



AAS Human Resources & Organizational Management

BAAS Organizational Leadership

Guided Pathway

Effective beginning with the 2022-2023 catalog



First Year - Collin College

FIRST SEMESTER	SECOND SEMESTER
BMGT 2303 Problem Solving and Decision Making	BMGT 1305 Communications in Management
HRPO 1302 Human Resources Training & Development	HRPO 2304 Employee Relations
HRPO 1311 Human Relations	HRPO 2306 Benefits and Compensation
HRPO 2301 Human Resources Management	HRPO 2307 Organizational Behavior
^c ENGL 1301 Composition I	^c Mathematics (see list below)
15 credit hours	15 credit hours

Second Year - Collin College

FIRST SEMESTER	SECOND SEMESTER
BCIS 1305 Business Computer Applications	ACNT 1303 Introduction to Accounting I or ACCT 2301
HRPO 1371 Human Resources Intercultural Management	BMGT 2311 Change Management
HRPO 2305 Human Resources Information Systems	^c ECON 1301 or ECON 2301 or ECON 2302 or PSYC 2301
HRPO 1306 Basic Mediator Training	^c Humanities/Fine Arts (see list below)
^c Speech (see list below)	HRPO 2303 Employment Practices (Capstone)
15 credit hours	15 credit hours

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Contact your advisor at Collin College for information about applying for your associate degree.

^c Core Curriculum transferrable to any public college or university in Texas.

7-Week Term		7-Week Term	
ENG 1302 Written Argument/Research	3 hrs	HIST 1301 US History to 1877	3 hrs
Degree Pathway	3 hrs	Creative Arts or Lang., Philosophy & Culture (one not completed)	3 hrs
7-Week Term		7-Week Term	
HIST 1302 US History from 1865	3 hrs	PSCI 2305/GOVT 2305 Federal Government	3 hrs
Life and Physical Science	3 hrs	Life and Physical Science	3 hrs
7-Week Term		7-Week Term	
PSCI 2306/GOVT 2306 Texas Government	3 hrs	ORGL 3311 Foundations of Organizational Leadership	3 hrs
300/400 Upper-Level Professional Development Electives	3 hrs	ORGL 3321 Organizational Communication	3 hrs
7-Week Term		7-Week Term	
ORGL 3322 Organizational Ethics	3 hrs	ORGL 3332 Organizational Behavior	3 hrs
ORGL 3331 Data-Driven Decision Making	3 hrs	ORGL 4341 Leadership Theory	3 hrs
7-Week Term		7-Week Term	
ORGL 4342 Leading Diverse and Inclusive Teams	3 hrs	ORGL 4352 Capstone I	3 hrs
ORGL 4343 Leading Change	3 hrs	ORGL 4361 Capstone II	3 hrs

This is not an official degree plan and subject to change at both institutions. Please visit with an advisor or check online for updates. For questions concerning the A&M Commerce section of this degree plan contact CIDadvising@tamuc.edu.

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Collin Options:

Mathematics - choose one from: **MATH** 1314, 1316, 1324, 1325, 1332, 1342, 1350, 1351, 2305, 2318, 2320, 2412, 2413, 2414, 2415

Humanities/Fine Arts – choose one from: **ARTS** 1301, 1303, 1304, 1313, **DANC** 2303, **DRAM** 1310, 2361, 2362, 2366, **ENGL** 2322, 2323, 2327, 2328, 2332, 2333, 2341, **HIST** 2311, 2312, 2321, 2322, **HUMA** 1301, **MUSI** 1306, 1307, 1310, **PHIL** 1301, 1304, 2303, 2306, 2307, 2321

Speech – choose one from: **SPCH** 1311, 1315, 1321