## 2025-2026 Maintenance and Operations Pay Plan

Collin College

Pay Grade	Job Title		Minimum	Midpoint	Maximum
301		Hourly	\$16.50	\$20.12	\$23.74
001	Clerk Mail/Receiving	260 Days	34,320	41,850	49,379
	Food Service Worker		3 1,023	1=/555	,
	Mail Clerk/Courier				
302		Hourly	\$18.50	\$22.56	\$26.62
	Specialist - Grounds	260 Days	38,480	46,925	55,370
303		Hourly	\$20.75	\$25.31	\$29.87
	Access Control Technician	260 Days	43,160	52,645	62,130
	Apprentice - Electrician				
	Apprentice - Plumber				
	Facility Operations Assistant				
	HVAC Technician Trainee				
	Irrigation Technician				
	Maintenance Painter/Carpenter				
	Procurement Quartermaster				
	Supervisor - Food Services				
304		Hourly	\$22.00	\$26.83	\$31.66
	Specialist - Facilities Control Center	260 Days	45,760	55,806	65,853
305		Hourly	\$23.50	\$28.66	\$33.82
	Specialist - Police Communications	260 Days	48,880	59,613	70,346
306		Hourly	\$24.75	\$30.18	\$35.61
	Grounds Maintenance Foreperson/Supervisor	260 Days	51,480	62,774	74,069
	Police Cadet				
	Specialist - Irrigation				
307		Hourly	\$26.50	\$32.32	\$38.14
	Irrigation Supervisor	260 Days	55,120	67,226	79,331
	Journeyman - Electrician				
	Journeyman - Plumber				
	Maintenance Planner/Scheduler				
	Operator/Maintenance HVAC Technician				
	Program Coordinator - Construction and Facilities				
308		Hourly	\$28.00	\$34.15	\$40.30
	Chef Manager	260 Days	58,240	71,032	83,824
	HVAC Automation Controls Technician				
	Master - Electrician				
	Master - Plumber				
309		Hourly	\$31.75	\$38.72	\$45.69
					-

260 Days

66,040

80,538

95,035

Manager Accreditation and Clery Compliance Coordinator Police Officer

District Manager Police Communications Center

## 2025-2026 Maintenance and Operations Pay Plan

Collin College

Pay Grade	Job Titl	e			Minimum	Midpoint	Maximum
			1			4	
310				Hourly	\$37.75	\$46.04	\$54.33
Police Sergeant				260 Days	78,520	95,763	113,006