

2025-2026 Office and Support Pay Plan

Collin College

Pay Grade	Job Title		Minimum	Midpoint	Maximum
201	Assistant Teacher - Child Development	Hourly	\$16.00	\$19.51	\$23.02
		260 Days	33,280	40,581	47,882
202	Admissions/Records Asst Circulation Assistant Information Center Assistant Makerspace Assistant Library Specialist - Testing Center	Hourly	\$17.00	\$20.73	\$24.46
		260 Days	35,360	43,118	50,877
203	Admissions Associate Instructional Office Assistant Lab Assistant - Culinary Arts Lab Assistant - Electronic Engineering Technology Lab Assistant - Health Sciences Lab Assistant - HVAC Technology Lab Assistant - Science Lab Assistant - Welding Technology Library Technical Services Assistant Nursing Lab Technician Secretary Specialist - Graduation Specialist - Student Enrollment Specialist - Transcript Evaluation Teacher Child Development	Hourly	\$18.00	\$21.95	\$25.90
		260 Days	37,440	45,656	53,872
204	Administrative Assistant I Administrative Assistant I - Procurement Administrative Assistant I - Technical Programs Division Assistant Events Coordinator - Conference Services Grants Assistant Specialist - Call Center Specialist - Financial Aid	Hourly	\$19.00	\$23.17	\$27.34
		260 Days	39,520	48,194	56,867
205	Accounts Payable Associate Accounts Receivable Associate Administrative Assistant II - Academic Affairs Administrative Assistant II - Academic/Workforce Administrative Assistant II - Continuing Education	Hourly	\$20.00	\$24.39	\$28.78
		260 Days	41,600	50,731	59,862

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Pay Grade	Job Title	Minimum	Midpoint	Maximum
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<b>205 Continued</b>
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Administrative Assistant II - Division Meetings/Events Coordinator Administrative  
Assistant II - Office of the Executive Director CE and Professional Development  
Coordinator - Degree Plans  
Lab Technician - Automotive Technology  
Lab Technician - Construction Technology  
Reference Associate I  
Specialist - Data Management  
Specialist - Data Management (Workforce)  
Specialist - Student Engagement  
Specialist - Veterans Services

<b>Hourly</b>	<b>\$20.00</b>	<b>\$24.39</b>	<b>\$28.78</b>
<b>260 Days</b>	41,600	50,731	59,862

<b>206</b>
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Admissions Recruiter  
Assistant Athletic Coach  
Assistant - Office of the Athletic Director  
Assistant - Office of the Dean Student and Enrollment Services  
Coordinator - Campus Facilities Scheduling  
Coordinator - Residential Life  
Coordinator - Support Services ACCESS  
Human Resources Specialist - HRIS  
Reference Associate II  
Specialist - Academic Scheduling  
Supervisor - Circulation  
Texas Educating Adults Management System Specialist - AEL (Grant-funded)  
Tutor Writing Center (Level II)

<b>Hourly</b>	<b>\$21.50</b>	<b>\$26.22</b>	<b>\$30.94</b>
<b>260 Days</b>	44,720	54,538	64,355

<b>207</b>
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Assistant - Office of the Dean Academic Affairs/Workforce  
Coordinator - Accounts Payable  
Coordinator - Accounts Receivable  
Coordinator - Advancement Services  
Coordinator - Art Gallery  
Coordinator - Art Lab  
Coordinator - CE/Workforce Admissions  
Coordinator - Ceramics Lab  
Coordinator - Fixed Assets  
Coordinator - Food Service Systems  
Coordinator - Music and Art Lab  
Coordinator - Music Technology  
Coordinator - Photography Lab  
Specialist - Veterans Transition  
Technical Coordinator Student & Enrollment Services  
Veterans Services Advisor

<b>Hourly</b>	<b>\$23.00</b>	<b>\$28.05</b>	<b>\$33.10</b>
<b>260 Days</b>	47,840	58,344	68,848

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208
Advisor Financial Aid
Assistant - Office of the Executive Dean
Assistant Director - Child Development
Coordinator - Alternative Format ACCESS (Grant-funded)
Coordinator - Awarded Grants
Coordinator - CCAMPIS Grant Program
Coordinator - Culinary Arts Lab
Coordinator - HR/Employment
Coordinator - HR Employment Compliance
Coordinator - HVAC Technology Lab
Coordinator - Recruiting HR
Coordinator - Scholarships
Coordinator - Underserved Populations Workforce (Grant funded)
Coordinator - Video Production Labs
Coordinator II - Accounts Receivable
Coordinator II - Conference and Food Services
Financial Aid/Veteran Services Technical Advisor
Graphic Designer
Human Resources Coordinator - Benefits
Staff Photographer
Videographer/Editor
Workforce Recruiting Specialist Engineering Technology (Grant funded)

Hourly	\$24.75	\$30.18	\$35.61
260 Days	51,480	62,774	74,069

209
Buyer
Coordinator - Events
Coordinator - Outreach and Engagement
Coordinator - Outreach/Student Success
Coordinator - Payroll
Coordinator - Social and Digital Media
HR Coordinator - Training & Development
Specialist - Compensation
Video Producer

Hourly	\$26.00	\$31.71	\$37.42
260 Days	54,080	65,957	77,834

210
Client Services Coordinator Communications
Coordinator - Compensation
Executive Assistant
Executive Assistant - Academic Operations
Executive Assistant - Campus Provost
Executive Assistant - CFO
Executive Assistant - Chief of Police
Executive Assistant - Office of the AVP CE and Professional Development
Senior Coordinator - Outreach/Student Success

Hourly	\$27.50	\$33.54	\$39.58
260 Days	57,200	69,763	82,326

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Pay Grade	Job Title	Minimum	Midpoint	Maximum
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211
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- CART Captioner
- Coordinator - Administrative Events
- Interpreter III
- Senior Buyer

Hourly	\$29.00	\$35.37	\$41.74
260 Days	60,320	73,570	86,819