

2025-2026 Technology Pay Plan

Collin College

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
401	eLearning Assistant	Hourly	\$17.00	\$20.73	\$24.46
		260 Days	35,360	43,118	50,877
402	Help Desk Technician	Hourly	\$22.25	\$27.14	\$32.03
		260 Days	46,280	56,451	66,622
403	Help Desk Analyst Senior Help Desk Technician	Hourly	\$25.00	\$30.49	\$35.98
		260 Days	52,000	63,419	74,838
404	Specialist - Technology	Hourly	\$26.50	\$32.32	\$38.14
		260 Days	55,120	67,226	79,331
405	Specialist - District Technology Telecommunications Analyst	Hourly	\$28.50	\$34.76	\$41.02
		260 Days	59,280	72,301	85,322
406	Specialist - Network Control Specialist - Telecommunications	Hourly	\$30.50	\$37.19	\$43.88
		260 Days	63,440	77,355	91,270
407	Instructional Technologist	Monthly	\$5,127	\$6,253	\$7,378
		12 Months	61,528	75,035	88,541
408	Assistant Manager - Help Desk Instructional Designer	Monthly	\$5,384	\$6,566	\$7,747
		12 Months	64,605	78,786	92,968
409	Associate ERP Application Developer Campus Technology Manager Digital Designer Graphics & UI/UX Manager - eLearning Projects & Production Project Manager - Telecommunications Specialist - Systems Security	Monthly	\$5,898	\$7,193	\$8,487
		12 Months	70,774	86,310	101,846
410	Infrastructure Operations Engineer Police Systems Administrator Senior Instructional Designer Systems Administrator eLearning UI/UX Developer Virtual Desktop Engineer Web Developer/Administrator	Monthly	\$6,252	\$7,624	\$8,996
		12 Months	75,021	91,489	107,957
411	Applications Administrator Associate Full-Stack Developer ERP Application Developer	Monthly	\$7,190	\$8,768	\$10,346
		12 Months	86,274	105,212	124,150

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411 Continued	IT Security Analyst				
	Project Manager - Technology				
	Systems Administrator II				
	Systems Analyst				
		Monthly	\$7,190	\$8,768	\$10,346
		12 Months	86,274	105,212	124,150
412	Database Administrator				
	Director - eLearning				
	Director - Web Communications				
	Director - Web Services				
	Full-Stack Developer				
	Manager - Help Desk				
	Manager - IT Infrastructure Operations				
	Senior ERB Application Developer				
		Monthly	\$7,908	\$9,644	\$11,380
		12 Months	94,902	115,734	136,566
413	Director - Campus Technology				
	Director - Infrastructure				
	Director - Strategic Initiatives				
	Director - Technology Projects				
	Director - Technology Support				
		Monthly	\$8,699	\$10,609	\$12,519
		12 Months	104,392	127,307	150,222
414	Chief Information Security Officer				
	Executive Director - Enterprise Systems				
	Executive Director - Technology Support				
		Monthly	\$12,179	\$14,852	\$17,526
		12 Months	146,148	178,230	210,311