

HEALTH INFORMATION MANAGEMENT INFORMATION SESSION



HEALTH INFORMATION MANAGEMENT DEPARTMENT AT COLLIN COLLEGE

<https://www.collin.edu/him/>

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WHAT IS HEALTH INFORMATION MANAGEMENT (HIM)?

Practice of:

- Acquiring
- Analyzing
- Protecting

Combines:

- Business
- Science
- Information Technology

“Health information management (HIM) is the practice of acquiring, analyzing, and protecting digital and traditional medical information vital to providing quality patient care. It is a combination of business, science, and information technology” (AHIMA).

HIM PROFESSIONALS

- Are highly trained in the latest information management technology applications.
- Understand the workflow in any healthcare provider organization.
- Are vital to the daily operations management of health information and electronic health records (EHRs).
- Ensure patients' health information and records are complete, accurate, and protected.

WHAT DO HIM PROFESSIONALS DO?

- Health information manager
- Healthcare data analyst
- Medical coder
- Medical coding compliance auditor
- Clinical documentation specialist
- Medical research analyst
- Coding manager
- Project Manager
- Medical records abstractor
- Data quality specialist
- Release of information specialist
- Coding trainer
- RAC Auditor
- Revenue cycle manager
- Consultant

WHERE DO HIM PROFESSIONALS WORK?








- Hospitals
- Physician Offices
- Long Term Care Facilities
- Hospice
- Same Day Surgery Centers
- Registries
- Government
- Insurance Companies
- Consulting Companies
- Personal Injury Law Firms
- From Home – Remote Coding
- Vendors – e.g. ROI Services & EHR vendors

HOW MUCH DO HIM PROFESSIONALS WITH AN ASSOCIATE DEGREE MAKE NATIONWIDE?



U.S. BUREAU OF LABOR STATISTICS

Quick Facts: Medical Records Specialists

2022 Median Pay 	\$47,180 per year \$22.69 per hour
Typical Entry-Level Education 	Postsecondary nondegree award
Work Experience in a Related Occupation 	None
On-the-job Training 	None
Number of Jobs, 2022 	194,300
Job Outlook, 2022-32 	8% (Faster than average)
Employment Change, 2022-32 	16,500

HOW MUCH DO HIM PROFESSIONALS WITH AN ASSOCIATE DEGREE MAKE IN TEXAS?



U.S. BUREAU OF LABOR STATISTICS

States with the highest employment level in Medical Records Specialists:

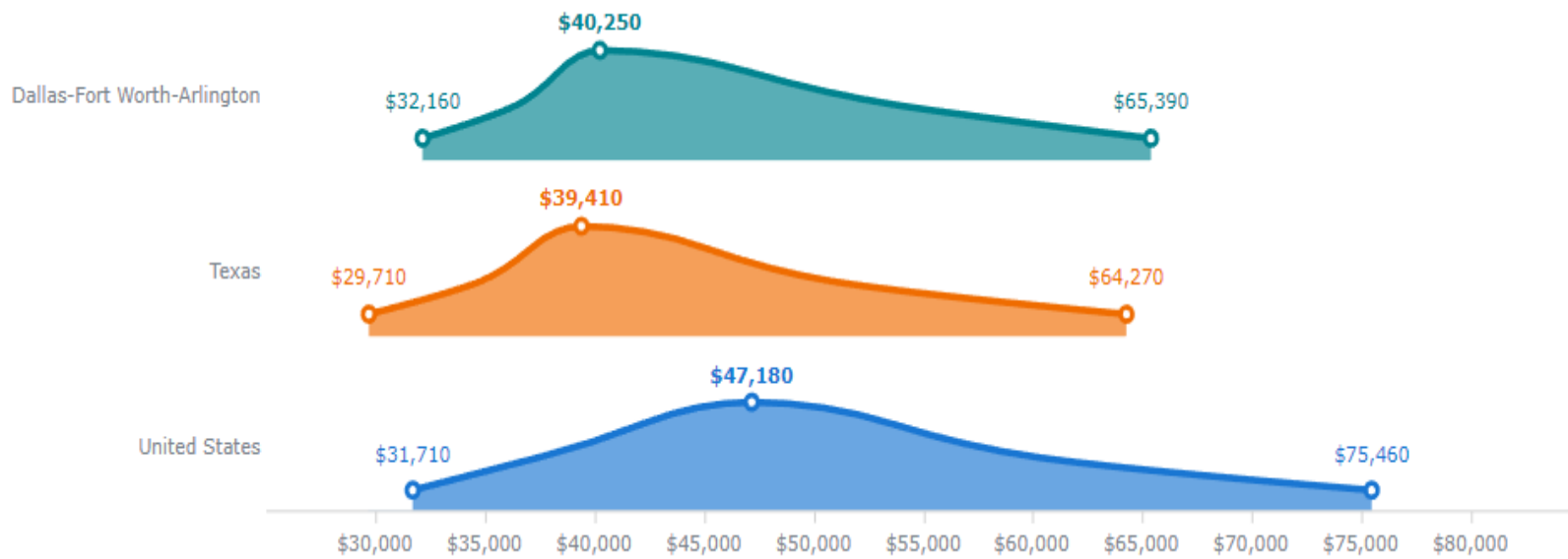
State	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
California	21,590	1.22	0.96	\$ 31.66	\$ 65,850
Texas	19,750	1.52	1.20	\$ 21.48	\$ 44,680
Florida	14,980	1.63	1.28	\$ 22.75	\$ 47,320
Pennsylvania	9,600	1.65	1.30	\$ 23.11	\$ 48,070
New York	9,130	1.00	0.79	\$ 26.63	\$ 55,400

<https://www.bls.gov/oes/current/oes292072.htm>

HOW MUCH DO HIM PROFESSIONALS WITH AN ASSOCIATE DEGREE MAKE IN THE METROPLEX?



O*NET OnLine



Location	Annual Low (10%)	Annual Q _L (25%)	Annual Median (50%)	Annual Q _U (75%)	Annual High (90%)
United States	\$31,710	\$37,510	\$47,180	\$60,170	\$75,460
Texas	\$29,710	\$34,810	\$39,410	\$50,830	\$64,270
Dallas-Fort Worth-Arlington, TX	\$32,160	\$36,430	\$40,250	\$53,850	\$65,390

ABOUT US...

- The Health Information Management Department at Collin College offers
 - [Associate of Applied Science in Health Information Management](#)
 - Level 1 Certificate in [Medical Coding and Billing](#)
 - Level 2 Certificate in [Data Management Applications for Healthcare](#)
- The AAS-HIM program is a selective admission program. Students must complete the application process to enroll in HITT -2361.
- Admission is limited to 25 students per semester.

CAHIIM ACCREDITED PROGRAM

Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM).

- CAHIIM is a nonprofit and globally recognized accrediting organization for health information management and health informatics education programs
- RHIT programs accredited by CAHIIM have voluntarily undergone a thorough review process and have met or exceeded CAHIIM's Board of Directors standards
- The curriculum is based on the AHIMA Foundation's curricular competencies for the Registered Health Information Technician (RHIT) credential and is approved by the Texas Higher Education.
- Upon successfully completing the coursework and the credentialing exam, facilitated by the American Health Information Management Association (AHIMA), the graduate may use the designation RHIT behind their professional signature.



The Health Information Management accreditor of Collin College is the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). The College's accreditation for the Associate degree in Health Information Management has been reaffirmed through 2023.

All inquiries about the program's accreditation status should be directed by mail to CAHIIM, 200 East Randolph Street, Suite 5100, Chicago, IL, 60601; by phone at (312) 235-3255; or by email at info@cahiim.org.

ABOUT



American Health Information Management Association (AHIMA) is a professional association composed of 52 component state associations and more than 103,000 health information professionals who work in various healthcare settings.

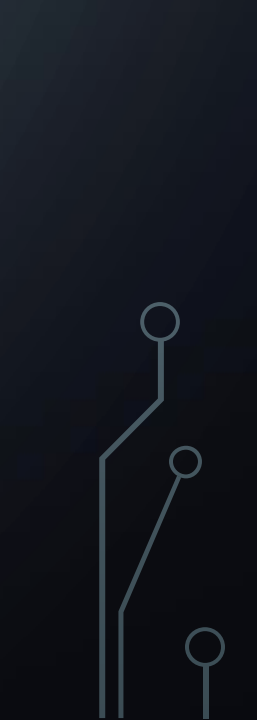

Since 1932, AHIMA has certified HIM professionals through its rigorous testing standard. AHIMA is the leader in HIM certification.

<https://www.ahima.org/education-events/academic-center/student-resources/>



CERTIFICATION

Most employers prefer to hire health information technicians who are credentialed, or they may expect applicants to earn a credential shortly after being hired.



REGISTERED HEALTH INFORMATION TECHNICIAN RHIT - CREDENTIAL

Professionals holding the RHIT credential are health information technicians who:

- Ensure the quality of medical records by verifying their completeness, accuracy, and proper entry into computer systems.
- Use computer applications to assemble and analyze patient data for the purpose of improving patient care or controlling costs.
- Often specialize in coding diagnoses and procedures in patient records for reimbursement and research.
- With experience, the RHIT credential holds solid potential for advancement to management positions, especially when combined with a bachelor's degree.

VALUE OF RHIT CREDENTIAL

- AHIMA certifications provide validation of professional competency to employers
- Credentialed professionals are ready to apply their skills and require less training than non-credentialed peers
- Expertise through credentialing reduces employers' exposure to fraud and abuse charges through precise, ethical management of health information
- Credentialed professionals receive **better compensation (\$\$)** from their employer
- Greater chance for advancement in one's chosen career

ELIGIBILITY REQUIREMENTS FOR APPLICATION TO THE AAS – HIM PROGRAM

- Admission to Collin College
- "C" or better in the pre-requisites courses
(HITT1305, HITT2430, BIOL2404, ENGL1301, and MATH1342)
- Minimum 2.5 Collin College GPA

Click [here](#) for more information

AAS HIM PROGRAM ADMISSION STEPS

- Complete Collin College reading, writing, and mathematics assessments, placing at the College-Level (TSI Testing)
- Complete all pre-requisites for the HIM Program with a "C" or better (HITT1305, HITT2430, BIOL2404, ENGL1301, and MATH1342)
- Completion of the HIM Admission Packet by the deadline (2nd Friday in November for Spring consideration, the 2nd Friday in April for Summer consideration, and the 2nd Friday in June for Fall consideration.)
- Submit a 500-word essay, "Why Health Information?" The essay should demonstrate a working knowledge of health information management
- Two letters of recommendation from employers or teachers (not family or friends)

CONSIDERATIONS BEFORE YOU APPLY..

Immunizations, insurance, a drug screen, and a background check are required for HIM students to be placed in a Professional Practice Experience (PPE) setting. PPEs are Monday- Friday, 8 am - 5 pm. Students who work should make arrangements with their employers. More information regarding PPEs can be found under the "Current Students" heading.

*Note: It is strongly recommended that applicants self-disclose any potential infractions that may hinder PPE placement and career opportunities.

MEDICAL CODING AND BILLING CERTIFICATE

- Students completing the Medical Coding Billing Certificate are better prepared for coding credentialing exams such as
AHIMA's Certified Coding Associate (CCA) exam and the
American Academy of Professional Coders (AAPC) Certified Professional Coder (CPC®) exam.
- All courses completed with a minimum grade of "C" will transfer into the AAS – HIM Program if a student wishes to pursue an AAS degree

CERTIFICATE LEVEL 2 – DATA MANAGEMENT APPLICATIONS FOR HEALTHCARE 17 CREDIT HOURS

- Designed for the Health Information Management person and others interested in developing skills to assist with database management, queries, and reporting
- All courses completed with a minimum grade of “C” will transfer into the AAS – HIM Program if a student wishes to pursue an AAS degree

HOW MUCH DOES IT COST?

Per Credit Hour Course Tuition and Fee Costs

Per Credit Hour Tuition and Fee Charges by Residency, effective Fall, 2022**

Texas and Collin County Resident	
Per Credit Hour Tuition	\$60.00**
Per Credit Hour Student Activity Fee	\$2.00
Total per credit hour charge	\$62.00

Texas Resident, Outside Collin County	
Per Credit Hour Tuition	\$115.00**
Per Credit Hour Student Activity Fee	\$2.00
Total per credit hour charge	\$117.00

Out-of-State/Country	
Per Credit Hour Tuition	\$185.00**
Per Credit Hour Student Activity Fee	\$2.00
Total per credit hour charge	\$187.00

Tuition rates are subject to change by the Collin Board of Trustees, and the above per credit hour tuition for out-of-state/country rates do not include \$200 minimum required by law or the \$50 per credit cost for courses not eligible for state funding, such as three-time repeat courses, excess hour courses, and special university level math courses.

SCHOLARSHIPS



Will be accepting applications for Spring 2023 scholarships after 8am Sept 20 through midnight Oct 30, 2022.

<https://www.collin.edu/foundation/students/index.html>

Ask the Scholarship Lady! [Click here](#) for helpful tips and tricks for writing your scholarship application from Collin College expert, Scholarship Coordinator Kim Dalfonso!



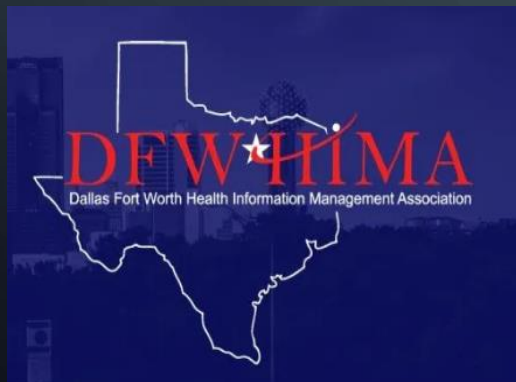
Associate's degree - \$1,000 award for students pursuing a Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) accredited AA degree in HIM or HIT. Must be an AHIMA member

<https://ahimafoundation.org/about-us/scholarships/>

SCHOLARSHIPS



Each year the Texas Health Information Management Association (TxHiMA) awards several education scholarships to students who demonstrate academic achievement and commitment to the field of health information management in Texas. TxHiMA supports the professional development of individuals engaged in the undergraduate study of health information technology, health information management, and/or graduate study in health information management or related fields.



Two scholarships of \$1000 (one undergraduate and one graduate) will be presented to outstanding students **residing in the DFW area** who are currently enrolled in an accredited HIT/HIM program. Students must have a GPA of 3.0 for the undergraduate/3.5 for the graduate scholarship and continue their education during the next academic year (2022-2023).

Scholarships Awarded in Fall and Spring.

AHIMA STUDENT MEMBERSHIP

Member Benefits:

- Quality Industry Information - Journal of AHIMA Digital Editions and AHIMA HIM Body of Knowledge (BoK)
- Networking - Automatic Component State Association Membership (DFW HIMA), Volunteering Opportunities, and Student Academy (An all-day event that takes place at Annual Convention, and Student members can attend for reduced cost)
- Career Enhancing Tools - AHIMA Mentor Program, Career Assist: Job Bank, Career Prep Webinars, Career Prep Workbook, and HIM Career Map
- Savings - Member Discounts, [AHIMA Foundation Merit Scholarship eligibility](#), and New Graduate Membership
- Become a student member for \$49. Join online [here](#).

<https://www.ahima.org/education-events/academic-center/student-resources/>

AFTER GRADUATION WITH AN AAS HIM TAKE THE RHIT EXAM

Students are fully prepared to pass the RHIT Exam

- Apply to take the Registered Health Information Technician (RHIT) exam
- Non-member price: \$299
- Member price: \$229

AFTER GRADUATION

Continue your education after graduation. Students are encouraged to obtain degrees in complementary fields like Business Management, Informatics, or Information Systems.

Beginning Fall 2023, Collin College will offer a Bachelors Degree in Healthcare Clinical Operations Management

- The hours earned toward your Associate's Degree will count for your Bachelors Degree
- Another 60 hours will complete the requirements for a Bachelors Degree

GETTING STARTED

- Apply to Collin College [here](#)
- Take PREREQUISITES
 - BIOL 2404 Human Anatomy and Physiology Basic 1
 - ENGL 1301 Composition I
 - HITT 1305 Medical Terminology I
 - HITT 2430 Pathophysiology and Pharmacology
 - MATH 1342 Elementary Statistical Methods
- Talk with the HIM Department about your educational path and your future in HIM



References

Candidate Guide. (n.d.) AHIMA. Retrieved from

<https://www.ahima.org/certification-careers/certification-exams/rhit/>
<https://www.ahima.org/certification-careers/certifications-overview/>

Medical Records and Health Information Technicians (2019). Bureau of Labor and Statistics. Retrieved from

<https://www.bls.gov/ooh/healthcare/medical-records-and-health-information-technicians.htm>

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