

2025-2026 Office and Support Pay Plan

Collin College

Pay Grade	Job Title		Minimum	Midpoint	Maximum
201	Assistant Teacher - Child Development	Hourly	\$16.00	\$19.51	\$23.02
		260 Days	33,280	40,581	47,882
202	Admissions/Records Asst Circulation Assistant Information Center Assistant Makerspace Assistant Library Specialist - Testing Center	Hourly	\$17.00	\$20.73	\$24.46
		260 Days	35,360	43,118	50,877
203	Admissions Associate Instructional Office Assistant Lab Assistant - Culinary Arts Lab Assistant - Electronic Engineering Technology Lab Assistant - Health Sciences Lab Assistant - HVAC Technology Lab Assistant - Science Lab Assistant - Welding Technology Library Technical Services Assistant Nursing Lab Technician Secretary Specialist - Graduation Specialist - Student Enrollment Specialist - Transcript Evaluation Teacher Child Development	Hourly	\$18.00	\$21.95	\$25.90
		260 Days	37,440	45,656	53,872
204	Administrative Assistant I Administrative Assistant I - Procurement Administrative Assistant I - Technical Programs Division Assistant Events Coordinator - Conference Services Grants Assistant Specialist - Call Center Specialist - Financial Aid	Hourly	\$19.00	\$23.17	\$27.34
		260 Days	39,520	48,194	56,867
205	Accounts Payable Associate Accounts Receivable Associate Administrative Assistant II - Academic Affairs Administrative Assistant II - Academic/Workforce Administrative Assistant II - Continuing Education	Hourly	\$20.00	\$24.39	\$28.78
		260 Days	41,600	50,731	59,862

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Pay Grade	Job Title	Minimum	Midpoint	Maximum
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205	Continued
	Administrative Assistant II - Division Meetings/Events Coordinator
	Administrative Assistant II - Office of the Director CE and Professional Development
	Coordinator - Degree Plans
	Lab Technician - Automotive Technology
	Lab Technician - Construction Technology
	Reference Associate I
	Specialist - Data Management
	Specialist - Data Management (Workforce)
	Specialist - Student Engagement
	Specialist - Veterans Services

Hourly	\$20.00	\$24.39	\$28.78
260 Days	41,600	50,731	59,862

206	
	Admissions Recruiter
	Assistant Athletic Coach
	Assistant - Office of the Athletic Director
	Assistant - Office of the Dean Student and Enrollment Services
	Coordinator - Campus Facilities Scheduling
	Coordinator - Residential Life
	Coordinator - Support Services ACCESS
	Human Resources Specialist - HRIS
	Reference Associate II
	Specialist - Academic Scheduling
	Supervisor - Circulation
	Texas Educating Adults Management System Specialist - AEL (Grant-funded)
	Tutor Writing Center (Level II)

Hourly	\$21.50	\$26.22	\$30.94
260 Days	44,720	54,538	64,355

207	
	Assistant - Office of the Dean Academic Affairs/Workforce
	Coordinator - Accounts Payable
	Coordinator - Accounts Receivable
	Coordinator - Advancement Services
	Coordinator - Art Gallery
	Coordinator - Art Lab
	Coordinator - CE/Workforce Admissions
	Coordinator - Ceramics Lab
	Coordinator - Fixed Assets
	Coordinator - Food Service Systems
	Coordinator - Music and Art Lab
	Coordinator - Music Technology
	Coordinator - Photography Lab
	Specialist - Veterans Transition
	Technical Coordinator Student & Enrollment Services
	Veterans Services Advisor

Hourly	\$23.00	\$28.05	\$33.10
260 Days	47,840	58,344	68,848

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208
Advisor Financial Aid
Assistant - Office of the Executive Dean
Assistant Director - Child Development
Coordinator - Alternative Format ACCESS (Grant-funded)
Coordinator - Awarded Grants
Coordinator - CCAMPIS Grant Program
Coordinator - Culinary Arts Lab
Coordinator - HR/Employment
Coordinator - HR Employment Compliance
Coordinator - HVAC Technology Lab
Coordinator - Recruiting HR
Coordinator - Scholarships
Coordinator - Underserved Populations Workforce (Grant funded)
Coordinator - Video Production Labs
Coordinator II - Accounts Receivable
Coordinator II - Conference and Food Services
Financial Aid/Veteran Services Technical Advisor
Graphic Designer
Human Resources Coordinator - Benefits
Staff Photographer
Videographer/Editor
Workforce Recruiting Specialist Engineering Technology (Grant funded)

Hourly	\$24.75	\$30.18	\$35.61
260 Days	51,480	62,774	74,069

209
Buyer
Coordinator - Events
Coordinator - Outreach and Engagement
Coordinator - Outreach/Student Success
Coordinator - Payroll
Coordinator - Social and Digital Media
HR Coordinator - Training & Development
Specialist - Compensation
Video Producer

Hourly	\$26.00	\$31.71	\$37.42
260 Days	54,080	65,957	77,834

210
Client Services Coordinator Communications
Coordinator - Compensation
Executive Assistant
Executive Assistant - Academic Operations
Executive Assistant - Campus Provost
Executive Assistant - CFO
Executive Assistant - Chief of Police
Executive Assistant - Office of the AVP CE and Professional Development
Senior Coordinator - Outreach/Student Success

Hourly	\$27.50	\$33.54	\$39.58
260 Days	57,200	69,763	82,326

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211

- CART Captioner
- Coordinator - Administrative Events
- Interpreter III
- Senior Buyer

Hourly	\$29.00	\$35.37	\$41.74
260 Days	60,320	73,570	86,819