

2026-2027 Maintenance and Operations Pay Plan

THIS CHART REPRESENTS JOB TITLES AND ANNUAL PAY RATES FOR NEW HIRES AT COLLIN COLLEGE.

Pay Grade 301	Minimum: \$35,006	Midpoint: \$42,687	Maximum: \$50,367
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- Clerk Mail/Receiving
- Food Service Worker
- Mail Clerk/Courier

Pay Grade 302	Minimum: \$39,250	Midpoint: \$47,864	Maximum: \$56,477
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- Specialist - Grounds

Pay Grade 303	Minimum: \$44,023	Midpoint: \$53,698	Maximum: \$63,373
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- Apprentice - Electrician
- Apprentice - Plumber
- Facility Operations Assistant
- HVAC Technician I
- Irrigation Technician
- Maintenance Painter/Carpenter
- Supervisor - Food Services

Pay Grade 304	Minimum: \$46,675	Midpoint: \$56,923	Maximum: \$67,170
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- Procurement Quartermaster/Fleet Coordinator
- Specialist – Facilities Control Center

Pay Grade 305	Minimum: \$49,858	Midpoint: \$60,805	Maximum: \$71,753
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- Specialist – Police Communications

Pay Grade 306	Minimum: \$52,510	Midpoint: \$64,030	Maximum: \$75,550
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- Grounds Maintenance Foreperson/Supervisor
- Specialist - Irrigation

Pay Grade 307	Minimum: \$56,222	Midpoint: \$68,570	Maximum: \$80,918
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- HVAC Mechanical Technician II
- Irrigation Supervisor
- Journeyman - Electrician
- Journeyman - Plumber
- Maintenance Planner/Scheduler

- Operator/Maintenance HVAC Technician
- Program Coordinator - Construction and Facilities

Pay Grade 308	Minimum: \$59,405	Midpoint: \$72,453	Maximum: \$85,500
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- Chef Manager
- HVAC Automation Controls Technician
- HVAC Technician III
- Master - Electrician
- Master – Plumber
- Police Cadet

Pay Grade 309	Minimum: \$67,361	Midpoint: \$82,149	Maximum: \$96,936
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- Construction Inspector
- District Manager Police Communications Center
- Manager Accreditation and Clery Compliance Coordinator
- Police Officer

Pay Grade 310	Minimum: \$80,090	Midpoint: \$97,678	Maximum: \$115,266
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- Police Sergeant