

2021-2022 Adjunct Faculty Compensation Chart

(Based on course contact hours)

Lecture/Lab	Units	Semester Pay Rate	Per Head Rate	Lecture/Lab	Units	Semester Pay Rate	Per Head Rate
0/1	0.85	\$ 855.10	\$ 85.51	3/0	3	\$ 3,018.00	\$ 301.80
0/2	1.7	\$1,710.20	\$ 171.02	3/1	3.85	\$ 3,873.10	\$ 387.31
0/3	2.55	\$2,565.30	\$ 256.53	3/2	4.7	\$ 4,728.20	\$ 472.82
0/4	3.4	\$3,420.40	\$ 342.04	3/3	5.55	\$ 5,583.30	\$ 558.33
1/0	1	\$1,006.00	\$ 100.60	3/4	6.4	\$ 6,438.40	\$ 643.84
1/1	1.85	\$1,861.10	\$ 186.11	4/0	4	\$ 4,024.00	\$ 402.40
1/2	2.7	\$2,716.20	\$ 271.62	4/1	4.85	\$ 4,879.10	\$ 487.91
1/3	3.55	\$3,571.30	\$ 357.13	4/2	5.7	\$ 5,734.20	\$ 573.42
1/4	4.4	\$4,426.40	\$ 442.64	4/3	6.55	\$ 6,589.30	\$ 658.93
2/0	2	\$2,012.00	\$ 201.20	4/4	7.4	\$ 7,444.40	\$ 744.44
2/1	2.85	\$2,867.10	\$ 286.71	5/0	5	\$ 5,030.00	\$ 503.00
2/2	3.7	\$3,722.20	\$ 372.22				
2/3	4.55	\$4,577.30	\$ 457.73	6/0	6	\$ 6,036.00	\$ 603.60
2/4	5.4	\$5,432.40	\$ 543.24				
						SUBSTITUTE PAY:	
						\$ 62.88	\$53.44
						Lecture	Lab

Adjunct Faculty and Extra-Service Payroll Schedule*

Semester	Months and Percentages of Assignment to be Paid*			
Fall Semester	September 25%	October 25%	November 25%	December 25%
Wintermester	January 100%			
Spring Semester	February 25%	March 25%	April 25%	May 25%
Maymester	June 100%			
Summer I	June 50%	July 50%		
Summer II	July 50%	August 50%		
Summer III	June 33.33%	July 33.33%	August 33.33%	

*Payroll direct deposit dates are generally the last work day of each month. Visit the Business Office Payroll CougarWeb page for a listing of specific direct deposit dates for the current academic year. *Courses that begin after the 15th of the month will not be paid until the following month.*

NOTE: Fall courses begin in August. Your first paycheck will not be deposited until the end of September. Spring courses begin in January. Your first paycheck will not be deposited until the end of February.