

2015-2016 Associate Faculty and Extra-Service Compensation Chart

(Based on course contact hours)

LECTURE/LAB	UNITS	SEMESTER PAY RATE	PER HEAD RATE	LECTURE/LAB	UNITS	SEMESTER PAY RATE	PER HEAD RATE
0/1	0.8	\$660	\$66	3/0	3.0	\$2,475	\$248
0/2	1.6	\$1,320	\$132	3/1	3.8	\$3,135	\$314
0/3	2.4	\$1,980	\$198	3/2	4.6	\$3,795	\$380
				3/3	5.4	\$4,455	\$446
1/0	1.0	\$825	\$83				
1/1	1.8	\$1,485	\$149	4/0	4.0	\$3,300	\$330
1/2	2.6	\$2,145	\$215	4/1	4.8	\$3,960	\$396
1/3	3.4	\$2,805	\$281	4/2	5.6	\$4,620	\$462
				4/3	6.4	\$5,280	\$528
2/0	2.0	\$1,650	\$165	SUBSTITUTE PAY:		\$51.56	\$41.25
2/1	2.8	\$2,310	\$231			Lecture	Lab
2/2	3.6	\$2,970	\$297				
2/3	4.4	\$3,630	\$363				
2/4	5.2	\$4,290	\$429				

Course combinations not included in the above chart may be calculated by multiplying the 1 hour lecture and lab rates highlighted above, times the number of weekly course lecture/lab hours.

Associate Faculty and Extra-Service Payroll Schedule*

Semester	Months and Percentages of Assignment to be Paid*			
Fall Semester	September 25%	October 25%	November 25%	December 25%
Spring Semester	February 25%	March 25%	April 25%	May 25%
Maymester	Mid-June 100%			
Summer I	June 80%	July 20%		
Summer II	July 80%	August 20%		
Summer III	June 33.33%	July 33.33%	August 33.33%	

*Express courses, flex entry and special assignments may differ from the above payroll schedule.

Payroll direct deposit dates are generally the last work day of each month. Visit the Business Office Payroll CougarWeb page for a listing of specific direct deposit dates for the current academic year.