**Summer Enrollment is coming soon!**

Summer Enrollment is a time to make changes to your Benefits without having a Qualifying Life Event.  You will have the opportunity to add/drop benefit plans or dependents.  Please evaluate your insurance needs to make the best choices for you and your family.

ERS has scheduled Collin College for Summer Enrollment from **7/7/2025 – 7/18/2025**.  Any changes to your Benefits will be effective 09/01/2025.

All changes for Summer Enrollment will need to be made directly on the ERS website.  See below under Benefit Plan Resources for instructions.

*You do not have to take any action if you do not want to make any changes.  Your current coverage will continue through Plan Year 2026 (9/1/2025 - 8/31/2026).*

**Premiums are changing for the following plans** (please see attached rate comparison and detailed rate sheet)**:**

* HealthSelect of Texas and Consumer Directed HealthSelect premiums for dependents will increase by 8%.
* State of Texas Dental Choice Plan premiums will increase by 8%.  Collin College will continue to pay 100% of Dental Coverage for Employee Only.  DeltaCare® USA dental health maintenance organization (DHMO) premiums will stay the same.
* State of Texas Vision premiums will increase by 10%.
* Texas Income Protection Plan (TIPP) long-term disability rates will decrease from $0.68 to $0.63 per $100 of monthly salary.  Short-term disability premiums will not change.

**Benefit Plan Resources:**

·       Please see attached **ERS Summer Enrollment Active Employee Guide** which includes ***step-by-step instructions (bottom of page 3)*** on how to make Benefit changes on the ERS website <https://ers.texas.gov/> (please select Benefits Enrollment on the Member Homepage).  Once you save and submit your changes, you will receive a Benefits Summary by email.  Keep this summary for your records.  In addition, you will find information on plan information, deductibles, out-of-pocket maximum changes and more!

·         ERS will begin mailing the Summer Enrollment Packet to your home the week of 6/23/2025.

 ·         [ERS Summer Enrollment Webpage for Employees](https://ers.texas.gov/active-employees/summer-enrollment-2026)

 ·         [ERS Webinars on all plans](https://ers.texas.gov/event-calendars/enrollment-events)

 ·         Zoom presentations by the Benefits Team:

Link:  <https://us02web.zoom.us/j/84180415881>

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| --- | --- |
| **Date & Time** | **Location** |
|                    Tuesday, July 1, 10:00 a.m. | Zoom Webinar - link above |
|                    Thursday, July 10, 1:00 p.m. | Zoom Webinar - link above |
|                    Monday, July 14, 2:00 p.m. | Zoom Webinar - link above |

·         In person presentation by the Benefits Team:

|  |  |
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| **Date & Time** | **Location** |
| Wednesday, July 9, 10:00 a.m. | CHEC - RM107 |

**Please Note:**

·         TexFlex FSA Reimbursement Plans:

§  Healthcare FSA - If you currently participate, you can only carry over $640 into the new year.

§  You must waive this plan if you do not want to continue it.  If you waive the plan, you forfeit any rolled over funds.

§  If you do not make any changes, your current monthly contribution will carry over into the new Fiscal Year.

§  All current accounts can be used through 8/31/2025.

 ·         Optional Life and Short/Long Term Disability:  These are salary-based plans.  If you have a salary increase, then your premiums will increase as well.  Optional Life is also age-based so rate brackets change every 5 years starting at age 40.

If you have any questions, please contact the Benefits Team at benefits@collin.edu or 972-599-3152.

Have a safe and happy summer!

Your Benefits Team

benefits@collin.edu

972-599-3152