

## 2025-2026 Office and Support Pay Plan

Collin College

Pay Grade	Job Title	Minimum	Midpoint	Maximum
<b>201</b>	Assistant Teacher - Child Development	<b>Hourly</b>	<b>\$16.00</b>	<b>\$19.51</b>
		<b>260 Days</b>	33,280	47,882
<b>202</b>	Admissions/Records Asst Circulation Assistant Information Center Assistant Makerspace Assistant Library Specialist - Testing Center	<b>Hourly</b>	<b>\$17.00</b>	<b>\$20.73</b>
		<b>260 Days</b>	35,360	50,877
<b>203</b>	Admissions Associate Instructional Office Assistant Lab Assistant - Culinary Arts Lab Assistant - Electronic Engineering Technology Lab Assistant - Health Sciences Lab Assistant - HVAC Technology Lab Assistant - Science Lab Assistant - Welding Technology Library Technical Services Assistant Nursing Lab Technician Secretary Specialist - Graduation Specialist - Student Enrollment Specialist - Transcript Evaluation Teacher Child Development	<b>Hourly</b>	<b>\$18.00</b>	<b>\$21.95</b>
		<b>260 Days</b>	37,440	53,872
<b>204</b>	Administrative Assistant I Administrative Assistant I - Procurement Administrative Assistant I - Technical Programs Division Assistant Events Coordinator - Conference Services Grants Assistant Specialist - Call Center Specialist - Financial Aid	<b>Hourly</b>	<b>\$19.00</b>	<b>\$23.17</b>
		<b>260 Days</b>	39,520	56,867
<b>205</b>	Accounts Payable Associate Accounts Receivable Associate Administrative Assistant II - Academic Affairs Administrative Assistant II - Academic/Workforce Administrative Assistant II - Continuing Education Administrative Assistant II - Division Meetings/Events Coordinator Coordinator - Degree Plans Lab Technician - Automotive Technology Lab Technician - Construction Technology	<b>Hourly</b>	<b>\$20.00</b>	<b>\$24.39</b>
		<b>260 Days</b>	41,600	59,862

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205	Continued	Hourly	\$20.00	\$24.39	\$28.78
	Reference Associate I				
	Specialist - Data Management				
	Specialist - Data Management (Workforce)	260 Days	41,600	50,731	59,862
	Specialist - Student Engagement				
	Specialist - Veterans Services				

206		Hourly	\$21.50	\$26.22	\$30.94
	Admissions Recruiter	260 Days	44,720	54,538	64,355
	Assistant Athletic Coach				
	Assistant - Office of the Athletic Director				
	Assistant - Office of the Dean Student and Enrollment Services				
	Coordinator - Campus Facilities Scheduling				
	Coordinator - Residential Life				
	Coordinator - Support Services ACCESS				
	Human Resources Specialist - HRIS				
	Reference Associate II				
	Specialist - Academic Scheduling				
	Supervisor - Circulation				
	Texas Educating Adults Management System Specialist - AEL (Grant-funded)				
	Tutor Writing Center (Level II)				

207		Hourly	\$23.00	\$28.05	\$33.10
	Assistant - Office of the Dean Academic Affairs/Workforce	260 Days	47,840	58,344	68,848
	Coordinator - Accounts Payable				
	Coordinator - Accounts Receivable				
	Coordinator - Advancement Services				
	Coordinator - Art Gallery				
	Coordinator - Art Lab				
	Coordinator - CE/Workforce Admissions				
	Coordinator - Ceramics Lab				
	Coordinator - Fixed Assets				
	Coordinator - Food Service Systems				
	Coordinator - Music and Art Lab				
	Coordinator - Music Technology				
	Coordinator - Photography Lab				
	Specialist - Veterans Transition				
	Technical Coordinator Student & Enrollment Services				
	Veterans Services Advisor				

208		Hourly	\$24.75	\$30.18	\$35.61
	Advisor Financial Aid	260 Days	51,480	62,774	74,069
	Assistant - Office of the Executive Dean				
	Assistant Director - Child Development				
	Coordinator - Alternative Format ACCESS (Grant-funded)				
	Coordinator - Awarded Grants				
	Coordinator - CCAMPIS Grant Program				

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208	Continued
	Coordinator - Culinary Arts Lab
	Coordinator - HR/Employment
	Coordinator - HVAC Technology Lab
	Coordinator - Recruiting HR
	Coordinator - Scholarships
	Coordinator - Underserved Populations Workforce (Grant funded)
	Coordinator - Video Production Labs
	Coordinator II - Accounts Receivable
	Coordinator II - Conference and Food Services
	Financial Aid/Veteran Services Technical Advisor
	Graphic Designer
	Human Resources Coordinator - Benefits
	Staff Photographer
	Videographer/Editor
	Workforce Recruiting Specialist Engineering Technology (Grant funded)

Hourly	\$24.75	\$30.18	\$35.61
260 Days	51,480	62,774	74,069

209	
	Buyer
	Coordinator - Events
	Coordinator - Outreach and Engagement
	Coordinator - Outreach/Student Success
	Coordinator - Payroll
	Coordinator - Social and Digital Media
	HR Coordinator - Training & Development
	Specialist - Compensation
	Video Producer

Hourly	\$26.00	\$31.71	\$37.42
260 Days	54,080	65,957	77,834

210	
	Client Services Coordinator Communications
	Coordinator - Compensation
	Executive Assistant
	Executive Assistant - Academic Operations
	Executive Assistant - Campus Provost
	Executive Assistant - CFO
	Executive Assistant - Chief of Police
	Senior Coordinator - Outreach/Student Success

Hourly	\$27.50	\$33.54	\$39.58
260 Days	57,200	69,763	82,326

211	
	CART Captioner
	Coordinator - Administrative Events
	Interpreter III
	Senior Buyer

Hourly	\$29.00	\$35.37	\$41.74
260 Days	60,320	73,570	86,819