



# Human Resources Management



## Human Resources Management (HRM or HR)

is the strategic approach to effective management of people in a company or organization in a way which creates a competitive advantage. Human resources managers recruit, hire, plan, direct, and deploy the organization's employees. They are employed in nearly every industry. Most work in offices and work full-time during regular business hours, although some must travel to attend professional meetings or to recruit employees.

## Careers in HRM

**Human Resources Managers**  
Average Salary: \$133,800  
21.6% growth

**Human Resources Specialists**  
Average Salary: \$70,200  
21% growth

**Human Resources Assistants**  
Average Salary: \$43,500  
12% growth

Data for Collin County obtained from JobsEQ and O\*Net  
Note: Average salary for occupation as of 2018 and job growth projected from 2019-2026



## Choose Your Education

**Associate of Applied Science  
Business Management – Human  
Resources Management Track**  
(60 credit hours each)

**Certificate Level 1**  
(18 credit hours)

Collin College's Human Resources Management certificate can open doors for you in the business world while laying the groundwork for continued study. All courses taken for Human Resources Management certificates also apply to the Associate of Applied Science (AAS) degree.

### Program Features

- Six industry-specific courses.
- Classes are available face-to-face and online.

## About Collin College's Program

No matter whether you are new to the workforce, already employed or operating your own business, the Human Resources Management Program at Collin College incorporates courses that will help you learn at your level. The Human Resources Management degree and certificate program at Collin College is designed to prepare students for a variety of positions in Human Resources.

Collin College is an equal opportunity institution and provides educational and employment opportunities without discrimination on the basis of race, color, religion, sex, age, national origin, disability, veteran status or other legally protected class.

Published 2/11/20. Information is subject to change.  
For the latest version, visit <http://www.collin.edu/academics/info/>.

13222-20PB

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