

2025-2026 Maintenance and Operations Pay Plan

Collin College

Pay Grade	Job Title		Minimum	Midpoint	Maximum
301		Hourly	\$16.50	\$20.12	\$23.74
	Clerk Mail/Receiving	260 Days	34,320	41,850	49,379
	Food Service Worker				
	Mail Clerk/Courier				
302		Hourly	\$18.50	\$22.56	\$26.62
	Specialist - Grounds	260 Days	38,480	46,925	55,370
303		Hourly	\$20.75	\$25.31	\$29.87
	Access Control Technician	260 Days	43,160	52,645	62,130
	Apprentice - Electrician				
	Apprentice - Plumber				
	Facility Operations Assistant				
	HVAC Technician Trainee				
	Irrigation Technician				
	Maintenance Painter/Carpenter				
	Procurement Quartermaster				
	Supervisor - Food Services				
	304		Hourly	\$22.00	\$26.83
Specialist - Facilities Control Center		260 Days	45,760	55,806	65,853
305		Hourly	\$23.50	\$28.66	\$33.82
	Specialist - Police Communications	260 Days	48,880	59,613	70,346
306		Hourly	\$24.75	\$30.18	\$35.61
	Grounds Maintenance Foreperson/Supervisor	260 Days	51,480	62,774	74,069
	Police Cadet				
	Specialist - Irrigation				
307		Hourly	\$26.50	\$32.32	\$38.14
	Program Coordinator - Construction and Facilities	260 Days	55,120	67,226	79,331
	Irrigation Supervisor				
	Journeyman - Electrician				
	Journeyman - Plumber				
	Maintenance Planner/Scheduler				
308		Hourly	\$28.00	\$34.15	\$40.30
	Chef Manager	260 Days	58,240	71,032	83,824
	HVAC Automation Controls Technician				
	Master - Electrician				
	Master - Plumber				
309		Hourly	\$31.75	\$38.72	\$45.69
	District Manager Police Communications Center	260 Days	66,040	80,538	95,035
	Manager Accreditation and Clery Compliance Coordinator				
	Police Officer				

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310

Police Sergeant

Hourly	\$37.75	\$46.04	\$54.33
260 Days	78,520	95,763	113,006