

Primary Prevention and Awareness Programs for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Program Title	Description	Sponsored By	How Often the Program is Offered	Where to Find Additional Information and/or a Current Schedule of Events
Campus Safety Training	Collin College instituted a mandatory online Campus Safety Training for all entering freshmen and transfer students during the Spring 2015 semester as part of the New Student Orientation experience. All entering students must complete online training on active shooter preparedness, campus safety, hazing, sexual harassment, sexual assault, and suicide prevention. This training must be completed prior to registration and can be accessed through the student portal in Workday.	District Dean of Students Office	On an as-needed basis.	Call 972.881.5604 or email dos@collin.edu .
New Hire Orientation	During New Hire Orientation, incoming faculty and staff are informed of services offered by the Collin College Police Department, District Dean of Students Office, and Human Resources Department (HR). These presentations outline ways to maintain campus safety and security as well as personal safety. Incoming faculty and staff are also informed about crime on campus and in surrounding neighborhoods. Topics covered during New Hire Orientation include, but are not limited to: 1. Bystander awareness and intervention, 2. Campus and community resources 3. Campus safety, 4. Collin College's policies and procedures, 5. Civilian Response to Active Shooter Events (CRASE) training, 6. Personal safety, 7. Reporting procedures, and 8. Risk reduction strategies.	Training and Development Department	At least one (1) time per month.	Email traininganddevelopment@collin.edu .

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RespectEdu Preventing Harassment and Discrimination Online Training for Faculty and Staff	This online training equips faculty and staff with essential tools to identify, prevent, and address workplace harassment. Through engaging narratives and real-world scenarios, this comprehensive course demonstrates how various forms of harassment impact individuals and institutions, while clarifying the rights and responsibilities of all employees in creating a safe, respectful workplace. Participants explore sexual harassment, workplace bullying, bystander intervention, and protection against retaliation through memorable case studies that illustrate the personal, professional, and institutional consequences of misconduct. This learning experience emphasizes the critical role of proactive reporting and intervention – even when the type of misconduct is unclear – while providing practical tools for fostering a positive workplace culture.	Training and Development Department	Must be completed by every new Collin College faculty and staff member within 30 days of employment.	Email traininganddevelopment@collin.edu .
RespectEdu Title IX and Clery Act Online Training for Faculty and Staff	This online training is designed to equip faculty and staff with the knowledge and confidence to act in accordance with Title IX and The Clery Act. It explores the legal foundations, reporting obligations, and practical approaches to creating a safer campus environment. Through immersive scenarios, practical examples, and a serialized case study, employees explore how to navigate their reporting responsibilities with clarity, respond to disclosures with empathy and professionalism, help prevent retaliation, and reinforce a culture of respect.	Training and Development Department	Must be completed by every new Collin College faculty and staff member within 30 days of employment.	Email traininganddevelopment@collin.edu .
Vector Solutions Protecting Youth: Abuse and Neglect Prevention Online Training for Summer Camp Workers	This mandatory online training for summer camp workers is intended to assist these staff members with recognizing the signs of child abuse and neglect and understanding reporting requirements.	Training and Development Department	Must be completed by every new Collin College summer camp worker within 30 days of employment.	Email traininganddevelopment@collin.edu .

