



# Human Resources and Organizational Management



## Human Resources Management (HRM or HR)

is the strategic approach to effective management of people in a company or organization in a way which creates a competitive advantage. Human resources managers recruit, hire, plan, direct, and deploy the organization's employees. They are employed in nearly every industry. Most work full-time in offices during regular business hours, although some must travel to attend professional meetings or to recruit employees.

## Careers in HRM

### Human Resources Managers

Avg. Starting Salary: \$79,500

Average Salary: \$141,800

Job Growth: 25.5%

### Human Resources Specialists

Avg. Starting Salary: \$42,200

Average Salary: \$71,000

Job Growth: 26.1%

### Human Resources Assistants

Avg. Starting Salary: \$35,300

Average Salary: \$49,700

Job Growth: 16%

*Note: Data for Collin County obtained from JobsEQ and O\*Net. Average salary for a related occupation as of 2023 and job growth projected from 2023-2030. Some of the above job titles may require a bachelor's degree. Collin College's associate degree program provides a foundation in the discipline's core concepts and credits that may apply toward a bachelor's degree.*



## Choose Your Education

**Associate of Applied Science  
Human Resources and  
Organizational Management**  
(60 credit hours)

**Certificate Level 1  
Human Resources**  
(21 credit hours)

All courses taken for the Human Resources Management certificate also apply to the Associate of Applied Science (AAS) degree.

### Program Features

- 10 industry-specific courses.
- Classes are available face-to-face and online.

## About Collin College's Program

Whether you are new to the workforce, already employed or operating your own business, the Human Resources and Organizational Management Program at Collin College incorporates courses that will help you learn at your level. The degree and certificate programs are designed to prepare students for a variety of positions in Human Resources. The programs can open doors for you in the business world while laying the groundwork for continued study.

## Contact Information

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Visit

[collin.edu/department/hr/](http://collin.edu/department/hr/)  
or scan the QR code for more information.

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