

# 2026-2027 Full-time Faculty (170 Workday Contract)

## Hiring Salary Guidelines\*

| Years of directly related experience | Technical | Master's | Master's + 24 | Master's + 48 (or MFA) | Doctorate |
|--------------------------------------|-----------|----------|---------------|------------------------|-----------|
| 0                                    | \$61,128  | \$61,128 | \$62,828      | \$65,715               | \$70,827  |
| 1                                    | 61,433    | 61,433   | 63,142        | 66,044                 | 71,181    |
| 2                                    | 61,739    | 61,739   | 63,456        | 66,372                 | 71,535    |
| 3                                    | 62,045    | 62,045   | 63,770        | 66,701                 | 71,889    |
| 4                                    | 62,350    | 62,350   | 64,085        | 67,029                 | 72,243    |
| 5                                    | 62,656    | 62,656   | 64,399        | 67,358                 | 72,597    |
| 6                                    | 62,961    | 62,961   | 64,713        | 67,686                 | 72,951    |
| 7                                    | 63,267    | 63,267   | 65,027        | 68,015                 | 73,306    |
| 8                                    | 63,573    | 63,573   | 65,341        | 68,344                 | 73,660    |
| 9                                    | 63,878    | 63,878   | 65,655        | 68,672                 | 74,014    |
| 10                                   | 64,184    | 64,184   | 65,969        | 69,001                 | 74,368    |

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### *Faculty Salary Calculation Guidelines*

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The figure above reflects hiring salaries for new full-time faculty on nine-month (170 workday) contracts only.

- Only directly related experience AFTER the date the qualifying degree was awarded is eligible for compensation credit.
- A maximum of six (6) research/dissertation hours may be credited toward the M+24 or M+48 educational milestones beyond the master's degree.
- One (1) year of part-time experience is equivalent to 1/2 year of full-time experience credit. Maximum overall part-time experience credit is five (5) years.
- If multiple positions have overlapping dates, credit may only be given for one position. However, if total weekly hours of overlapping part-time assignments are equivalent to 30+ hrs per week, multiple jobs may be credited during that time frame (to a max of 5 years overall part-time experience credit).
- Maximum overall experience credit (full-time and part-time combined) is 10 years.
- Experience must be within the past 12 years to be eligible for compensation credit.
- Additional extra-service and summer assignments are contingent upon the needs of the division and are subject to approval by the appropriate dean and campus provost.
- Additional faculty load and compensation information can be found on the HR Compensation website.

\* The full-time faculty salary range maximum is \$122,210.