

Total Rewards

Pay & Benefits	Value
Compensation	\$50,000.00
Health Insurance (Employee) (Employee & Family)	\$8,095.44 (\$15,841.68)
Dental	\$372.36
Collin Invests 403(b) (4%)	\$2,000.00
TRS (8.25%)	\$4,125.00
Workers' Comp.	\$34.10
Employee Assistance Plan	\$15.36
Wellness360	\$16.50
Benefits Sub-total	\$14,658.76
Total Rewards	\$64,658.76

Time Off	Days	Value
Campus Closures	21 days	\$4,356.87
Personal Days	3 days	\$622.41
Staff Vacation (0-3 years)	12 days	\$2,489.64
Sick Days	12 days	\$2,489.64
TOTAL**	48 days	\$9,958.56

**** Included as a part of your compensation.**

Collin College Advantage

- ✓ **Paid for 12 months while working 10.5 months!**
- ✓ **Free employee-only medical & dental coverage**
- ✓ **Up to 12.25% retirement contributions by the College**
 - ✓ **TRS: 12.25%**
 - ✓ **ORP: 11.35%**