

2025-2026 Office and Support Pay Plan

Collin College

Pay Grade	Job Title	Minimum	Midpoint	Maximum
201	Assistant Teacher - Child Development	Hourly \$16.00	\$19.51	\$23.02
		260 Days 33,280	40,581	47,882
202	Admissions/Records Asst Circulation Assistant Information Center Assistant Makerspace Assistant Library Specialist - Testing Center	Hourly \$17.00	\$20.73	\$24.46
		260 Days 35,360	43,118	50,877
203	Admissions Associate Instructional Office Assistant Lab Assistant - Culinary Arts Lab Assistant - Electronic Engineering Technology Lab Assistant - Health Sciences Lab Assistant - HVAC Technology Lab Assistant - Science Lab Assistant - Welding Technology Library Technical Services Assistant Nursing Lab Technician Secretary Specialist - Graduation Specialist - Student Enrollment Specialist - Transcript Evaluation Teacher Child Development	Hourly \$18.00	\$21.95	\$25.90
		260 Days 37,440	45,656	53,872
204	Administrative Assistant I Administrative Assistant I - Procurement Administrative Assistant I - Technical Programs Division Assistant Events Coordinator - Conference Services Grants Assistant Specialist - Call Center Specialist - Financial Aid	Hourly \$19.00	\$23.17	\$27.34
		260 Days 39,520	48,194	56,867
205	Accounts Payable Associate Accounts Receivable Associate Administrative Assistant II - Academic/Workforce Administrative Assistant II - Continuing Education	Hourly \$20.00	\$24.39	\$28.78
		260 Days 41,600	50,731	59,862

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Pay Grade	Job Title	Minimum	Midpoint	Maximum
205	Continued			
	Administrative Assistant II - Division Meetings/Events Coordinator	Hourly 260 Days	\$20.00 41,600	\$24.39 50,731
	Coordinator - Degree Plans			\$28.78 59,862
	Lab Technician - Automotive Technology			
	Lab Technician - Construction Technology			
	Reference Associate I			
	Specialist - Data Management			
	Specialist - Data Management (Workforce)			
	Specialist - Student Engagement			
	Specialist - Veterans Services			
206		Hourly 260 Days	\$21.50 44,720	\$26.22 54,538
	Admissions Recruiter			\$30.94 64,355
	Assistant Athletic Coach			
	Assistant - Office of the Athletic Director			
	Assistant - Office of the Dean Student and Enrollment Services			
	Coordinator - Campus Facilities Scheduling			
	Coordinator - Residential Life			
	Coordinator - Support Services ACCESS			
	Human Resources Specialist - HRIS			
	Reference Associate II			
	Specialist - Academic Scheduling			
	Supervisor - Circulation			
	Texas Educating Adults Management System Specialist - AEL (Grant-funded)			
	Tutor Writing Center (Level II)			
207		Hourly 260 Days	\$23.00 47,840	\$28.05 58,344
	Administrative Assistant - Office of the Exec Director CE and Professional Development			\$33.10 68,848
	Assistant - Office of the Dean Academic Affairs/Workforce			
	Coordinator - Accounts Payable			
	Coordinator - Accounts Receivable			
	Coordinator - Advancement Services			
	Coordinator - Art Gallery			
	Coordinator - Art Lab			
	Coordinator - CE/Workforce Admissions			
	Coordinator - Ceramics Lab			
	Coordinator - Fixed Assets			
	Coordinator - Food Service Systems			
	Coordinator - Music and Art Lab			
	Coordinator - Music Technology			
	Coordinator - Photography Lab			
	Specialist - Veterans Transition			
	Technical Coordinator Student & Enrollment Services			
	Veterans Services Advisor			

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208					
	Advisor Financial Aid	Hourly 260 Days	\$24.75 51,480	\$30.18 62,774	\$35.61 74,069
	Assistant - Office of the Executive Dean				
	Assistant Director - Child Development				
	Coordinator - Alternative Format ACCESS (Grant-funded)				
	Coordinator - Awarded Grants				
	Coordinator - CCAMPIS Grant Program				
	Coordinator - Culinary Arts Lab				
	Coordinator - Faculty Employment				
	Coordinator - HR/Employment				
	Coordinator - HR Employment Compliance				
	Coordinator - HVAC Technology Lab				
	Coordinator - Recruiting HR				
	Coordinator - Scholarships				
	Coordinator - Underserved Populations Workforce (Grant funded)				
	Coordinator - Video Production Labs				
	Coordinator II - Accounts Receivable				
	Coordinator II - Conference and Food Services				
	Financial Aid/Veteran Services Technical Advisor				
	Graphic Designer				
	Human Resources Coordinator - Benefits				
	Staff Photographer				
	Videographer/Editor				
	Workforce Recruiting Specialist Engineering Technology (Grant funded)				
209					
	Buyer	Hourly 260 Days	\$26.00 54,080	\$31.71 65,957	\$37.42 77,834
	Coordinator - Events				
	Coordinator - Outreach and Engagement				
	Coordinator - Outreach/Student Success				
	Coordinator - Payroll				
	Coordinator - Social and Digital Media				
	HR Coordinator - Training & Development				
	Specialist - Compensation				
	Video Producer				
210					
	Client Services Coordinator Communications	Hourly 260 Days	\$27.50 57,200	\$33.54 69,763	\$39.58 82,326
	Coordinator - Compensation				
	Executive Assistant				
	Executive Assistant - Academic Operations				
	Executive Assistant - Campus Provost				
	Executive Assistant - CFO				
	Executive Assistant - Chief of Police				
	Executive Assistant - Office of the AVP CE and Professional Development				
	Senior Coordinator - Outreach/Student Success				

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Pay Grade	Job Title	Minimum	Midpoint	Maximum
211				
	CART Captioner	Hourly \$29.00	\$35.37	\$41.74
	Coordinator - Administrative Events	260 Days	60,320	73,570
	Interpreter III			86,819
	Senior Buyer			