



Human Resources and Organizational Management



Human Resources Management (HRM or HR)

is the strategic approach to effective management of people in a company or organization in a way which creates a competitive advantage. Human resources managers recruit, hire, plan, direct, and deploy the organization's employees. They are employed in nearly every industry. Most work full-time in offices during regular business hours, although some must travel to attend professional meetings or to recruit employees.

Careers in HRM

Human Resources Managers

Avg. Starting Salary: \$86,100

Average Salary: \$139,700

Job Growth: 26%

Human Resources Specialists

Avg. Starting Salary: \$41,900

Average Salary: \$75,100

Job Growth: 27.2%

Human Resources Assistants

Avg. Starting Salary: \$32,700

Average Salary: \$46,200

Job Growth: 16.6%

*Note: Data for Collin County obtained from JobsEQ and O*Net. Average salary for a related occupation as of 2021 and job growth projected from 2021-2028. Some of the above job titles may require a bachelor's degree. Collin College's associate degree program provides a foundation in the discipline's core concepts and credits that may apply toward a bachelor's degree.*



Choose Your Education

**Associate of Applied Science
Human Resources and
Organizational Management
(60 credit hours)**

**Certificate Level 1
Human Resources
(21 credit hours)**

All courses taken for the Human Resources Management certificate also apply to the Associate of Applied Science (AAS) degree.

Program Features

- 10 industry-specific courses.
- Classes are available face-to-face and online.

About Collin College's Program

Whether you are new to the workforce, already employed or operating your own business, the Human Resources and Organizational Management Program at Collin College incorporates courses that will help you learn at your level. The degree and certificate programs are designed to prepare students for a variety of positions in Human Resources. The programs can open doors for you in the business world while laying the groundwork for continued study.

Collin College is an equal opportunity institution and provides educational and employment opportunities without discrimination on any basis protected by applicable law.

Published 11/9/2022. Information is subject to change.
For the latest version, visit www.collin.edu/academics/info/.

15662-21PB

Contact Information

Julia Williams, PHR, SHRM-CP
jmwilliams@collin.edu