Police Department officers are located at each campus and center, except for the Rockwall Center which is patrolled by the Rockwall Police Department, and can take reports, investigate incidents, make lawful arrests of violators, and issue citations when necessary.

Office Locations:

Celina Campus, Room 129

Collin Higher Education Center, Room 134

Courtyard Center, Room 125

Farmersville Campus, Room 103

Frisco Campus, Room LH-179

McKinney Campus, Room C-121

Plano Campus, Suite K-119

Technical Campus, Room C-010

Wylie Campus, Room B-139

Office Hours: 24 hours a day, 365 days a year

Phone: 972.578.5555

Website: www.collin.edu/campuspolice/index.html

Collin College Student Housing

Collin College Student Housing provides housing for currently enrolled Collin College students at the Plano Campus. Assists with housing changes only for students who are already residing on the property.

Office Hours: Mon. through Thurs. 9:00 a.m. to 6:00 p.m., Fri. 8:00 a.m. to 5:00 p.m.

Phone: 972.881.5151

Email: studenthousing@collin.edu

Website: www.collin.edu/studenthousing/

Campus Resources (Continued)

There are resources on campus from which pregnant and parenting students may seek support. Contacting any of these campus resources is not considered an official report to Collin College of prohibited conduct. See the "Reporting Prohibited Conduct" section on page 2 of this document for information on how submit an official report of prohibited conduct.

Counseling Services (Confidential Resource for Students)

The Counseling Services Office provides counseling services free of charge to currently enrolled Collin College students. Counseling sessions are confidential and conducted by licensed mental health professionals.

Office Locations and Hours:

Celina Campus, Room 103F: Mon. 8:00 a.m. to 7:00 p.m.; Tues. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Farmersville Campus, Room 127G: Mon. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Frisco Campus, Room F-144: Mon., Wed., and Thurs. 8:00 a.m. to 5:00 p.m.; Tues. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

McKinney Campus, Suite W-200: Mon., Tues., and Thurs. 8:00 a.m. to 5:00 p.m.; Wed. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Plano Campus, Suite D-134: Mon. 8:00 a.m. to 7:00 p.m.; Tues. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Technical Campus, Suite A-130: Mon., Tues., and Thurs. 8:00 a.m. to 5:00 p.m.; Wed. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Wylie Campus, Suite CC-215: Mon., Tues., and Wed. 8:00 a.m. to 5:00 p.m.; Thurs. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Phone Numbers:

Celina Campus: 972.881.5126

Farmersville Campus: 972.881.5126

Frisco Campus: 972.377.1781

McKinney Campus: 972.548.6648

Plano Campus: 972.881.5126

Technical Campus: 972.881.5126

Wylie Campus: 972.378.8356

Email: personalcounseling@collin.edu

Website: www.collin.edu/studentresources/counseling/index.html

District Dean of Students Office

The District Dean of Students Office provides advocacy and support to Collin College students. Assists students with reporting to the appropriate Title IX coordinator or deputy Title IX coordinator and local law enforcement agencies.

Office Locations and Hours:

Celina Campus, Room 103E: Mon. 8:00 a.m. to 7:00 p.m.; Tues. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Collin Higher Education Center, Suite 457: Mon. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Farmersville Campus, Room 127G: Mon. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Frisco Campus, Room F-109H in Suite F-109: Mon., Wed., and Thurs. 8:00 a.m. to 5:00 p.m.; Tues. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

McKinney Campus, Suite W-200: Mon., Tues., and Thurs. 8:00 a.m. to 5:00 p.m.; Wed. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Plano Campus, Suite D-128: Mon. 8:00 a.m. to 7:00 p.m.; Tues. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Technical Campus, Suite A-130: Mon., Tues., and Thurs. 8:00 a.m. to 5:00 p.m.; Wed. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Wylie Campus, Suite CC-215: Mon., Tues., and Wed. 8:00 a.m. to 5:00 p.m.; Thurs. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Phone: 972.881.5604

Email: dos@collin.edu

Website: www.collin.edu/studentresources/deanofstudents/

Employee Assistance Program (Confidential Resource for Full-Time Employees)

Collin College provides confidential and voluntary assistance to full-time employees and their household members through the Employee Assistance Program (EAP). This benefit is available 24 hours a day, seven (7) days a week, and provides up to eight (8) sessions per service type per year. There is no charge for full-time employees and their household members to use the EAP's services.

Office Hours: 24 hours a day, 7 days a week

Phone: 866.327.2400

Email: eap@deeroaks.com

Website: www.deeroakseap.com/

Financial Aid and Veterans Services Office

The Financial Aid and Veterans Services Office provides federal, state, and veterans financial assistance for Collin College students. Assists students with identifying and obtaining resources to support their educational pursuits.

Office Locations and Hours:

Celina Campus, Room 124: Mon. 8:00 a.m. to 7:00 p.m.; Tues. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Farmersville Campus, Room 123E: Mon. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Frisco Campus, Suite F-109: Mon., Wed., and Thurs. 8:00 a.m. to 5:00 p.m.; Tues. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

McKinney Campus, Suite W-100: Mon., Tues., and Thurs. 8:00 a.m. to 5:00 p.m.; Wed. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Campus Resources (Continued)

There are resources on campus from which pregnant and parenting students may seek support. Contacting any of these campus resources is not considered an official report to Collin College of prohibited conduct. See the "Reporting Prohibited Conduct" section on page 2 of this document for information on how submit an official report of prohibited conduct.

Plano Campus, Suite G-103: Mon. 8:00 a.m. to 7:00 p.m.; Tues. through Thurs. 8:00 a.m. to 5:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Technical Campus, Room A-102: Mon., Tues., and Thurs. 8:00 a.m. to 5:00 p.m.; Wed. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Wylie Campus, Suite CC-100: Mon., Tues., and Wed. 8:00 a.m. to 5:00 p.m.; Thurs. 8:00 a.m. to 7:00 p.m.; Fri. 9:00 a.m. to 5:00 p.m.

Phone: 972.881.5760

Email: financialaid@collin.edu

Website: www.collin.edu/financialaid/index.html

Human Resources Department

The Human Resources Department provides advocacy, support, and accommodations to Collin College full-time, part-time, and student employees. The Human Resources Department assists employees with reporting to the appropriate Title IX coordinator or deputy Title IX coordinator and local law enforcement agencies.

Office Location and Hours:

Collin Higher Education Center, Suite 339: Mon. through Fri. 8:00 a.m. to 5:00 p.m.

Phone: 972.599.3152

Email: hr@collin.edu

Website: www.collin.edu/hr/index.html

International Student Office (Visa and Immigration Assistance for Students)

The International Student Office (ISO) provides visa and immigration assistance for Collin College students.

Office Location and Hours:

McKinney Campus, Suite W-200: Mon. through Thurs. 8:00 a.m. to 5:00 p.m., Fri. 9:00 a.m. to 5:00 p.m.

Phone: 972.516.5012

Email: ISO@collin.edu

Website: www.collin.edu/advising/international/index.html

TimelyCare (Confidential Resource for Students, Adjunct Faculty, and Part-Time Staff)

TimelyCare provides telehealth services free of charge to currently enrolled Collin College students, adjunct faculty, and part-time staff. Telehealth sessions are confidential and conducted by licensed physicians, nurse practitioners, physician assistants, and mental health providers.

Office Hours: 24 hours a day, 7 days a week

Phone: 833.484.6359

Email: help@timely.md

Website: www.timelycare.com/collincollege

Veterans Resource Centers (VRCs)

The Veterans Resource Centers (VRCs) coordinate college-wide services to connect military-affiliated students with Collin College and community resources. Services provided by the VRCs range from providing information regarding academics, admissions, financial aid, and Department of Veterans Affairs (VA) educational benefits to advocacy and resource referrals. Veterans and military-affiliated students are welcomed and encouraged to utilize the study areas and computer stations in the VRCs. Spending time in the VRCs also provides veterans and military-affiliated students the opportunity to network with other individuals who have served.

Office Locations:

Celina Campus: Room 124, 469.905.3527

Farmersville Campus: Room 123E, 972.549.6436

Frisco Campus: Room F-141, 972.377.1020

McKinney Campus: Suite W-204, 972.548.6767

Plano Campus: Rooms D-200 and D-201, 972.881.5774

Technical Campus: Room A-150, 972.553.1186

Wylie Campus: Suite CC-214, 972.378.8291

Office Hours: Monday through Friday 8:00 a.m. to 5:00 p.m.

Phone Numbers:

Celina Campus: 469.905.3527

Farmersville Campus: 972.549.6436

Frisco Campus: 972.377.1020

McKinney Campus: 972.548.6767

Plano Campus: 972.881.5774

Technical Campus: 972.553.1186

Wylie Campus: 972.378.8291

Email: vrc@collin.edu

Website: www.collin.edu/studentresources/veteransresources/

Community and Off-Campus Resources

There are off-campus community resources from which pregnant and parenting students may seek support. Contacting any of these community resources is not considered an official report to Collin College of prohibited conduct. See the "Reporting Prohibited Conduct" section on page 2 of this document for information on how to submit an official report of prohibited conduct.

988 Suicide and Crisis Lifeline

The 988 Suicide and Crisis Lifeline provides free and confidential support for people in distress. Additionally, it connects individuals to trained counselors who are part of the existing Lifeline network. These trained counselors will listen, understand how their problems are affecting the individual, provide support, and connect the individual to appropriate resources, as necessary.

24/7 Suicide and Crisis Lifeline Phone, Text, and Chat: 988

Phone: 800.273.8255

Website: <https://988lifeline.org/>

Assistance Center of Collin County

The Assistance Center of Collin County brings carefully qualified and prompt short-term assistance to individuals and families in financial crisis to help them regain self-sufficiency. Through discerning programs, guidance and funds, the Assistance Center of Collin County helps stabilize Collin County families' home economies to fight homelessness, hunger and poverty as well as help protect the entire community by serving those in need.

Address: 900 E. 18th St., Plano, Texas 75074

Hours: Monday through Friday 9:00 a.m. to 5:00 p.m.

Assistance Hotline: 972.422.1850

Phone: 972.422.1125

Website: <https://assistancecenter.org/>

Catholic Charities Dallas

Catholic Charities Dallas is a faith-based social service agency focused on improving the quality of life for people in need. Catholic Charities Dallas offers pregnancy services, parenting resources, free weekly parenting classes, and an adoption program. Additionally, Catholic Charities Dallas offers material assistance (e.g., diapers, formula, clothing, hygiene items) through their partnership with Hope Supply Company.

Hours: Monday through Friday 7:30 a.m. to 5:30 p.m.

Phone: 866.223.7500

Website: www.ccdallas.org/

Collin County Cares

Collin County Cares is a searchable directory of service providers. This comprehensive directory is a collaboration of Texas Health Presbyterian Hospital Plano and the Assistance Center of Collin County, and includes information on medical services, mental health services, victim's services, and other service providers throughout Collin County, Texas.

Email: info@collincares.org

Website: https://collincares.org/agency1_list.php

Health Services of North Texas (HSNT)

Health Services of North Texas (HSNT) is a nonprofit organization dedicated to providing quality medical care for the entire family. HSNT's mission is to improve the quality of life for all North Texans through medical care, support service and advocacy. HSNT has a team of dedicated healthcare professionals who will discuss and engage with you to create a

treatment plan aligned with evidence-based care for your diagnosis. HSNT accepts most major medical insurance, including Medicaid and Medicare, and offers a sliding fee scale based on income for those patients that may be uninsured or underinsured. HSNT also offers family planning, prenatal care, counseling, medication management, chronic and infectious disease care, and prescription assistance services. HSNT has six (6) locations in Denton, Plano, and Wylie.

Phone: 940.381.1501

Website: <https://healthservicesntx.org/>

Hope Women's Center

Hope Women's Center is a non-profit medical clinic serving Collin County and the surrounding North Dallas area that provides support and resources to help women along their pregnancy journey. Hope Women's Center provides free medical services and accurate information on all options regarding unplanned pregnancy, including education on abortion, adoption, and parenting. Hope Women's Center's goal is to provide women and teens with an education that empowers them to make healthy, well-informed decisions.

Address: 2777 Virginia Parkway, McKinney, TX 75071

Phone: 972.562.4671

Website: <https://myhope.org/>

LifePath Systems

LifePath Systems is a community-based, non-profit organization created specifically to help individuals and their families dealing with mental illnesses, intellectual disabilities, and developmental delays. LifePath Systems provides mental health services for people in Collin County, Texas, and surrounding areas.

24/7 Crisis Hotline: 877.422.5939

Phone: 972.562.0190

Website: www.lifepathsystems.org/

Planned Parenthood

Planned Parenthood is a health care provider, educator, and advocate that delivers vital reproductive health care, sex education, and information to women, men, and young people worldwide. Planned Parenthood offers sexually transmitted infection (STI) testing, birth control, and pregnancy options.

Phone: 800.230.7526

Website: www.plannedparenthood.org/

Real Options for Women

Real Options for Women is a non-profit organization that serves Collin County, Texas, and North Dallas, Texas. Real Options for Women's goal is to empower clients to make informed choices when facing an unplanned pregnancy or possible sexually transmitted infection (STI) infection. Real Options for Women offers free and confidential pregnancy testing, sonograms, options assessments, community resources, and STI screenings.

Community and Off-Campus Resources (Continued)

There are off-campus community resources from which pregnant and parenting students may seek support. Contacting any of these community resources is not considered an official report to Collin College of prohibited conduct. See the “Reporting Prohibited Conduct” section on page 2 of this document for information on how submit an official report of prohibited conduct.

Address: 1776 W. McDermott Drive, Suite 100, Allen, Texas 75013

Phone and Text: 972.810.7576

Email: info@realoptionstx.com

Website: <https://realoptionstx.com/>

Texas Department of Family and Protective Services (DFPS) Childcare Database

Choosing quality childcare is important, no matter which kind of provider parents decide upon. The Texas Department of Family and Protective Services maintains a database parents can use to search for licensed childcare facilities. This database is intended to assist parents with making informed decisions when choosing a childcare provider.

Website: https://childcare.hhs.texas.gov/Child_Care/Search_Texas_Child_Care/ppfacilitysearchdaycare.asp

Texas Education Agency (TEA) Pregnancy and Parenting Education Resources

This website provides links to local, state, and federal resources for pregnant and parenting students that provide information on programs of education and support services designed to improve school attendance, increase graduation rates, and enhance parenting skills.

Email: PregnancyRelatedServices@tea.texas.gov

Website: <https://tea.texas.gov/texas-schools/health-safety-discipline/pregnancy-related-services/pregnancy-and-parenting-education-resources>

Texas Health and Human Services Resources for Moms and Moms-to-be

This website offers links to educational and information resources that moms and moms-to-be may find helpful.

Website: www.dshs.texas.gov/maternal-child-health/healthy-texas-mothers-babies/moms-to-be/resources-moms-moms-to

The Pregnant Scholar

The Pregnant Scholar Initiative is the nation’s first and only legal resource center for pregnant and parenting students. The Pregnant Scholar aims to create an educational system where no student is asked to choose between their education and their family. The Pregnant Scholar’s team provides technical assistance to college and university administrators, faculty, and students, training on Title IX’s pregnancy-related protections, and assistance implementing best practice policies to support pregnant and parenting students. The Pregnant Scholar shares strategies that center student voice, destigmatize pregnancy and parenthood in academia, secure legal rights for students, and integrate family-responsive practices into the campus environment. The Pregnant Scholar’s work uses an intersectional framework, and is guided and reinforced by its commitment to striving for gender, racial, and disability justice.

Phone: 415.565.4640

Website: <https://thepregnantscholar.org/>

U.S. Department of Education Know Your Rights: Pregnant or Parenting? Title IX Protects You From Discrimination at School

This website was created by the U.S. Department of Education to house information related to *Title IX of the Education Amendments of 1972 (Title IX)* requirements regarding pregnant and parenting students. Information regarding pregnant and parenting students’ rights, the law, policies, and enforcement is available on this comprehensive website.

Website: <https://www2.ed.gov/about/offices/list/ocr/docs/dcl-know-rights-201306-title-ix.html>

U.S. Department of Education Supporting the Academic Success of Pregnant and Parenting Students Website

This website was created by the U.S. Department of Education to house information related to *Title IX of the Education Amendments of 1972 (Title IX)* requirements regarding pregnant and parenting students. Information regarding pregnant and parenting students’ rights, the law, policies, and enforcement is available on this comprehensive website.

Website: <https://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.html>

U.S. Department of Education Title IX Website

This website was created by the U.S. Department of Education to house information related to *Title IX of the Education Amendments of 1972 (Title IX)*, as amended May 19, 2020. Information regarding the law, policies, and enforcement is available on this comprehensive website.

Website: <https://sites.ed.gov/titleix/>

Whole Woman’s Health

Whole Woman’s Health is a privately owned, feminist healthcare management company committed to providing holistic care for all. Whole Woman’s Health manages health clinics providing comprehensive gynecology services, including abortion care. Whole Woman’s Health’s philosophy is that everyone must be at the center of their own healthcare decisions, and that treating people holistically — honoring head, heart, and body — will better serve and improve health and happiness of our communities. Whole Woman’s Health is committed to destigmatizing abortion and creating safe spaces for all people.

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