

2026-2027 Part-Time Pay Plan

THIS CHART REPRESENTS JOB TITLES AND ANNUAL PAY RATES FOR NEW HIRES AT COLLIN COLLEGE.

Pay Grade 102HR

Hourly rate: \$26.51

- Academic Advisor
- Academic Advisor/Grant Coordinator (Grant-funded)
- Data Coordinator - Institutional Effectiveness
- Student Success Coach iCollin Virtual Campus

Pay Grade 103HR

Hourly rate: \$29.16

- Accessibility Services Advisor
- Coordinator - Marketing and Communications
- Coordinator - Web Communications
- Counselor - College and Career/Dual Credit
- Counselor - District College and Career
- Grant Researcher/Writer
- Librarian - Reference
- Manager - Food Services

Pay Grade 104HR

Hourly rate: \$32.08

- Accountant
- Executive Director – Grants Management
- Human Resources Consultant
- Student Conduct Officer

Pay Grade 105HR

Hourly rate: \$37.21

- Counselor
- Human Resources Benefits Generalist
- Program Director CE (SAIL)

Pay Grade 200HR

Hourly rate: \$15.30

- Security Services Assistant
- Tutor I - Instructional

Pay Grade 201HR

Hourly rate: \$16.32

- Art Gallery Assistant
- Assistant Teacher - Child Development

- Clerk Culinary Storeroom
- Clerk I ACCESS Office
- Culinary Arts Steward
- Data Clerk
- Fitness Center Assistant
- Food Services - Barista
- Food Services - Cook
- Student Engagement Assistant I
- Tutor II - Instructional

Pay Grade 202HR

Hourly rate: \$17.34

- Admissions/Records Assistant
- Circulation Assistant
- Coordinator - ESL Assessment
- Information Center Assistant
- Makerspace Assistant Library
- Specialist - Testing Center
- Tutor III - Instructional

Pay Grade 203HR

Hourly rate: \$18.36

- Instructional Office Assistant
- Lab Assistant - Art
- Lab Assistant - eLearning
- Lab Assistant - Electronic Engineering Technology
- Lab Assistant - Electronic Engineering Technology (Grant funded)
- Lab Assistant - Health Sciences
- Lab Assistant – Science
- Lab Assistant – Virtual Reality (Grant funded)
- Library Technical - Services Assistant
- Music Lab Assistant
- Nursing Lab Technician
- Secretary
- Specialist - Student Enrollment

Pay Grade 204HR

Hourly rate: \$19.38

- Administrative Assistant I
- Administrative Assistant I - SBDC
- Administrative Assistant I - Student and Enrollment Services
- Administrative Assistant I Technical Programs
- Art Studios Assistant

- ASL Lab Assistant
- Box Office Assistant
- Division Assistant
- Role Player - Fire Science
- Role Player - Simulation Lab
- Specialist - Call Center
- Specialist - Communication Call Center

Pay Grade 205HR

Hourly rate: \$20.40

- Accounts Payable Associate
- Accounts Receivable Associate
- Administrative Assistant II - Academic/Workforce
- Coordinator - Degree Plans
- Interpreter - Trainee
- Reference Associate I
- Reference Associate Plano Campus I
- Specialist - Data Management Workforce
- Specialist - Student Engagement

Pay Grade 206HR

Hourly rate: \$21.93

- Assistant Athletic Coach
- Coordinator - Residential Life
- eSports Program Assistant
- Reference Associate II
- Supervisor - ASL Lab
- Texas Educating Adults Management System Specialist - AEL (Grant-funded)
- Tutor IV - Instructional

Pay Grade 207HR

Hourly rate: \$23.46

- Coordinator – Accounts Receivable
- Coordinator - Registration
- Specialist - Veterans Transition
- Technical Coordinator - Student and Enrollment Services
- Tutor V - Instructional

Pay Grade 208HR

Hourly rate: \$25.25

- Advisor Financial Aid
- Coordinator - ASL Camp (Seasonal)
- Coordinator - Awarded Grants
- Coordinator - CCAMPIS Grant Program

- Health Sciences & Emergency Services Recruiter (Grant-funded)
- Nursing Simulation Assistant
- Professional Development Coordinator - AEL (Grant-funded)
- Workforce Recruiting Specialist Engineering Technology

Pay Grade 209HR

Hourly rate: \$26.52

- Coordinator - CE Promotion & Social Media
- Coordinator - Outreach and Engagement
- HR Coordinator - Training and Development

Pay Grade 212HR

Hourly rate: \$32.64

- CART Captioner I
- Interpreter I
- Interpreting Classroom Assistant
- Staff & Faculty Interpreter I

Pay Grade 213HR

Hourly rate: \$34.17

- CART Captioner II
- Interpreter II
- Staff & Faculty Interpreter II

Pay Grade 214HR

Hourly rate: \$39.27

- Interpreter III
- Staff & Faculty Interpreter III

Pay Grade 215HR

Hourly rate: \$44.12

- Interpreter IV
- Staff & Faculty Interpreter IV

Pay Grade 216HR

Hourly rate: \$46.92

- Interpreter V
- Staff & Faculty Interpreter V

Pay Grade 300HR

Hourly rate: \$33.62

- AEL Instructor (Grant-funded)

Pay Grade 301HR

Hourly rate: \$16.83

- Clerk Mail/Receiving

Pay Grade 303HR

Hourly rate: \$21.17

- Facility Operations Assistant

Pay Grade 305HR

Hourly rate: \$23.97

- Specialist – Police Communications

Pay Grade 402HR

Hourly rate: \$22.70

- Help Desk Technician

Pay Grade 404HR

Hourly rate: \$27.03

- Associate ERP Application Developer Assistant
- Specialist - Technology

Pay Grade 408HR

Hourly rate: \$31.68

- Instructional Designer

Pay Grade HR300

Hourly rate: \$33.62

- AEL Instructor (Grant-Funded)

Pay Grade I1HR

Hourly rate: \$33.15

- Accompanist
- Editor/Proofreader
- Instructor I
- Instructor I - CPR/Credit
- Instructor I - Diagnostic Medical Sonography
- Instructor I - EMS
- Instructor I - EMS PT - CE
- Instructor I - Health Sciences
- Instructor I - Medical Assisting
- Instructor I - Polysomnography

Pay Grade I2HR

Hourly rate: \$35.19

- Instructor I - Law Enforcement
- Instructor II - EMS
- Instructor II - Fire Science
- Instructor II - Simulation Center
- Instructor II – Wellness

Pay Grade I3HR

Hourly rate: \$41.82

- Instructor - Surgical Assisting
- Instructor II - Law Enforcement
- Instructor III - ECC Advanced Skills Instructor - Credit
- Instructor III - EMS
- Instructor III - Fire Science CE
- Instructor III - Law Enforcement
- Instructor III - Physical Therapy Assistant (PTA) Skills Instructor
- Skills Instructor - Central Sterile Processing

Pay Grade I4HR

Hourly rate: \$46.92

- Instructor IV - BSN (Part-time)
- Instructor IV - Physical Therapy Assistant (PTA) Skills Instructor

Pay Grade I5HR

Hourly rate: \$59.16

- Clinic Dentist
- Instructor V - MSN
- Instructor V - Physical Therapy Assistant (PTA) Skills Instructor