

2025-2026 Maintenance and Operations Pay Plan

Collin College

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
301	Clerk Mail/Receiving Food Service Worker Mail Clerk/Courier	Hourly	\$16.50	\$20.12	\$23.74
		260 Days	34,320	41,850	49,379
302	Specialist - Grounds	Hourly	\$18.50	\$22.56	\$26.62
		260 Days	38,480	46,925	55,370
303	Access Control Technician Apprentice - Electrician Apprentice - Plumber Facility Operations Assistant HVAC Technician Trainee Irrigation Technician Maintenance Painter/Carpenter Procurement Quartermaster Supervisor - Food Services	Hourly	\$20.75	\$25.31	\$29.87
		260 Days	43,160	52,645	62,130
304	Specialist - Facilities Control Center	Hourly	\$22.00	\$26.83	\$31.66
		260 Days	45,760	55,806	65,853
305	Specialist - Police Communications	Hourly	\$23.50	\$28.66	\$33.82
		260 Days	48,880	59,613	70,346
306	Grounds Maintenance Foreperson/Supervisor Police Cadet Specialist - Irrigation	Hourly	\$24.75	\$30.18	\$35.61
		260 Days	51,480	62,774	74,069
307	Irrigation Supervisor Journeyman - Electrician Journeyman - Plumber Maintenance Planner/Scheduler Operator/Maintenance HVAC Technician Program Coordinator - Construction and Facilities	Hourly	\$26.50	\$32.32	\$38.14
		260 Days	55,120	67,226	79,331
308	Chef Manager HVAC Automation Controls Technician Master - Electrician Master - Plumber	Hourly	\$28.00	\$34.15	\$40.30
		260 Days	58,240	71,032	83,824
309	District Manager Police Communications Center Manager Accreditation and Clery Compliance Coordinator Police Officer	Hourly	\$31.75	\$38.72	\$45.69
		260 Days	66,040	80,538	95,035

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310

Police Sergeant

Hourly	\$37.75	\$46.04	\$54.33
260 Days	78,520	95,763	113,006