

2025-2026 Full-time Faculty (170 Work Day Contract)
Hiring Salary Guidelines *

Years of directly related experience	Technical	Master's	Master's + 24	Master's + 48 (or MFA)	Doctorate
0	\$61,128	\$61,128	\$62,828	\$65,715	\$70,827
1	61,433	61,433	63,142	66,044	71,181
2	61,739	61,739	63,456	66,372	71,535
3	62,045	62,045	63,770	66,701	71,889
4	62,350	62,350	64,085	67,029	72,243
5	62,656	62,656	64,399	67,358	72,597
6	62,961	62,961	64,713	67,686	72,951
7	63,267	63,267	65,027	68,015	73,306
8	63,573	63,573	65,341	68,344	73,660
9	63,878	63,878	65,655	68,672	74,014
10	64,184	64,184	65,969	69,001	74,368

Faculty Salary Calculation Guidelines

- The figures above reflect hiring salaries for new full-time faculty on nine-month (170 work day) contracts only.
- Only directly related experience AFTER the date the qualifying degree was awarded is eligible for compensation credit.
- A maximum of six (6) research/dissertation hours may be credited toward the M+24 or M+48 educational milestones beyond the master's degree.
- One (1) year of part-time experience is equivalent to 1/2 year of full-time experience credit. Maximum overall part-time experience credit is five (5) years.
- If multiple positions have overlapping dates, credit may only be given for one position. However, if total weekly hours of overlapping part-time assignments are equivalent to 30+ hrs per week, multiple jobs may be credited during that time frame (to a max of 5 years overall part-time experience credit).
- Maximum overall experience credit (full-time and part-time combined) is 10 years.
- Experience must be within the past 12 years to be eligible for compensation credit.
- Additional extra-service and summer assignments are contingent upon the needs of the division and are subject to approval by the appropriate dean and campus provost.
- Additional faculty load and compensation information can be found on the HR Compensation website.

* *The full-time faculty salary range maximum is \$122,210.*