

Collin College Faculty Council Resource and Remuneration

Committee Meeting minutes for 5/1/25

1. In attendance: Ekaterina Stowe, Kaycee Washington, Sofya Antonova, Meenakshi Beri, Kirk Ritzman, Patrick Larue, Stevee Stallings, Jenny Warren, Dianne Stroman.

2. Report by the subcommittee on the draft of the Religious Holidays for Faculty proposal.

- Discussion was had about clarifying language, decision levels, what is “compensatory time”, and how it is defined.

- It was suggested that we add something like: “For this policy to allow faculty to use compensatory time, there needs to be a procedure in place to a) define compensatory time, and b) build a way for faculty to document compensatory time (accumulated time for work done during not contract hours)”, or something similar.

- \* A few examples should be added for clarity, such as: “When faculty are asked to sit on summer committees, build a class template over the summer, or attend a conference from Friday – Monday [granting us 2 compensatory days, Saturday & Sunday])”.

- Next steps: Have Patrick send this out to AD’s for thoughts, send the next version to FC, & then hand it all off to next year’s R & R committee.

- If compensatory time is approved, that will need to be built into Workday.

- Concern: How will ADs decipher between “extra service as part of our contract” and “compensatory time”. It’s important that we distinguish this.

3. Any new business?

- None