

2025-2026 Office and Support Pay Plan

Collin College

Pay Grade	Job Title	Minimum	Midpoint	Maximum
201	Assistant Teacher - Child Development	Hourly	\$16.00	\$19.51
		260 Days	33,280	47,882
202	Admissions/Records Asst Circulation Assistant Information Center Assistant Makerspace Assistant Library Specialist - Testing Center	Hourly	\$17.00	\$20.73
		260 Days	35,360	50,877
203	Admissions Associate Instructional Office Assistant Lab Assistant - Culinary Arts Lab Assistant - Electronic Engineering Technology Lab Assistant - Health Sciences Lab Assistant - HVAC Technology Lab Assistant - Science Lab Assistant - Welding Technology Library Technical Services Assistant Nursing Lab Technician Secretary Specialist - Graduation Specialist - Student Enrollment Specialist - Transcript Evaluation Teacher Child Development	Hourly	\$18.00	\$21.95
		260 Days	37,440	53,872
204	Administrative Assistant I Administrative Assistant I - Procurement Administrative Assistant I - Technical Programs Box Office Assistant Division Assistant Events Coordinator - Conference Services Grants Assistant Specialist - Call Center Specialist - Financial Aid	Hourly	\$19.00	\$23.17
		260 Days	39,520	56,867
205	Accounts Payable Associate Accounts Receivable Associate Administrative Assistant II - Academic/Workforce Administrative Assistant II - Continuing Education Administrative Assistant II - Division Meetings/Events Coordinator Coordinator - Degree Plans Lab Technician - Automotive Technology Lab Technician - Construction Technology	Hourly	\$20.00	\$24.39
		260 Days	41,600	59,862

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Pay Grade	Job Title		Minimum	Midpoint	Maximum	
205 Continued	Reference Associate I	Hourly	\$20.00	\$24.39	\$28.78	
	Specialist - Data Management					
	Specialist - Data Management (Workforce)	260 Days	41,600	50,731	59,862	
	Specialist - Student Engagement					
	Specialist - Veterans Services					
206	Admissions Recruiter	Hourly	\$21.50	\$26.22	\$30.94	
	Assistant Athletic Coach	260 Days	44,720	54,538	64,355	
	Assistant - Office of the Athletic Director					
	Assistant - Office of the Dean Student and Enrollment Services					
	Coordinator - Campus Facilities Scheduling					
	Coordinator - Residential Life					
	Coordinator - Support Services ACCESS					
	Human Resources Specialist - HRIS					
	Reference Associate II					
	Specialist - Academic Scheduling					
	Supervisor - Circulation					
	Texas Educating Adults Management System Specialist - AEL (Grant-funded)					
	Tutor Writing Center (Level II)					
207	Assistant - Office of the Dean Academic Affairs/Workforce	Hourly	\$23.00	\$28.05	\$33.10	
	Coordinator - Accounts Payable	260 Days	47,840	58,344	68,848	
	Coordinator - Accounts Receivable					
	Coordinator - Advancement Services					
	Coordinator - Art Gallery					
	Coordinator - Art Lab					
	Coordinator - CE/Workforce Admissions					
	Coordinator - Ceramics Lab					
	Coordinator - Fixed Assets					
	Coordinator - Food Service Systems					
	Coordinator - Music and Art Lab					
	Coordinator - Music Technology					
	Coordinator - Photography Lab					
	Specialist - Veterans Transition					
	Technical Coordinator Student & Enrollment Services					
	Veterans Services Advisor					
	208	Advisor Financial Aid	Hourly	\$24.75	\$30.18	\$35.61
		Assistant - Office of the Executive Dean	260 Days	51,480	62,774	74,069
Assistant Director - Child Development						
Coordinator - Alternative Format ACCESS (Grant-funded)						
Coordinator - Awarded Grants						
Coordinator - CCAMPIS Grant Program						

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208	Continued
	Coordinator - Culinary Arts Lab
	Coordinator - HR/Student Employment
	Coordinator - HVAC Technology Lab
	Coordinator - Recruiting HR
	Coordinator - Scholarships and Special Events
	Coordinator - Underserved Populations Workforce (Grant funded)
	Coordinator - Video Production Labs
	Coordinator II - Accounts Receivable
	Coordinator II - Auxiliary Services
	Coordinator II - Conference and Food Services
	Financial Aid/Veteran Services Technical Advisor
	Graphic Designer
	Human Resources Coordinator - Benefits
	Staff Photographer
	Videographer/Editor
	Workforce Recruiting Specialist Engineering Technology (Grant funded)

Hourly	\$24.75	\$30.18	\$35.61
260 Days	51,480	62,774	74,069

209	
	Buyer
	Coordinator - Events
	Coordinator - Outreach and Engagement
	Coordinator - Outreach/Student Success
	Coordinator - Payroll
	Coordinator - Social and Digital Media
	HR Coordinator - Training & Development
	Specialist - Compensation
	Video Producer

Hourly	\$26.00	\$31.71	\$37.42
260 Days	54,080	65,957	77,834

210	
	Client Services Coordinator Communications
	Coordinator - Compensation
	Executive Assistant
	Executive Assistant - Academic Operations
	Executive Assistant - Campus Provost
	Executive Assistant - CFO
	Executive Assistant - Chief of Police
	Senior Coordinator - Outreach/Student Success

Hourly	\$27.50	\$33.54	\$39.58
260 Days	57,200	69,763	82,326

211	
	CART Captioner
	Coordinator - Administrative Events
	Interpreter III
	Senior Buyer

Hourly	\$29.00	\$35.37	\$41.74
260 Days	60,320	73,570	86,819