

2026-2027 Office and Support Pay Plan

THIS CHART REPRESENTS JOB TITLES AND ANNUAL PAY RATES FOR NEW HIRES AT COLLIN COLLEGE.

Pay Grade 201	Minimum: \$33,946	Midpoint: \$41,393	Maximum: \$48,840
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- Assistant Teacher - Child Development

Pay Grade 202	Minimum: \$36,067	Midpoint: \$43,981	Maximum: \$51,895
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- Admissions/Records Asst
- Circulation Assistant
- Information Center Assistant
- Makerspace Assistant Library
- Specialist - Testing Center

Pay Grade 203	Minimum: \$38,189	Midpoint: \$46,569	Maximum: \$54,949
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- Admissions Associate
- Instructional Office Assistant
- Lab Assistant - Culinary Arts
- Lab Assistant - Electronic Engineering Technology
- Lab Assistant - Health Sciences
- Lab Assistant - HVAC Technology
- Lab Assistant - Science
- Lab Assistant - Welding Technology
- Library Technical Services Assistant
- Nursing Lab Technician
- Secretary
- Specialist - Graduation
- Specialist - Student Enrollment
- Specialist - Transcript Evaluation
- Teacher Child Development

Pay Grade 204	Minimum: \$40,310	Midpoint: \$49,157	Maximum: \$58,004
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- Administrative Assistant I
- Administrative Assistant I – Procurement
- Administrative Assistant I – Reception Area
- Administrative Assistant I – Technical Programs
- Division Assistant
- Events Coordinator – Conference Services

- Grants Assistant
- Specialist – Call Center
- Specialist – Financial Aid

Pay Grade 205

Minimum: \$42,432

Midpoint: \$51,746

Maximum: \$61,059

- Accounts Payable Associate
- Accounts Receivable Associate
- Administrative Assistant II - Academic/Workforce
- Administrative Assistant II - Continuing Education
- Administrative Assistant II - Division Meetings/Events Coordinator
- Administrative Assistant II – First Day Complete/Cougar Book Bundle Coordinator
- Coordinator - Degree Plans
- Lab Technician - Automotive Technology
- Lab Technician - Construction Technology
- Reference Associate I
- Specialist - Data Management
- Specialist - Data Management (Workforce)
- Specialist - Student Engagement
- Specialist - Veterans Services

Pay Grade 206

Minimum: \$45,614

Midpoint: \$55,628

Maximum: \$65,642

- Admissions Recruiter
- Assistant Athletic Coach
- Assistant - Office of the Athletic Director
- Assistant - Office of the Dean Student and Enrollment Services
- Coordinator - Campus Facilities Scheduling
- Coordinator - Residential Life
- Coordinator - Support Services ACCESS
- Human Resources Specialist - HRIS
- Reference Associate II
- Specialist - Academic Scheduling
- Supervisor - Circulation
- Texas Educating Adults Management System Specialist - AEL (Grant-funded)
- Tutor Writing Center (Level II)

Pay Grade 207

Minimum: \$48,797

Midpoint: \$59,511

Maximum: \$70,225

- Administrative Assistant - Office of the Exec Director CE and Professional Development
- Assistant - Office of the Dean Academic Affairs/Workforce
- Coordinator - Accounts Payable
- Coordinator - Accounts Receivable

- Coordinator - Advancement Services
- Coordinator - Art Gallery
- Coordinator - Art Lab
- Coordinator - CE/Workforce Admissions
- Coordinator - Ceramics Lab
- Coordinator - Cosmetology
- Coordinator - Fixed Assets
- Coordinator - Food Service Systems
- Coordinator - Music and Art Lab
- Coordinator - Music Technology
- Coordinator - Photography Lab
- Specialist - Veterans Transition (Grant-funded)
- Technical Coordinator Student & Enrollment Services
- Veterans Services Advisor

Pay Grade 208

Minimum: \$52,510

Midpoint: \$64,030

Maximum: \$75,550

- Advisor Financial Aid
- Assistant - Office of the Executive Dean
- Assistant Director - Child Development
- Coordinator - Alternative Format ACCESS (Grant-funded)
- Coordinator - Awarded Grants
- Coordinator - CCAMPIS Grant Program
- Coordinator - Culinary Arts Lab
- Coordinator - Faculty Employment
- Coordinator - HR/Employment
- Coordinator - HR Employment Compliance
- Coordinator - HVAC Technology Lab
- Coordinator – Perkins Grants (Grant-funded)
- Coordinator - Recruiting HR
- Coordinator - Scholarships
- Coordinator - Underserved Populations Workforce (Grant funded)
- Coordinator - Video Production Labs
- Coordinator II - Accounts Receivable
- Coordinator II - Conference and Food Services
- Financial Aid/Veteran Services Technical Advisor
- Graphic Designer
- Human Resources Coordinator - Benefits
- Staff Photographer
- Videographer/Editor
- Workforce Recruiting Specialist Engineering Technology (Grant funded)

Pay Grade 209

Minimum: \$55,162

Midpoint: \$67,277

Maximum: \$79,391

- Buyer
- Coordinator - Events
- Coordinator - Outreach and Engagement
- Coordinator - Outreach/Student Success
- Coordinator - Payroll
- Coordinator - Social and Digital Media
- HR Coordinator - Training & Development
- HR Projects Coordinator
- Specialist - Compensation
- Video Producer

Pay Grade 210

Minimum: \$58,344

Midpoint: \$71,159

Maximum: \$83,973

- Coordinator - Compensation
- Executive Assistant
- Executive Assistant - Academic Operations
- Executive Assistant - Campus Provost
- Executive Assistant – CFO
- Executive Assistant – Chief Human Resources Officer
- Executive Assistant - Chief Innovation Officer
- Executive Assistant - Chief of Police
- Executive Assistant - Office of the AVP CE and Professional Development
- Executive Assistant - Senior Vice President of Campus Operations
- Executive Assistant – Vice President of External Relations
- Senior Coordinator – Outreach/Student Success

Pay Grade 211

Minimum: \$61,526

Midpoint: \$75,041

Maximum: \$88,555

- CART Captioner
- Coordinator - Administrative Events
- Interpreter III
- Paralegal
- Senior Buyer