

## 2025-2026 Office and Support Pay Plan

Collin College

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
<b>201</b>	Assistant Teacher - Child Development	<b>Hourly</b>	<b>\$16.00</b>	<b>\$19.51</b>	<b>\$23.02</b>
		<b>260 Days</b>	33,280	40,581	47,882
<b>202</b>	Admissions/Records Asst Circulation Assistant Information Center Assistant Makerspace Assistant Library Specialist - Testing Center	<b>Hourly</b>	<b>\$17.00</b>	<b>\$20.73</b>	<b>\$24.46</b>
		<b>260 Days</b>	35,360	43,118	50,877
<b>203</b>	Admissions Associate Instructional Office Assistant Lab Assistant - Culinary Arts Lab Assistant - Electronic Engineering Technology Lab Assistant - Health Sciences Lab Assistant - HVAC Technology Lab Assistant - Science Lab Assistant - Welding Technology Library Technical Services Assistant Nursing Lab Technician Secretary Specialist - Graduation Specialist - Student Enrollment Specialist - Transcript Evaluation Teacher Child Development	<b>Hourly</b>	<b>\$18.00</b>	<b>\$21.95</b>	<b>\$25.90</b>
		<b>260 Days</b>	37,440	45,656	53,872
<b>204</b>	Administrative Assistant I Administrative Assistant I - Procurement Administrative Assistant I - Technical Programs Division Assistant Events Coordinator - Conference Services Grants Assistant Specialist - Call Center Specialist - Financial Aid	<b>Hourly</b>	<b>\$19.00</b>	<b>\$23.17</b>	<b>\$27.34</b>
		<b>260 Days</b>	39,520	48,194	56,867
<b>205</b>	Accounts Payable Associate Accounts Receivable Associate Administrative Assistant II - Academic/Workforce Administrative Assistant II - Continuing Education	<b>Hourly</b>	<b>\$20.00</b>	<b>\$24.39</b>	<b>\$28.78</b>
		<b>260 Days</b>	41,600	50,731	59,862

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### 205 Continued

Administrative Assistant II - Division Meetings/Events Coordinator  
 Coordinator - Degree Plans  
 Lab Technician - Automotive Technology  
 Lab Technician - Construction Technology  
 Reference Associate I  
 Specialist - Data Management  
 Specialist - Data Management (Workforce)  
 Specialist - Student Engagement  
 Specialist - Veterans Services

Hourly	\$20.00	\$24.39	\$28.78
260 Days	41,600	50,731	59,862

### 206

Admissions Recruiter  
 Assistant Athletic Coach  
 Assistant - Office of the Athletic Director  
 Assistant - Office of the Dean Student and Enrollment Services  
 Coordinator - Campus Facilities Scheduling  
 Coordinator - Residential Life  
 Coordinator - Support Services ACCESS  
 Human Resources Specialist - HRIS  
 Reference Associate II  
 Specialist - Academic Scheduling  
 Supervisor - Circulation  
 Texas Educating Adults Management System Specialist - AEL (Grant-funded)  
 Tutor Writing Center (Level II)

Hourly	\$21.50	\$26.22	\$30.94
260 Days	44,720	54,538	64,355

### 207

Administrative Assistant - Office of the Exec Director CE and Professional Development  
 Assistant - Office of the Dean Academic Affairs/Workforce  
 Coordinator - Accounts Payable  
 Coordinator - Accounts Receivable  
 Coordinator - Advancement Services  
 Coordinator - Art Gallery  
 Coordinator - Art Lab  
 Coordinator - CE/Workforce Admissions  
 Coordinator - Ceramics Lab  
 Coordinator - Fixed Assets  
 Coordinator - Food Service Systems  
 Coordinator - Music and Art Lab  
 Coordinator - Music Technology  
 Coordinator - Photography Lab  
 Specialist - Veterans Transition  
 Technical Coordinator Student & Enrollment Services  
 Veterans Services Advisor

Hourly	\$23.00	\$28.05	\$33.10
260 Days	47,840	58,344	68,848

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<b>208</b>	Advisor Financial Aid Assistant - Office of the Executive Dean Assistant Director - Child Development Coordinator - Alternative Format ACCESS (Grant-funded) Coordinator - Awarded Grants Coordinator - CCAMPIS Grant Program Coordinator - Culinary Arts Lab Coordinator - Faculty Employment Coordinator - HR/Employment Coordinator - HR Employment Compliance Coordinator - HVAC Technology Lab Coordinator - Recruiting HR Coordinator - Scholarships Coordinator - Underserved Populations Workforce (Grant funded) Coordinator - Video Production Labs Coordinator II - Accounts Receivable Coordinator II - Conference and Food Services Financial Aid/Veteran Services Technical Advisor Graphic Designer Human Resources Coordinator - Benefits Staff Photographer Videographer/Editor Workforce Recruiting Specialist Engineering Technology (Grant funded)
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<b>Hourly</b>	<b>\$24.75</b>	<b>\$30.18</b>	<b>\$35.61</b>
<b>260 Days</b>	51,480	62,774	74,069

<b>209</b>	Buyer Coordinator - Events Coordinator - Outreach and Engagement Coordinator - Outreach/Student Success Coordinator - Payroll Coordinator - Social and Digital Media HR Coordinator - Training & Development HR Projects Coordinator Specialist - Compensation Video Producer
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<b>Hourly</b>	<b>\$26.00</b>	<b>\$31.71</b>	<b>\$37.42</b>
<b>260 Days</b>	54,080	65,957	77,834

<b>210</b>	Client Services Coordinator Communications Coordinator - Compensation Executive Assistant Executive Assistant - Academic Operations Executive Assistant - Campus Provost Executive Assistant - CFO Executive Assistant - Chief of Police Executive Assistant - Office of the AVP CE and Professional Development Executive Assistant - Senior Vice President of Campus Operations
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<b>Hourly</b>	<b>\$27.50</b>	<b>\$33.54</b>	<b>\$39.58</b>
<b>260 Days</b>	57,200	69,763	82,326

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Pay Grade	Job Title	Minimum	Midpoint	Maximum
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<b>210</b>	<b>Continued</b>
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Executive Assistant - Vice President of External Relations  
 Paralegal  
 Senior Coordinator - Outreach/Student Success

<b>Hourly</b>	<b>\$27.50</b>	<b>\$33.54</b>	<b>\$39.58</b>
<b>260 Days</b>	57,200	69,763	82,326

<b>211</b>	
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CART Captioner  
 Coordinator - Administrative Events  
 Interpreter III  
 Senior Buyer

<b>Hourly</b>	<b>\$29.00</b>	<b>\$35.37</b>	<b>\$41.74</b>
<b>260 Days</b>	60,320	73,570	86,819